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අති විශේෂ

# The Gazette of the Democratic Socialist Republic of Sri Lanka EXTRAORDINARY

අංක 1407/24 - 2005 අගෝස්තු 26 වැනි සිකුරාදා - 2005.08.26  
No. 1407/24 - FRIDAY, AUGUST 26, 2005

(Published by Authority)

## PART I : SECTION (I) — GENERAL

### Government Notifications

My No. : CI/1634/2001.

Reference No. : CI/1634/2001.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131

THE award transmitted to me by the Arbitrator to whom the Industrial dispute which has arisen between Ceylon State Corporation and General Employee's Union, 513-2/1, Elvitigala Mawatha, Colombo 05, of the one part and East West Textiles Lank Ltd., 4F, Standard Chartered Building, 17, Janadipathi Mawatha, Colombo 01 of the other part was referred by order dated 29.11.2001 made under Section 4(1) of the Industrial Disputes Act Chapter 131, (as amended) and published in the *Gazette of Democratic Socialist Republic of Sri Lanka* Extraordinary No. 1,219/12 - 15.01.2002 for settlement by arbitration is hereby published in terms of Section 18(1) of the said Act.

MAHINDA MADIHAHEWA,  
Commissioner General of Labour.

Department of Labour,  
Colombo 05.  
05th August, 2005.

#### In the Matter of an Industrial Dispute between

Ceylon State Corporation, and  
General Employee's Union,  
513-2/1, Elvitigala Mawatha,  
Colombo 05 ;

And

East West Textiles Lank Ltd.,  
4F, Standard Chartered Building,  
17, Janadipathi Mawatha,  
Colombo 01

Case No. : A 2905

#### THE AWARD

The Honourable Minister of employment and Labour by virtue of the powers vested in him under Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1958 Revised Edition) as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions), Act, No. 37 of 1968 appointed me as Arbitrator by his order dated 03rd January, 2002 and referred the said dispute to me for settlement by arbitration.

The matter in dispute between the aforesaid parties is—

Whether the termination of services of the Six hundred and Thirty four (634) employees who were employed at the Factory of East West Textiles Lanka Ltd., at Ganawila Makandura and whose names are referred to in the attached schedule by the said company with effect from 20.03.1999 is justified and to what relief each of them is entitled.

Appearances:

Mr. A. P. Niles, Attorney-at-Law, appeared for the company,  
Mr. Chandra Gunatillake, Attorney-at-Law appeared for the Union.

The position taken by the company was inter alia that—

- (i) It commenced business as a BOI company in April, 1996. It was engaged in the manufacture of the textiles.
- (ii) The buildings, plant and machinery were mortgaged to Bank/Financial Institutions. The land was leased. The Company does not have any assets.
- (iii) The Company business collapsed in early 1999 and the Factory was closed in March 1999.

As efforts made to settle the case were of no avail, the

Respondent Company commenced the case and led the evidence of Mr. Ramanathan Sockalingam General Manager. At a certain stage, the possibilities of a settlement were explored.

The Union submitted affidavits from workers who were interested in the case. The Union gave a schedule of workers who were interested in pursuing the case. After negotiations, settlement was reached whereby each worker in the shedule submitted by the Union was to be paid four month's salary as compensation.

In accordance with the settlement reached between both parties, 175 (one hundred and seventy five) workers in the annexed schedule were made payments by cheque in the Industrial Court on 25.05.2005. The names of workers, Employee No., National Identity Card No., Salary, amount due as four month's salary as compensation, Cheque No. and the signature acknowledging receipt are embodied in the annexed schedule. The total amount paid was Rs. 1,755,800 (Rupees Seventeen Lakhs Fifty five Thousand Eight hundred only).

I consider this settlement just and equitable and make award accordingly.

V. VIMALARAJAH,  
Arbitrator.

19th July, 2005.

# EAST WEST TEXTILES LANKA LTD.

Details of permanent employees of East West Textiles Lanka Ltd., receiving the compensation as per the Award dated 25.05.2005.

