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PART I : SECTION (I) – GENERAL Government Notifications

My No.: T23/Co/90/2002.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4 (1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. G. Charter Aponsu, No. 16/16, Sagara Lane, Egodaunya, Moratuwa.

AND

Colombo Metropolitan Bus Company Limited, No. 170, Highlevel Road, Nugegoda.

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, No. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. K. A. D. B. Karunaratne, 216/8, Pamunuwa Road, Maharagama to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

12th July, 2004

Colombo 05.

My No.: T23/Co/90/2002.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956) REVISED EDITION**

Mr. G. Charter Aponsu, No. 16/16, Sagara Lane, Egodaunya, Moratuwa.

AND

Colombo Metropolitan Bus Company Limited, No. 170, Highlevel Road, Nugegoda.

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are -

- (1) Whether the removal of Mr. G. Charter Aponsu from his specific duties in the post of Grade V Additional Assistant Manager (Finance) of the Colombo Metropolitan Bus Company Limited and Withholding the monthly allowance of rupees 550 paid for the respective post with effect from 01.02.2002 by transferring him to Depots where there are no vacancies in the said post and assigning him the duties of a clerk of the transport section by the said Company is justified and if not, to what relief he is entitled.
- (2) Whether the deprivation of two days wages to Mr. G. Charter Aponsu in consequence of not allowing him to report for duty at Angoda Depot on 22nd and 23rd of January 2002 is justified and if not, to what relief he is entitled, and
- (3) Whether the non granting of annual salary increments for the years 2002 and 2003 to Mr. G. Charter Aponsu by Colombo Metropolitan Bus Company Limited is justified and if not, to what relief he is entitled.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo,
25th day of June, 2004.

07 - 786

My No.: T23/Co/43/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which, accompanies this order exists between. -

Mr. U. H. Pemadasa, No. 28A, 1/1, Devala Road, Pagoda, Nugegoda.

AND

Ceylon Heavy Industries and Construction Co. Ltd, Oruwala, Athurugiriya.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts No. 14 of 1957, 4 of 1962, and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. M. T. S. Fernando, 2A, Mahamegawatta Road, Maharagama to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

12th July, 2004.
Colombo 05.

My No.: T23/Co/43/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

Mr. U. H. Pemadasa, No. 28 A -, 1/1, Devala Road, Pagoda, Nugegoda.

AND

Ceylon Heavy Industries and Construction Co. Ltd., Oruwala, Athurugiriya.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the non confirmation in the post of Sales Manager by Ceylon Heavy Industries and Construction Co. Ltd. of Mr. U. H. Pemadasa who was appointed as the Sales Manager of the Company in the acting capacity during the period from 11.05.1998 to 11.12.2002 is justified and if not justified, to what rights and privileges he is entitled.

Dated at the Office of the Commissioner of Labour, Colombo,
30th day of June, 2004.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

07 - 787

My No.: T23/Co/39/2003(CC).

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mr. R. S. Jinadasa of No. 296/14, Torington Avenue, Colombo 05 and Messrs. A. K. Premaratne, N. L. B. Tennakoon, P. D. S. Gunaratne, D. K. D. Samath, E. G. Jinadasa, R. M. Heenbanda, Dayananda Paronavithana, Sagara Mithrepala, M. A. V. Gunaratne and U. B. Wanigaratne who are employees of Central Engineering Consultancy Bureau

of the one part

AND

Central Engineering Consultancy Bureau, No. 415, Bauddhaloka Mawatha, Colombo 07

of the other part

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, No. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. U. A. Mawjooth, No. 03 Robert Road, Off Quarry Road, Dehiwala to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

12.07.2004
Colombo 05.

MY No. : T23/Co/39/2003(cc).

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956) REVISED EDITION**

Mr. R. S. Jinadasa of No. 296/14, Torington Avenue, Colombo 05 and Messrs. A. K. Premaratne, N. L. B. Tennakoon, P. D. S. Gunaratne, D. K. D. Samath, E. G. Jinadasa, R. M. Heenbanda, Dayananda Paranavithana, Sagara Mithrepala, M. A. V. Gunaratne, and U. B. Wanigaratne who are employees of Central Engineering Consultancy Bureau of the one part

AND

Central Engineering Consultancy Bureau, No. 415, Bauddhaloka Mawatha, Colombo 07 of the other part.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether any unjust has been caused to the following eleven (11) employees who are employed as Drivers of the Central Engineering Consultancy Bureau in the revision of salaries implemented by the said bureau with effect from 01.01.1997 owing to the non recognition of their seniority in service is justified and if not, to what relief each of them is entitled.

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|----------------------------|---------------------------------|
| (1) Mr. R. S. Jinadasa | (7) Mr. R. M. Heenbanda |
| (2) Mr. A. K. Premaratne | (8) Mr. Dayananda Paranawithana |
| (3) Mr. N. L. B. Tennakoon | (9) Mr. Sagara Mithrepala |
| (4) Mr. P. D. S. Gunaratne | (10) Mr. M. A. V. Gunaratne |
| (5) Mr. D. K. D. Samath | (11) Mr. U. B. Wanigaratne |
| (6) Mr. E. G. Jinadasa | |

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo,
25th day of June, 2004.