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PART I : SECTION (I) – GENERAL

Government Notifications

My No. : W105/94/94.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(REVISED EDITION 1956)

Revocation of Order under Section 4 (1)

WHEREAS by order made under Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provision) Act. No. 37 of 1968 dated 19. 04. 2001 and published in the *Gazette Extraordinary of the Democratic Socialist Republic of Sri Lanka* No : 1181/11 of 24. 04. 2001 the Industrial Dispute in respect of the matters specified in the statement of the Commissioner of Labour dated 18. 04. 2001 between –

Ceylon Estates Staffs Union, No. 06, Aloe Avenue, Colombo 3
of the one part

AND

(1) Kotagala Plantations Ltd., Ellakande, Horana and (2) Sri Lanka State Plantations Corporation, No. 55/75, Vauxhall Lane, Colombo 2.

was referred to Mr. M. T. S. Fernando, No. 02, Maha Megawatta Road, Maharagama. for settlement by arbitration.

AND WHEREAS it is now deemed expedient that the said Order be revoked, I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 19. 04. 2001.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
29th December, 2004.

My No. : W105/94/94.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS an Industrial Dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between-

Ceylon Estates Staffs Union, No. 06, Aloe Avenue, Colombo 3
of the one part

AND

(1) Kotagala Plantations Ltd., Ellakande, Horana and (2) Sri Lanka Estates Plantations Corporation, No. 55/75, Vauxhall Lane, Colombo 2.
of the other part

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. D. A. Wijewardane No. 267/2, Polhengoda Road, Kirulapone, Colombo 05 to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
29th December, 2004.

My No. : W105/94/94.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Ceylon Estates Staffs Union, No. 06, Aloe Avenue, Colombo 3
of the one part

AND

(1) M/S. Kotagala Plantations Ltd., Ellakande, Horana and (2) Sri Lanka State Plantations Corporation, No. 55/75, Vauxhall Lane, Colombo 2
of the other part

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are -

- (1) Whether the interdiction of Mr. K. G. Thilakasiri, Rubber Factory Supervisor, Vogan Estate, Mutugama from 05. 12. 1983 to 13. 05. 1992 without holding a disciplinary inquiry by Sri Lanka State Plantations Corporation is justified, if not, to what relief he is entitled.
and
- (2) Whether Mr. K. G. Thilakasiri is entitled to arrears of salary in respect of the period of his interdiction from 05. 12. 1983 to 13. 05. 1992 is justified, if so, who is responsible for the payment of arrears to him.

Dated at the office of the Commissioner of Labour, Colombo, this 30th day of November, 2004.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

My No.: T23/P/146/2004.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON

(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. W. K. Dissanayake, No. 170/50, Templers Road, Mount Lavinia.

AND

Sri Lankan Air Lines Ltd., (Formerly Air Lanka Ltd.), Colombo International Airport, Katunayake.

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131, of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. K. A. D. B. Karunaratne, 216/8 Pamunuwa Road, Maharagama to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and
Foreign Employment.

Colombo 05.
29th December, 2004,

My No.: T23/P/146/2004.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON

(1956 REVISED EDITION)

Mr. W. K. Dissanayake, No. 170/50, Templers Road, Mount Lavinia,

AND

Sri Lankan Air Lines Ltd., (Formerly Air Lanka Ltd.), Colombo International Airport, Katunayake.

STATEMENT OF MATTERS IN DISPUTE

The matter in dispute between the aforesaid parties are –

- (1) Whether Mr. W. K. Dissanayake who served as the Line Maintenance Manager of Sri Lankan Air Lines Ltd. (Formerly Air Lanka Ltd.) is entitled to receive a sum of Rupees Thirty Two Thousand (Rs. 32,000) per month as Engineer's Approved Allowance for the period of 01.01.1998 to 31.12. 1998 if not, what relief he should be granted.

and

- (2) Whether Mr. W. K. Dissanayake is entitled to receive a sum of Rupees Forty Eight Thousand (Rs. 48,000) per month for the period of 01.01.1999 to 15.09.1999 in terms of the schedule C of the Collective Agreement between the Association of Licensed Air Craft Engineers of Air Lanka and Air Lanka Ltd., if not, what relief he should be granted.

Dated at the office of the Commissioner of Labour, Colombo, this 17th day of December, 2004.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

My No.: T23/P/124/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)
Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mrs. Angeline T. S. Jacobs, No. 12/3, Upper Lake Road, Nuwara Eliya

AND

Bairdwear Interfashion (Pvt.) Ltd., P. O. Box 15, Nuwara Eliya

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. N. C. V. Kulatunga, No. C/A/3/7, Ranpokunagama, Nittambuwa to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment

Colombo 05.
29th December, 2004

My No.: T23/P/124/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mrs. Angeline T. S. Jacobs, No. 12/3, Upper Lake Road, Nuwara Eliya.

AND

Bairdwear Inter Fashion (Pvt.) Ltd., P. O. Box 15, Nuwara Eliya.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether the termination of the services of Mrs. Angeline, T. S. Jacobs with effect from 29.07.2002 by Bairdwear Inter Fashion (Pvt.) Ltd. is justified and if not, to what relief she is entitled.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

this 21 day of December, 2004.
Dated at the office of the Commissioner of Labour, Colombo,

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