(CASE No: A-2905)

EPF No.	Empl. No.	N.I.C. No.	Name	Basic Salary	Salary 4 Months	Cheque No.	Received Sign.
1.	784	12503	727891900 v	J. A. A. Hemanthi Pushpa Kumari	2,700	10,800	648717
2.	519	81037	740713388 v	H. Lalith Pushpa Kumara	2,500	10,000	648718
3.	637	61607	755571822 v	G. P. Chandani Renuka	2,500	10,000	648719
4.	2382	52835	766401589 v	L. Seetha Ranjani	2,400	9,600	648720
5.	2386	51401	770691613 v	K. Sunil Ananda	2,400	9,600	648721
6.	1732	12417	762291533 v	Wickramaarachchilage Pradeep Nishantha	2,200	8,800	648722
7.	473	51641	745914128 v	Wadumawalage Manel	2,500	10,000	648723
8.	88	81030	760283231 v	M. Mudiyanseelage Deepal Gunathilake	3,000	12,000	648724
9.	642	81807	568303555 v	P. Malani	2,400	9,600	648725
10.	129	85511	747391882 v	B. Nalika Chandamali	2,600	10,400	648726
11.	331	51597	767643470 v	G. W. Ganitalayage Hemantha Subashini	2,500	10,000	648727
12.	276	51574	738121937 v	D. M. Priyanga Niroshini	2,500	10,000	648728

