

WITNESSES:

(Sgd.)

(Sgd.)

.....

Kanishka Weerasinghe,
Asst. Secretary - GM/EFC.

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W. A. Sirisena,
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FIRST SCHEDULE (COLLECTIVE AGREEMENT 2005)

STEP	GRADE 01	GRADE 02	GRADE 03	GRADE 04
	40.00	45.00	50.00	65.00
0	4,950	5,050	5,150	5,250
1	4,990	5,095	5,200	5,315
2	5,030	5,140	5,250	5,380
3	5,070	5,185	5,300	5,445
4	5,110	5,230	5,350	5,510
5	5,150	5,275	5,400	5,575
6	5,190	5,320	5,450	5,640
7	5,230	5,365	5,500	5,705
8	5,270	5,410	5,550	5,770
9	5,310	5,455	5,600	5,835
10	5,350	5,500	5,650	5,900
11	5,390	5,545	5,700	5,965
12	5,430	5,590	5,750	6,030
13	5,470	5,635	5,800	6,095
14	5,510	5,680	5,850	6,160
15	5,550	5,725	5,900	6,225
16	5,590	5,770	5,950	6,290
17	5,630	5,815	6,000	6,355
18	5,670	5,860	6,050	6,420
19	5,710	5,905	6,100	6,485
20	5,750	5,950	6,150	6,550
21	5,790	5,995	6,200	6,615
22	5,830	6,040	6,250	6,680
23	5,870	6,085	6,300	6,745
24	5,910	6,130	6,350	6,810
25	5,950	6,175	6,400	6,875
26	5,990	6,220	6,450	6,940
27	6,030	6,265	6,500	7,005
28	6,070	6,310	6,550	7,070
29	6,110	6,355	6,600	7,135
30	6,150	6,400	6,650	7,200
31	6,190	6,445	6,700	7,265
32	6,230	6,490	6,750	7,330
33	6,270	6,535	6,800	7,395
34	6,310	6,580	6,850	7,460
35	6,350	6,625	6,900	7,525
36	6,390	6,670	6,950	7,590
37	6,430	6,715	7,000	7,655
38	6,470	6,760	7,050	7,720
39	6,510	6,805	7,100	7,785
40	6,550	6,850	7,150	7,850
41	6,590	6,895	7,200	7,915

FIRST SCHEDULE (COLLECTIVE AGREEMENT 2005) - (Contd.)

STEP	GRADE 01	GRADE 02	GRADE 03	GRADE 04
	40.00	45.00	50.00	65.00
42	6,630	6,940	7,250	7,980
43	6,670	6,985	7,300	8,045
44	6,710	7,030	7,350	8,110
45	6,750	7,075	7,400	8,175
46	6,790	7,120	7,450	8,240
47	6,830	7,165	7,500	8,305
48	6,870	7,210	7,550	8,370
49	6,910	7,255	7,600	8,435
50	6,950	7,300	7,650	8,500
51	6,990	7,345	7,700	8,565
52	7,030	7,390	7,750	8,630
53	7,070	7,435	7,800	8,695
54	7,110	7,480	7,850	8,760
55	7,150	7,525	7,900	8,825
56	7,190	7,570	7,950	8,890
57	7,230	7,615	8,000	8,955
58	7,270	7,660	8,050	9,020
59	7,310	7,705	8,100	9,085
60	7,350	7,750	8,150	9,150
61	7,390	7,795	8,200	9,215
62	7,430	7,840	8,250	9,280
63	7,470	7,885	8,300	9,345
64	7,510	7,930	8,350	9,410
65	7,550	7,975	8,400	9,475
66	7,590	8,020	8,450	9,540
67	7,630	8,065	8,500	9,605
68	7,670	8,110	8,550	9,670
69	7,710	8,155	8,600	9,735
70	7,750	8,200	8,650	9,800
71	7,790	8,245	8,700	9,865
72	7,830	8,290	8,750	9,930
73	7,870	8,335	8,800	9,995
74	7,910	8,380	8,850	10,060
75	7,950	8,425	8,900	10,125
76	7,990	8,470	8,950	10,190
77	8,030	8,515	9,000	10,255
78	8,070	8,560	9,050	10,320
79	8,110	8,605	9,100	10,385
80	8,150	8,650	9,150	10,450
81	8,190	8,695	9,200	10,515
82	8,230	8,740	9,250	10,580
83	8,270	8,785	9,300	10,645
84	8,310	8,830	9,350	10,710
85	8,350	8,875	9,400	10,775
86	8,390	8,920	9,450	10,840
87	8,430	8,965	9,500	10,905
88	8,470	9,010	9,550	10,970
89	8,510	9,055	9,600	11,035
90	8,550	9,100	9,650	11,100
91	8,590	9,145	9,700	11,165
92	8,630	9,190	9,750	11,230
93	8,670	9,235	9,800	11,295
94	8,710	9,280	9,850	11,360
95	8,750	9,325	9,900	11,425

