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The Gazette of the Democratic Socialist Republic of Sri Lanka

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අංක 1369/4 – 2004 නොවැම්බර් 29 වැනි සඳුදා – 2004.11.29

No. 1369 /4 – MONDAY, NOVEMBER 29, 2004

(Published by Authority)

PART I : SECTION (I) – GENERAL

Government Notifications

My No.: T23/Co/85/2001.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order Under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. D. F. Dias, No. A/F, 1/1, Collinwood Place, Colombo 06 and Mr. P. Jacob Mony
of the one part

AND

Brodie and Co. Ltd, No. 103, Kumaranratnam Road, Colombo 02
of the other part

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts No. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. D. A. Wijewardane, 267/2, Polhengoda Road, Kirulapone, Colombo 05 to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05,
November, 2004.

My No: T23/Co./85/2001.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENT OF CEYLON
(1956 REVISED EDITION)**

(1) Mr. D. F. Dias, AF, 1/1, Collingwood Place, Colombo 06 and (2) Mr. P. Jacob Mony

of the one part

AND

Brodie and Co. Limited, No. 103, Kumaranratnam Road, Colombo 02

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

WHETHER Messrs. D. F. Dias and P. Jacob mony who are employees of the Brodie & Co. Limited are entitled to receive the following payments in terms of the Collective Agreements existing from 1967 to date entered into between the Employers Federation Signed on behalf of the thirty six (36) Companies including the aforesaid Company of the one part and the Ceylon Mercantile, Industrial and General Workers Union (CMU) of the other part and the letters of appointment issued to them by the Company and if not, to what relief each of them is entitled.

<i>Payments due</i>	<i>Period in respect of Mr. D. F. Dias</i>	<i>Period in respect of Mr. P. Jacob Mony</i>
1. Salary Increase due on the renewal of Collective Agreements	From October, 2001	From April 2000
2. Non Recurring Cost of Gratuity	From April, 2000	From April 2000
3. Annual Increments	From October, 2001	From April 2000
4. Special Salary Increase of 15%	From March, 2000	From April 2000
5. Salary Increase of 5%	From 31.05.2001	From 31.05.2001
6. Two special salary increments due for the period of 15-24 years of service	From March, 2000	From March 2000
7. Bonus	From 1998	From 1998
8. Midday Meal Allowance	From September, 2003	From September, 2003

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 05th, day of November, 2004.