	<i>EPF No.</i>	<i>Empl. No.</i>	<i>NIC No.</i>	<i>Name</i>	<i>Basic Salary</i>	<i>Salary 4 Months</i>	<i>ChequeReceived No. Sign.</i>
13.	547	51680	778230933 v	D. M. Vijitha Manel	2,500	10,000	648729
14.	2123	81072	720881012 v	A. A. Ajith Bandara Amarathunge	2,550	10,200	648730
15.	203	55516	726561400 v	K. Samantha Hemamalee	2,700	10,800	648731
16.	1113	51709	795153900 v	S. A. Madhugeethika Subasinghe	2,500	10,000	648732
17.	2416	91029	731891095 v	Karunanayake A. Bandula Prasath	2,550	10,200	648733
18.	1164	81077	702611938 v	T. P. Hemachandra Tennekone	2,500	10,000	648734
19.	1163	51339	742063356 v	R. J. Arachchige Pradeep Nishantha	2,400	9,600	648735
20.	1279	41508	658190164 v	J. A. Anula Shanthi Jayasinghe	2,300	9,200	648736
21.	1592	91601	546533751 v	H. M. Herath Menike	2,400	9,600	648737
22.	243	81019	730130635 v	M. Appuhamilage Upul P. Manchanayake	2,850	11,400	648738
23.	1760	12919	615684201 v	J. A. Kamala Jayasinghe Arachchilage	2,000	8,000	648739
24.	1384	51352	712652446 v	W. A. Danapala	2,500	10,000	648740
25.	776	12508	755250856 v	S. M. Lanka Sudharshani	2,500	10,000	648741
26.	1667	52335	722213688 v	Maduraperuma Arachchilage Samantha	2,250	9,000	648742
27.	949	11403	742783677 v	M. Arachilage Jagath Tissa Kumara	2,400	9,600	648743
28.	1322	11422	761251040 v	A. A. Susanth Kelum Priyadharshana	2,300	9,200	648744
29.	751	13510	735133314 v	E. Mudiyanseelage Shimale Asuntha	2,650	10,600	648745
30.	242	81018	633073058 v	Maduraperuma Arachchilage Ajantha	2,850	11,400	648746
31.	1009	42505	765202434 v	P. Nayana Kumarasinghe	2,400	9,600	648747
32.	557	52811	787583075 v	Kekulpurage Mallika	2,500	10,000	648748
33.	1822	12435	751793561 v	H. C. Jayalath Thushara Hettyarachchi	2,400	9,600	648749
34.	324	51587	757373343 v	W. M. Malika Niroshini Wijesinghe	2,500	10,000	648750
35.	682	51565	786293910 v	W. M. N. Priyadarshini Wijesinghe	2,400	9,600	806251
36.	1066	12884	755493864 v	W. M. Chandani Wijesinghe	2,300	9,200	806252
37.	1077	11905	795034293 v	Siriwardene Arachchilage Dilani Dilrukshy	2,300	9,200	806253
38.	307	42018	743062701 v	M. M. A. Ajith Pushpakumara	2,800	11,200	806254
39.	101	85508	757323036 v	S. Arachchilage Priyani Samanthika	2,600	10,400	806255
40.	1862	12449	761451707 v	Kekulpurage Ranjith Pushpakumara	2,400	9,600	806256
41.	1295	52323	721341909 v	R. Ranjith Pushpakumara	2,400	9,600	806257
42.	554	61698	775210990 v	E. M. Chandima Ekanayake	2,500	10,000	806258
43.	1808	12424	780480165 v	H. Wasantha Pushpakumara	2,200	8,800	806259
44.	174	52302	701673859 v	J. Arachchilage Mahinda Jayasinghe	2,650	10,600	806260
45.	112	54523	685852705 v	Ranpaty Devage Nandawathie	2,500	10,000	806261
46.	260	51554	767850875 v	H. M. Deepa Dayani Sagarika	2,500	10,000	806262
47.	1081	42509	786092671 v	S. M. Deepani Bandara	2,300	9,200	806263
48.	2198	61011	780673362 v	V. Arachchilage Gayantha Sandaruwan	2,400	9,600	806264
49.	631	85580	755650293 v	W. A. Saumya Dilrukshy Pathirana	2,500	10,000	806265
50.	943	11536	705633681 v	Mathugama Vidanalage Somawathie	2,400	9,600	806266
51.	1818	12431	780090758 v	H. Pathirathnele Anil Priyantha	2,400	9,600	806267
52.	504	81036	740513737 v	J. M. Nihal Chamida Jayasundara	2,650	10,600	806268
53.	493	53002	723330700 v	P. Chandana Prasad	3,000	12,000	806269
54.	1167	51333	761081772 v	H. A. Jayadeep Kumara	2,500	10,000	806270
55.	312	51314	750052541 v	H. A. Bandula Pathmathilake	2,600	10,400	806271
56.	1291	51349	680643377 v	S. Arachchilage Hemantha Kumara	2,600	10,400	806272
57.	90	51307	582893489 v	Pathiraja Mudiyanseelage Ratnayake	2,850	11,400	806273
58.	485	61557	635182857 v	M. Mudiyanseelage Gnanawathie	2,400	9,600	806274
59.	616	55542	768282943 v	K. K. Samanmalee	2,500	10,000	806275
60.	201	51541	765929209 v	A. R. M. Chamila Sanjeewani	2,400	9,600	806276
61.	1488	51362	760602175 v	L. M. Anurudha Shriyantha Lansakara	2,600	10,400	806277
62.	1231	85593	795731920 v	Menikepurage Lasika Sandamalee	2,400	9,600	806278
63.	2023	11689	795123954 v	A. K. Kamani Priyadharshika	2,200	8,800	806279

