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PART I : SECTION (I) – GENERAL

Government Notifications

My No.: T23/Co/136/2002.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON

(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mrs. Thamara Dhammika Munasinghe, 30A, Udupila, Delgoda.

AND

National Gem and Jewellery Authority, No. 25, Galle Face Terrace, Colombo 03.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts No. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. D. A. Wijewardane, No. 267/2, Polhengoda Road, Kirulapone, Colombo 05 to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05,
29th December, 2004.

My No. T23/Co/136/2002.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956) REVISED EDITION**

Mrs. Tamara Dhammika Munasinghe, 31A, Udupila, Delgoda

AND

National Gem and Jewellery Authority, No. 25, Galle Face Terrace, Colombo 03

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether Mrs. Thamara Dhammika Munasinghe who is in the service of National Gem and Jewellery Authority is entitled to the post of Clerk Grade VI and to receive the salary applicable to the said post in terms of the cadre Revision which was implemented by the Authority with effect from 01.10.1997 and if not, to what relief she is entitled.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo,
21st day of December, 2004.

01 - 384

My No.: T23/Co/71/2000.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Dispute Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 12.09.2001 and published in the Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1,2002/11 of 18.09.2001 the Industrial Dispute in respect of the matter/matters specified in the statement of the Commissioner of Labour dated 07.09.2001 between

Mr. D. D. D. Wickramaratne of 50/A, Kaepu Ella Kanda Road, Bogahawatte Road, Ambalangoda and ten (10) other Draftsmen
of the Sri Lanka Ports Authority
of the one part

AND

Sri Lanka Ports Authority, No. 19, Church Street, Colombo 01
of the other part

Was referred to Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla for settlement by arbitration.

AND Whereas it is now deemed expedient that the said Order be revoked, I Athauda Senaviratne Minister of Labour Relations and Foreign employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 12.09.2001.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and
Foreign Employment.

Colombo 05,
29th December, 2004.

My No.: T23/CO/71/2000.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. D. D. D. Wickramaratne of No. 50A, Kepuellakanda Road, Bogahawatta, Ambalangoda and ten (10) other draftmen of the Sir Lanka Ports Authority
of the one part

AND

Sri Lanka Ports Authority No. 19, Church Street, Colombo 01
of the other part

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131, of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Colombo 05,
29th December, 2004.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and
Foreign Employment.

01 – 384

My No.: T23/CO/71/2000.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. D. D. D. Wickramaratne of No. 50A, Kepuellakande Road, Bogahawatta, Ambalangoda and ten (10) other Draftsmen of the Sri Lanka Ports Authority
of the one part

AND

Sri Lanka Ports Authority, No. 19, Church Street, Colombo 01
of the other part

STATEMENT OF MATTER IN DISPUTE.

The matter in dispute between the aforesaid parties is –

Whether the recovery of the increments from the following eleven (11) Draftsmen of the Sri Lanka Ports Authority these were paid to them at the time of promoting in service as specified below by the said Authority is justified and to what relief each of them is entitled.

- (a) Promotion to Class I from Class II “A”
1. Mr. D. D. D. Wickramaratne
 2. Mrs. S. C. S. Perera
 3. Mrs. D. M. V. Gunatilake
- (b) Promotion to Class II “A” from II “B”
1. Mrs. R. S. Muthukumarane
 2. Mrs. P. L. A. Ratnayake
- (c) Promotion to Class II “B” from Class III
1. Miss. R. A. Ranatunga
 2. Miss. M. S. Kulatunge
 3. Mrs. O. V. N. de Silva
 4. Mrs. M. A. S. Nilmini
 5. Mr. D. A. C. Diddeniya
 6. Mrs. D. M. G. Dissanayake

Dated at the office of the Commissioner of Labour, Colombo, this 17th day of December 2004.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

01 – 385

My No.: T23/Co/11/2003

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists—

between

(1) Mrs. C. L. Kalubowila of No. 38/7, 6th Lane, Wickramasinghepura, Battaramulla and (2) Mrs. M. D. P. G. Gunatilake,
(3) Mrs. Neetha Gunawardane and (4) Mrs. Agnes Withanage

of the one part

AND

Sri Lanka Insurance Corporation Ltd, (Formerly Sri Lanka Insurance Corporation) Rakshana Mandiraya, No. 21, Wauxhall Street, Colombo 02

of the other part

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. S. Kariyawasam, No. 28, Abeyratne Mawatha, Boralessgamuwa to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05,
29th December, 2004.

My No.: T23/Co/11/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

(1) Mrs. C. L. Kalubowila of No. 38/7, 5th Lane, Wickramasinghepura, Battaramulla and (2) Mrs. M. D. P. G. Gunatilake,
(3) Mrs. Neetha Gunawardane and (4) Mrs. Agnes Withanage

of the one part

AND

Sri Lanka Insurance Corporation Ltd., (Formerly Sri Lanka Insurance Corporation) Rakshana Mandiraya, No. 21, Wauxhall
Street, Colombo 02

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is–

Whether the decrease in the salary drawn by the following four (04) officers who were then holding the post of Grade IV Executives than that of the lower Grades of the Sri Lanka Insurance Corporation as a result of the revision of salary of all the grades implemented by the said Corporation with effect from January, 1997 is justified and if not, to what each of them is entitled.

- (1) Mrs. C. L. Kalubowila
- (2) Mrs. M. D. P. G. Gunatilake
- (3) Mrs. Neetha Gunawardane
- (4) Mrs. Agnes Withanage

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 30th day of November, 2004.

01 – 386

My No.: T7 / 17 / 2004.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON

(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Sri Lanka Nidahas Sewaka Sangamaya, No. 301, T. B. Jayah Mawatha, Colombo 10

AND

Hayleys ADC Textiles Ltd., No. 25, Foster Lane, Colombo 10.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131, of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. K. A. T. Fernando, No. 42, Liyanagemulla, Seeduwa to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and
Foreign Employment.

29th December, 2004,
Colombo 05.

My No.: T7 / 17 / 2004.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON

(1956 REVISED EDITION)

Sri Lanka Nidahas Sewaka Sangamaya, No. 301, T. B. Jayah Mawatha, Colombo 10

AND

Hayleys ADC Textiles Ltd., No. 25, Foster Lane, Colombo 10.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether the disciplinary procedure taken against Mr. K. A. D. Prasanna who is in the service at the factory of Hayleys ADC Textiles Ltd., situated at Narthupana Estate, Neboda, Matugama by the management of the said Company is justified and if not, to what relief he is entitled.

Dated at the office of the Commissioner of Labour, Colombo, this 17th day of December, 2004.

MAHINDA MADIHAHEWA,
Commissioner of Labour.