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PART I : SECTION (I) – GENERAL

Government Notifications

My No.: T23/Co/91/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mrs. R. M. D. A. Rathnayake, Mendoraduwa Idama, Katuwalegoda, Welipanna, Matugama.

AND

National Gem and Jewellery Authority, No. 35, Galleface Terrace, Colombo 03.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, No. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. M. T. S. Fernando, No. 2A, Maha Megawatta Road, Maharagama to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 5,
28th July, 2004.

My No.: T23/Co/91/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mrs. R. M. D. A. Rathnayake, Mendoraduwa Idama, Katuwalegoda, Welipanna, Matugama.

AND

National Gem and Jewellery Authority, No. 35, Galleface Terrace, Colombo 03.

STATEMENT OF MATTER IN DISPUTE

The Matter in Dispute between the aforesaid Parties is –

Whether Mrs. R. M. D. A. Ratnayake who is presently employed as a Typist in the National Gem and Jewellery Authority is eligible to be placed on a post of Steno/Typist Grade VI of the said Authority with effect from 01.10.1997 and if not so, to what relief she should be granted.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated as the Office of the Commissioner of Labour, Colombo, this 22nd day of July, 2004.

08 – 1036

My No.: T23/Co/152/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. K. Jayantha Pieris, 1/346, “Ekamuthu Mawatha,” Talangama North, Battaramulla.

AND

Sri Lanka Broadcasting Corporation, Bauddhaloka Mawatha, Colombo 07.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, No. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. V. I. Jayasuriya, No. 50/20, Sumudu Uyana, Pubudu Mawatha, Mattegoda, Polgasowita to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 5,
23rd July, 2004.

My No.: T23/Co/152/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. K. Jayantha Pieris, 1/346, “Ekamuthu Mawatha,” Talangama North, Battaramulla

AND

Sri Lanka Broadcasting Corporation, Bauddhaloka Mawatha, Colombo 07

STATEMENT OF MATTER IN DISPUTE

The Matter in Dispute between the aforesaid Parties is –

Whether the non payment of the amount of compensation due to Mr. K. Jayantha Peiris who retired from the service of the Sri Lanka Broad Casting Corporation under the Voluntary Retirement Scheme as setout in the Staff Notice No. SLBC/2519 issued by the said Corporation is justified and if not, to what relief he is entitled.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated as the Office of the Commissioner of Labour, Colombo, this 21st day of July, 2004.

08 - 1037

My No.: T7/26/2002.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131

The award transmitted to me by the Arbitrator to whom the Industrial Dispute which was arisen between Lanka General Services Union, 10/1, 1/1, Kotugodella Street, Kandy of the one part and National Water Supply and Drainage Board, Galle Road, Ratmalana of the other part was referred by order dated 30.01.2003 made under Section 4(1) of the Industrial Disputes Act Chapter 131, (As amended) and published in the *Gazette Extraordinary of Democratic Socialist Republic of Sri Lanka* No. 1275/5 - 11.02.2003 for settlement by arbitration is hereby published in terms of Section 18(1) of the said Act.

MAHINDA MADIHAHEWA,
Commissioner General of Labour.

Department of Labour,
Labour Secretariat,
Colombo 05,
15th July, 2004.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Arbitration Case No. A/2967.

Ref. No.: T7/26/2002.

AWARD

In the matter of an Industrial Dispute between:

Lanka General Services Union, 10/1, 1/1, Kotugodella Street, Kandy

of one part

AND

National Water Supply and Drainage Board, Galle Road, Ratmalana

of the other part.

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are -

- (1) Whether the change of the post of Mechanical Engineer to which Mr. B. D. H. Jayaratne was appointed from 01.07.1992 as the Engineering Assistant (Technical) Class III with effect from 21.06.1999 in terms of the letter of appointment dated 16.12.1999 issued to him by the National Water Supply and Drainage Board is justified and if not, to what relief he is entitled.
- (2) Whether the placement of Mr. B. D. H. Jayaratne on a lesser salary point as from 01.02.2002 by the National Water Supply and Drainage Board is justified and if not, to what relief he is entitled.

and

- (3) Whether the deduction of a sum of Rupees 5,262/= from the monthly salary paid to Mr. B. D. H. Jayaratne from the month of February 2002 by the National Water Supply and Drainage Board is justified and if not, to what relief he is entitled.

Minister of Employment and Labour by virtue of the powers vested in him by Section 14(1) of the Industrial Dispute Act Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition) as amended by Acts Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 appointed me to be the Arbitrator and referred the aforesaid dispute to me for settlement by arbitration.

Both parties discussed the above Industrial Dispute on 9.6.2004 and arrived at a settlement on the conditions set out below:

On the 1st issue, both parties agreed that the appointment of the Applicant on contract as Mechanical Engineer continued on his permanent Appointment and the Applicant continues to work in this post, without question, to the satisfaction of the Applicant.

The Applicant has received his salary in terms of the Grade and salary scale attached to the said Post in the Respondent Board.

The Respondent agrees that, if there was a reduction in the salary of the Applicant, in the change of the Post from Engineering Assistant Technical to Mechanical Engineer the quantum of the reduction will be computed and paid to the Applicant.

Both parties agreed to the aforesaid conditions and signed the memorandum of settlement on 15.06.2004 in Court.

Copy of the Memorandum of settlement is filed of record.

This settlement was arrived at, to the satisfaction of both parties.

I consider the settlement just and equitable and I make Award accordingly.

(Signed)
Arbitrator.

5.7.2004.

08 - 1038