4 A I වැනි කොටස : (I) පේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2005.08.26

PART I : SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 26.08.2005

	<i>EPF No.</i>	<i>Empl. No.</i>	<i>NIC No.</i>	<i>Name</i>	<i>Basic Salary</i>	<i>Salary 4 Months</i>	<i>Cheque No.</i>	<i>Received Sign.</i>
64.	1849	12442	741592762 v	Wanigasekara A. Sarath Jayasinghe	2,400	9,600	806280	
65.	440	51619	738653076 v	Kekulpurage Mayura Madurangani	2,500	10,000	806281	
66.	1989	51386	570412175 v	R. Arachchilage Leelananda	2,400	9,600	806282	
67.	1922	85634	716903125 v	Perunandage Anulawathie	2,400	9,600	806283	
68.	296	52320	701792700 v	K. A. Rohana Thilakasiri	2,600	10,400	806284	
69.	1147	51330	700660311 v	G. M. Sudath Chandrapalitha	2,500	10,000	806285	
70.	121	51505	745640583 v	H. P. Pushpa Sajeevani	3,000	12,000	806286	
71.	1293	51346	692750934 v	M. A. Pradeep Rohana Rajakaruna	2,500	10,000	806287	
72.	392	51601	727032789 v	G. Gamaralage Nimalka	3,000	12,000	806289	
73.	896	12551	726811261 v	G. M. Malani Hemalatha	2,500	10,000	806290	
74.	1463	81822	595463750 v	P. Prumarachchilage Kusumawathi	2,450	9,800	806291	
75.	779	12501	766460160 v	M. A. Chamila Jayapali	2,700	10,800	806292	
76.	393	85553	795244018 v	T. Chathurika Sanjeevani Wijerathne	2,400	9,600	806293	
77.	185	81013	742882357 v	J. P. Sudath Prasanna Karunathilike	3,000	12,000	806294	
78.	1270	51344	723204194 v	J. M. L. S. Jayasundara	2,400	9,600	806295	
79.	164	81012	712694050 v	W. A. Jude Rex Dias	2,650	10,600	806296	
80.	227	85528	725461879 v	S. A. Malani Subasinghe	2,500	10,000	806297	
81.	111	81008	730321120 v	A. A. Lal Sunila Shantha	3,000	12,000	806298	
82.	1525	51374	700221610 v	W. Ajith Prasath Priydarashana	2,400	9,600	806299	
83.	1325	12412	752870330 v	S. M. Uditha Kumarasinghe	2,300	9,200	806300	
84.	872	12548	746611072 v	R. M. Ajantha Arunashantha	2,700	10,800	806301	
85.	179	53301	690951487 v	Athauda Arachchilage Ranjithkumarasiri	3,000	12,000	806302	
86.	1944	51869	586211547 v	Lokupotha Gamage Premasheeli	2,200	8,800	806303	
87.	900	12554	758243257 v	A. Achchini Priyanka	2,600	10,400	806304	
88.	655	51697	778660040 v	R. A. Chandima Iroshini Ranathunga	2,500	10,000	806305	
89.	209	85521	736192705 v	A. Mudiyanseelage Nalika Kumari	2,500	10,000	806306	
90.	1717	52336	743012682 v	P. Mariam Anton Sinharaja	2,450	9,800	806307	
91.	148	52301	721050254 v	V. Suneth Sanjeeva	3,000	12,000	806308	
92.	320	85539	786221510 v	Ranpat Devage Karunawathie	2,500	10,000	806309	
93.	1330	54564	737830403 v	Aluthgamaralage Indrani	2,400	9,600	806310	
94.	177	55514	757341484 v	A. M. Chandani Abeysinghe	3,000	12,000	806311	
95.	1276	51732	785732839 v	S. A. Mala Shriyalath Samathunga	2,400	9,600	806312	
96.	730	43502	645310969 v	Y. M. Indrani Yapa	2,300	9,200	806313	
97.	744	93007	751032013 v	H. Mudiyanseelage Nimalsiri	2,600	10,400	806314	
98.	615	54552	787450580 v	N. G. Nirosha Malkanthi	2,500	10,000	806315	
99.	500	51658	768014280 v	S. A. R. Ranjani Jayarathne	2,600	10,400	806316	
100.	569	85567	757051427 v	A. W. Laksiri Damayanathi Abeywickrama	3,000	12,000	806317	
101.	540	55004	723271061 v	N. P. Wimala Nishanka	2,500	10,000	806318	
102.	352	81027	750241069 v	H. M. Pathma Kumara Herath	2,550	10,200	806404	
103.	1527	85603	788150776 v	W. M. Thanuja Malkanthi Wijeratne	2,400	9,600	806320	
104.	2497	11786	788602235 v	R. M. Sumudu Lakmalee	2,000	8,000	806321	
105.	997	11557	766662838 v	W. Chandanasheeli	2,500	10,000	806322	
106.	262	61606	775221925 v	R. D. Chandra Malani	2,500	10,000	806323	
107.	247	81023	751901224 v	H. M. Padamasiri Herath	2,700	10,800	806324	
108.	745	54557	787890466 v	J. P. Indika Amaranjani	2,400	9,600	806325	
109.	1294	85320	732583351 v	G. Nihal Dasanayake	2,400	9,600	806326	
110.	238	81017	731172897 v	R. D. Samantha Piyasoma	2,850	11,400	806327	
111.	181	85303	681962376 v	R. D. Tilan Jayashantha	2,600	10,400	806329	
112.	109	81006	750172180 v	M. M. K. Marasinghe	2,700	10,800	806330	
113.	2191	61007	780840536 v	R. A. Samantha Bandara Senanayake	2,400	9,600	806349	