FIRST SCHEDULE (COLLECTIVE AGREEMENT 2005) - (Contd.)

<i>STEP</i>	<i>GRADE 01</i>	<i>GRADE 02</i>	<i>GRADE 03</i>	<i>GRADE 04</i>
	40.00	45.00	50.00	65.00
96	8,790	9,370	9,950	11,490
97	8,830	9,415	10,000	11,555
98	8,870	9,460	10,050	11,620
99	8,910	9,505	10,100	11,685
100	8,950	9,550	10,150	11,750
101	8,990	9,595	10,200	11,815
102	9,030	9,640	10,250	11,880
103	9,070	9,685	10,300	11,945
104	9,110	9,730	10,350	12,010
105	9,150	9,775	10,400	12,075
106	9,190	9,820	10,450	12,140
107	9,230	9,865	10,500	12,205
108	9,270	9,910	10,550	12,270
109	9,310	9,955	10,600	12,335
110	9,350	10,000	10,650	12,400
111	9,390	10,045	10,700	12,465
112	9,430	10,090	10,750	12,530
113	9,470	10,135	10,800	12,595
114	9,510	10,180	10,850	12,660
115	9,550	10,225	10,900	12,725
116	9,590	10,270	10,950	12,790
117	9,630	10,315	11,000	12,855
118	9,670	10,360	11,050	12,920
119	9,710	10,405	11,100	12,985
120	9,750	10,450	11,150	13,050
121	9,790	10,495	11,200	13,115
122	9,830	10,540	11,250	13,180
123	9,870	10,585	11,300	13,245
124	9,910	10,630	11,350	13,310
125	9,950	10,675	11,400	13,375
126	9,990	10,720	11,450	13,440
127	10,030	10,765	11,500	13,505
128	10,070	10,810	11,550	13,570
129	10,110	10,855	11,600	13,635
130	10,150	10,900	11,650	13,700
131	10,190	10,945	11,700	13,765
132	10,230	10,990	11,750	13,830
133	10,270	11,035	11,800	13,895
134	10,310	11,080	11,850	13,960
135	10,350	11,125	11,900	14,025
136	10,390	11,170	11,950	14,090
137	10,430	11,215	12,000	14,155
138	10,470	11,260	12,050	14,220
139	10,510	11,305	12,100	14,285
140	10,550	11,350	12,150	14,350
141	10,590	11,395	12,200	14,415
142	10,630	11,440	12,250	14,480
143	10,670	11,485	12,300	14,545
144	10,710	11,530	12,350	14,610
145	10,750	11,575	12,400	14,675
146	10,790	11,620	12,450	14,740
147	10,830	11,665	12,500	14,805
148	10,870	11,710	12,550	14,870
149	10,910	11,755	12,600	14,935

FIRST SCHEDULE (COLLECTIVE AGREEMENT 2005) (Contd.)

