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The Gazette of the Democratic Socialist Republic of Sri Lanka

අති විශේෂ EXTRAORDINARY

අංක 1365/18 – 2004 නොවැම්බර් 04 වැනි බ්‍රහස්පතින්දා – 2004.11.04

No. 1365 /18 – THURSDAY, NOVEMBER 04, 2004

(Published by Authority)

PART I : SECTION (I) – GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Liquor and Vinegar Trade

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Liquor and Vinegar Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by me until 12.00 noon on 22.11.2004.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

MAHINDA MADIHAHEWA,
Chairman,

Wages Board for the Liquor and Vinegar Trade.

Colombo,
20. 08. 2004.

SCHEDULE

The decisions made by the Wages Board for Liquor and Vinegar Trade and set out in the Schedule to the notification published in *Gazette* No. 9560 of May 24, 1946 as varied from time to time and last varied by the notification in the *Gazette Extraordinary* No. 1173/04 of 26th February, 2001 shall be further varied by the substitution for Parts II and III of that Schedule of the following parts:

PART II

Minimum rate of wages for piece work applicable to following processes in the Liquor and Vinegar Trade:—

<i>Process</i>	<i>Rate</i>	
	<i>Rs. c.</i>	
coupling coconut palms	16.10	for each coupling
changing ropes	8.05	for each coupling
cutting and removing ropes	6.90	for each coupling
laddering coconut palms	813.05	for each rope not exceeding 110 palms

Tapping coconut, Kithul or Palmyrah palms for supplying toddy to taverns:

	<i>Rs. c</i>	
In Galle District	12.65	} For each gallon of toddy delivered by worker
In Western province	26.45	
In Chilaw District	25.30	
In Nuwara-Eliya of Kandy District	27.60	
In Matara, Jaffna or Matale District	25.30	
In Puttalam, Anuradhapura,		
Kurunegala or Hambantota District	26.45	
In Badulla or Ratnapura District	27.60	
In Batticaloa or Mannar District	27.60	
In Kegalle District	18.40	
In Trincomalee or Mullativu District	24.15	

	<i>Rs. c</i>
Tapping Coconut, Kithul or Palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar	5.75
Tapping spathes for supplying toddy to distilleries or for the manufacture of Vinegar for not exceeding 100 Coconut, Kithul or Palmyrah palms	744.00
For every palm in excess of such 100 palms	8.05
Tapping spathes for supplying toddy to taverns 25-40 Coconut, Kithul or Palmyrah palms	709.55

Whenever a worker is employed to tap toddy for the Arrack Trade a Vinegar Trade, the aforesaid rate should be paid to him for tapping Coconut, Kitul or Palmyrah palms subject to the condition that the alcohol content of the volume of toddy delivered by him should be not less than 7.5%. However if the alcohol content of the volume of toddy is less than 7.5%, he should be paid in proportion to the aforesaid rate.

PART III

Minimum rate of wages for time work applicable to the workers specified in Column I shall be the corresponding rates set out in Column II.

In any month where the period of unauthorised absence of a worker exceeds 4 days he shall be paid as wages for that month deducting the proportionate an amount of the monthly salary for the number of days exceeding the authorised leave.

<i>Column I</i> Class of Workers	<i>Column II</i> Rate for each month <i>Rs. c.</i>
Worker employed in:	
The work of tope Kangany	3350 00
The work of toddy tavern watcher	3245 00
The work of arrack tavern watcher	3245 00
The work of tope watcher	3220 00
The work of collecting station manager	3290 00
The work of selling toddy at tavern	3280 00
The work of selling arrack at tavern	3280 00
Collection toddy from Coconut, Kithul or Palmyrah palms (including the operations of transporting), (loading and unloading toddy barrels and washing barrels, toddy vats, utensils and other vessels) in the toddy section of the trade	3290 00
Collecting toddy from Coconut, Kithul or Palmyrah palms (including the operation of transporting), in the Vinegar section of the trade	3225 00
Distilling toddy at distillery	3448 00
Bottling, corking and labelling arrack bottles	3220 00
Chopping and splitting firewood, cleaning and washing barrels, vats and other vessels at distilleries, transporting, loading and unloading arrack, measuring arrack, bottling and corking toddy bottles, making Vinegar, bottling, corking and labelling vinegar bottles and transporting Vinegar for distribution.	3220 00

**Collecting toddy for Coconut Kithul or Palmyrah palms (including the operation of transporting)
in the arrack section of the trade.**

	<i>Rs. c</i>
For 80 or less than 80 palms	3240 00
For not less than 81 and not more than 90 palms	3250 00
For not less than 91 and not more than 100 palms	3260 00
For not less than 101 and not more than 110 palms	3270 00
For not less than 111 and not more than 120 palms	3280 00
For not less than 121 and not more than 130 palms	3290 00
For not less than 131 and more than 131 palms	3300 00

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THE WAGES BOARDS ORDINANCE

Biscuit and Confectionery Manufacturing Trade (Including Chocolate Manufacturing)

In accordance with the provisions of section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Biscuit and Confectionery Manufacturing (including Chocolate Manufacturing) Trade hereby notifies that the Board, by the virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto such decision of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Wages Board until 12.00 noon on the 22.11.2004.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

MAHINDA MADIHAHEWA,
Chairman,
Wages Board for the Biscuit and
Confectionery Manufacturing Trade,
(Including Chocolate Manufacturing).