<i>EPF No.</i>	<i>Empl. No.</i>	<i>NIC No.</i>	<i>Name</i>	<i>Basic Salary</i>	<i>Salary 4 Months</i>	<i>Cheque No.</i>	<i>Received Sign.</i>
114.	1646	13610	676931538 v	B. M. Kumudini Priyanka Balasuriya	2,400	9,600	806348
115.	1926	51382	791152208 v	S. A. Kamal Aruna Shantha	2,400	9,600	806347
116.	604	54542	785470508 v	R. M. Sandya Kumari Ranathunga	2,500	10,000	806346
117.	871	12547	735323164 v	S. M. Deepthi Lanka	2,700	10,800	806345
118.	355	85544	777471732 v	T. M. Achala Malkanthi	2,500	10,000	806344
119.	633	85572	788563523 v	G. D. Sudeema Shriyani Jayatissa	2,500	10,000	806343
120.	845	11518	777722399 v	R. K. Indira Hemakumari	2,500	10,000	806342
121.	321	85540	775722290 v	R. Devage Nilanthi Priyadarshini	2,500	10,000	806341
122.	1158	51338	763413233 v	D. P. Nelson Chaminda	2,500	10,000	806340
123.	1572	51863	606560834 v	R. A. Amarawathi Ranasinghe	2,200	8,800	806339
124.	1180	81059	760044598 v	J. M. Priyantha Nandasiri Jayasinghe	2,250	10,200	806337
125.	99	85506	707402423 v	R. D. Geetha Sudharshani	2,600	10,400	806336
126.	1387	51354	721441938 v	B. Sudath Rohana Jayasiri	2,250	9,000	806335
127.	2420	52347	653272928 v	P. Dharmakeerthi	2,400	9,600	806334
128.	225	85305	663100718 v	A. W. Arachchilage Senaratne	2,600	10,400	806333
129.	680	41004	710231370 v	L. S. Noyel Chandrasiri	2,800	11,200	806332
130.	1761	11656	767753306 v	Wijekone Ralage Chandrani Ananda	2,400	9,600	806331
131.	189	51526	765362563 v	K. Nilanthi Lakashmi Jayakody	2,700	10,800	806351
132.	1464	85600	638254395 v	J. Arachchilage Rupawathie	2,400	9,600	806352
133.	580	52315	732951008 v	H. Indrani Maithiri	2,600	10,400	806353
134.	828	11517	707430028 v	S. P. Ranjani Priyantha	2,500	10,000	806354
135.	495	51659		S. A. Chandima Samarathunga	2,500	10,000	806355
136.	840	12537	787620949 v	M. K.D. Damayanthi Jayawardene	2,500	10,000	806356
137.	664	98010	732380060 v	K. A. Sarath Kamara Jayakody	2,700	10,800	806357
138.	735	52823	795954821 v	P. M. Nimal Priyangika Rathnayake	2,500	10,000	806358
139.	539	53311	762504219 v	S. A. Namal Kumara	2,500	10,000	806359
140.	1410	12675	795062610 v	A. R. Shriyani Malkanthi	2,400	9,600	806360
141.	1848	12443	782972880 v	P. Raveendra Senaka Pathirana	2,400	9,600	806361
142.	1490	51366	712550732 v	K.A.Jayasiri Athanayake	2,600	10,400	806362
143.	2504	61036	793210205 v	P. I. Pushpakumara	2,400	9,600	806363
144.	1533	85608	745732950 v	W. M. Champika Malkanthi	2,400	9,600	806364
145.	833	12540	775171367 v	I. N. Swarna Indrani Chandralatha	2,400	9,600	806365
146.	522	51663	780861746 v	L. P. Chaminda Prasanna	2,500	10,000	806366
147.	1139	11586	795831533 v	Apuarachchige Nayana Thushari	2,500	10,000	806367
148.	2311	11753	797243167 v	K. G. Chandani Thilakarathne	2,200	8,800	806368
149.	344	54517	775291621 v	L. P. Shyamalee Nishanthi	2,500	10,000	806369
150.	2189	61005	782923927 v	T. P. Hema Upendra Geeth Kamara	2,400	9,600	806370
151.	722	43501	767193122 v	K. A. Sujeewa Vijayanthimala	2,300	9,200	806371
152.	622	51830	675051011 v	G. M. Dhammika Herath	2,400	9,600	806372
153.	1308	11916	636121711 v	L. P. Manel Sandya Kanthi	2,300	9,200	806373
154.	115	54524	715771810 v	W. A. Geetha Nandani	3,000	12,000	806374
155.	2164	54580	788602111 v	M.A. Nirosha Udayakumari	2,400	9,600	806375
156.	1885	12813	785661800 v	W. A. Shyamalee Tharangika Fernando	2,400	9,600	806376
157.	1301	51744	787592937 v	K. A. Geetha Kuruppu Arachchi	2,500	10,000	806377
158.	1331	51853	626901747 v	J. M. Shriyani Matilda Jayakody	2,200	8,800	806378
159.	1326	11597	648592698 v	S. M. Sandya Malkanthi	2,500	10,000	806379
160.	501	51661	776371653 v	J. M. Vishaka Jayalath Manike	2,600	10,400	806380
161.	257	53303	750201954 v	D. P. Upul Wickramasinghe	2,600	10,400	806381
162.	578	52316	702931614 v	I. M. Hemantha Chulanya Gunapala	2,600	10,400	806382
163.	1132	13553	788123930 v	A. R. Asha Madurangani	2,500	10,000	806383