STEP	GRADE 01	GRADE 02	GRADE 03	GRADE 04
	40.00	45.00	50.00	65.00
150	10,950	11,800	12,650	15,000
151	10,990	11,845	12,700	15,065
152	11,030	11,890	12,750	15,130
153	11,070	11,935	12,800	15,195
154	11,110	11,980	12,850	15,260
155	11,150	12,025	12,900	15,325
156	11,190	12,070	12,950	15,390
157	11,230	12,115	13,000	15,455
158	11,270	12,160	13,050	15,520
159	11,310	12,205	13,100	15,585
160	11,350	12,250	13,150	15,650
161	11,390	12,295	13,200	15,715
162	11,430	12,340	13,250	15,780
163	11,470	12,385	13,300	15,845
164	11,510	12,430	13,350	15,910
165	11,550	12,475	13,400	15,975
166	11,590	12,520	13,450	16,040
167	11,630	12,565	13,500	16,105
168	11,670	12,610	13,550	16,170
169	11,710	12,655	13,600	16,235
170	11,750	12,700	13,650	16,300
171	11,790	12,745	13,700	16,365
172	11,830	12,790	13,750	16,430
173	11,870	12,835	13,800	16,495
174	11,910	12,880	13,850	16,560
175	11,950	12,925	13,900	16,625
176	11,990	12,970	13,950	16,690
177	12,030	13,015	14,000	16,755
178	12,070	13,060	14,050	16,820
179	12,110	13,105	14,100	16,885
180	12,150	13,150	14,150	16,950
181	12,190	13,195	14,200	17,015
182	12,230	13,240	14,250	17,080
183	12,270	13,285	14,300	17,145
184	12,310	13,330	14,350	17,210
185	12,350	13,375	14,400	17,275
186	12,390	13,420	14,450	17,340
187	12,430	13,465	14,500	17,405
188	12,470	13,510	14,550	17,470
189	12,510	13,555	14,600	17,535
190	12,550	13,600	14,650	17,600
191	12,590	13,645	14,700	17,665
192	12,630	13,690	14,750	17,730
193	12,670	13,735	14,800	17,795
194	12,710	13,780	14,850	17,860
195	12,750	13,825	14,900	17,925
196	12,790	13,870	14,950	17,990
197	12,830	13,915	15,000	18,055
198	12,870	13,960	15,050	18,120
199	12,910	14,005	15,100	18,185
200	12,950	14,050	15,150	18,250
201	12,990	14,095	15,200	18,315

FIRST SCHEDULE (COLLECTIVE AGREEMENT 2005) (Contd.)

STEP	GRADE 01	GRADE 02	GRADE 03	GRADE 04
	40.00	45.00	50.00	65.00
202	13,030	14,140	15,250	18,380
203	13,070	14,185	15,300	18,445
204	13,110	14,230	15,350	18,510
205	13,150	14,275	15,400	18,575
206	13,190	14,320	15,450	18,640
207	13,230	14,365	15,500	18,705
208	13,270	14,410	15,550	18,770
209	13,310	14,455	15,600	18,835
210	13,350	14,500	15,650	18,900
211	13,390	14,545	15,700	18,965
212	13,430	14,590	15,750	19,030
213	13,470	14,635	15,800	19,095
214	13,510	14,680	15,850	19,160
215	13,550	14,725	15,900	19,225
216	13,590	14,770	15,950	19,290
217	13,630	14,815	16,000	19,355
218	13,670	14,860	16,050	19,420
219	13,710	14,905	16,100	19,485
220	13,750	14,950	16,150	19,550
221	13,790	14,995	16,200	19,615
222	13,830	15,040	16,250	19,680
223	13,870	15,085	16,300	19,745
224	13,910	15,130	16,350	19,810
225	13,950	15,175	16,400	19,875
226	13,990	15,220	16,450	19,940
227	14,030	15,265	16,500	20,005
228	14,070	15,310	16,550	20,070
229	14,110	15,355	16,600	20,135
230	14,150	15,400	16,650	20,200
231	14,190	15,445	16,700	20,265
232	14,230	15,490	16,750	20,330
233	14,270	15,535	16,800	20,395
234	14,310	15,580	16,850	20,460
235	14,350	15,625	16,900	20,525
236	14,390	15,670	16,950	20,590
237	14,430	15,715	17,000	20,655
238	14,470	15,760	17,050	20,720
239	14,510	15,805	17,100	20,785
240	14,550	15,850	17,150	20,850
241	14,590	15,895	17,200	20,915
242	14,630	15,940	17,250	20,980
243	14,670	15,985	17,300	21,045
244	14,710	16,030	17,350	21,110
245	14,750	16,075	17,400	21,175
246	14,790	16,120	17,450	21,240
247	14,830	16,165	17,500	21,305
248	14,870	16,210	17,550	21,370
249	14,910	16,225	17,600	21,435
250	14,950	16,300	17,650	21,500