Colombo,
16th August, 2004.

SCHEDULE

The decisions made by the Wages Board for the Biscuit and Confectionery Manufacturing (including Chocolate Manufacturing) Trade and set out in the Schedule to the Notification Published in the *Gazette No.* 14806 of the June 14th 1968 as varied from time to time and last varied by the Notification in the *Gazette Extraordinary No.* 1176/13 of 21st March 2001 shall be further varied by the substitution of the following new part in lieu of Part II of that Schedule.

PART II

MINIMUM RATE OF WAGES FOR TIMEWORK APPLICABLE TO THE WORKERS SPECIFIED IN COLUMN I SHOULD BE THE CORRESPONDING RATES SET OUT IN COLUMN II.

	<i>I</i> <i>Class of Worker</i>	<i>II</i> <i>Rate</i>	
		<i>A</i> <i>For workers in mechanized factories</i>	<i>B</i> <i>For workers in non mechanized factories</i>
		<i>Rs. c.</i>	<i>R. c.</i>
CLASS ‘A’ WORKERS (SKILLED)			
a)	Biscuit Manufacturing: Workers engaged in the following:- Operations connected with the mixing of dough including the cleaning of mixing tubs and containers, weighing and measuring of ingredients, adding of chemicals, essences and colouring and feeding the mixers; Work connected with the cutting machine: Operation connected with cutting and embossing; the baking of biscuits including the work of oven loaders and oven helpers; Operation connected with the stacking machine;	3,525 00	3,273 00
b)	Confectionery Manufacturing: Workers engaged in the following:- Boiling of ingredients: Work connected with the transferring of “batch” to and from “hot-tables”; Work connected with the transferring of “batch” to and from “cool-tables”; Operations connected with the “batch feeder”; Work connected with the emptying of “batch” to trays; Operations connected with “tableting machine”; Operations connected with the “centre manufacturing machines”; Work connected with the oscillating pans including the adding of essences, sugar and colouring materials; Operations with the sifting machine; Cleaning and roasting of cocoa beans; Emptying roasted cocoa beans into “refitting hull”; Work connected with the “tempering machine” and the “depositer”; Work connected with the “vibrating” and the “cooling tunnel”	3,525 00	3,273 00
CLASS ‘B’ WORKERS (SEMI - SKILLED)			
a)	Biscuit Manufacturing: Workers engaged in the following:- Work connected with the receipt and storage of flour and sugar, margarine, vegetable fat, glucose, lecithine, essences, cocoa powder, cheese, malt, milk powder, chemicals, butter, ammonia, baking powder, eggs and other ingredients; Work connected with loading and unloading, carrying and conveying of ingredients; Work connected with flour sifting, spreading, rolling and flattening of mixed dough on cutting table; Work connected with carrying, stacking loading and unloading of biscuit tins and packets; pocketing, heat sealing, labelling; packing and pasting of cartons;	3,498 00	3,246 00
b)	Confectionery Manufacturing: Workers engaged in the following:- Work connected with the receipt and storage of ingredients, including glucose, sugar essences, cocoa beans, milk powder, vegetable butter, gelatine, chemicals and flavours; Weighing measuring and mixing of ingredients; Weighing and packing of toffees, chocolates and sweets; collection of sweets in trays and drying sweets in the heating room; The adding of gelatine and colouring material; Collection of jujubes in trays, weighing and lacking of jujubes wrapping, labelling and packing of sweets and chocolates; and any other operations or activities connected with incidental to confectionery manufacturing.	3,498 00	3,246 00
CLASS ‘C’ WORKERS (UNSKILLED)			
a)	Biscuit Manufacturing: Workers engaged in the following:- Operations connected with the breaking of dough; Carrying of baked biscuits to and from the cooling rack; Washing and cleaning of trays and containers; Collecting and arranging cut biscuits; and any other operations connected with of incidental to Biscuit manufacturing;	3,458 00	3,220 00
b)	Confectionery Manufacturing: Workers engaged in the following:- Sorting of sweets, chocolates and toffees; Sealing of bags; Filling of chocolate moulds; separating the chocolates from the moulds	3,458 00	3,220 00