6 A I වැනි කොටස : (I) ප්‍රඥප්තිය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2005.08.26

PART I : SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 26.08.2005

<i>EPF No.</i>	<i>Empl. No.</i>	<i>NIC No.</i>	<i>Name</i>	<i>Basic Salary</i>	<i>Salary 4 Months</i>	<i>Cheque No.</i>	<i>Received Sign.</i>
164.	1510	85805	665510743 v A. Kusumalatha	2,200	8,800	806384	
165.	1260	51343	770930260 v K. H. Mahaesh Priyantha	2,500	10,000	806386	
166.	731	51328	663640801 v G. Gamaralage Dharmasiri	2,600	10,400	806387	
167.	1236	51727	797871184 v H. P. Niranjala Sandani	2,400	9,600	806388	
168.	301	81079	772694482 v K. H. Danuka Dinesh Kuruppu	2,400	9,600	806389	
169.	1241	12643	707093374 v K. Gamage Shandani	2,400	9,600	806390	
170.	472	51648	J. A. Dammika Jayaweera	2,500	10,000	806391	
171.	92	93002	751312954 v H. M. Chaminda Senanayake	2,750	11,000	806392	
172.	273	51571	745472877 v P. H. Sujeewa Damayanthy	2,500	10,000	806393	
173.	2172	61569	798553887 v N. M. Nayana Darshini Kularatne	2,400	9,600	806394	
174.	1575	12416	753261915 v A. Mohan Indika Preethi Kumara	2,300	9,200	806395	
175.	858	13518	735903918 v B. P. W. Damayanthy Kumari	2,500	10,000	806396	

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