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අංක 1401/5 – 2005 ජූලි 11 වැනි සඳුදා – 2005.07.11

No. 1401/5 – MONDAY, JULY 11, 2005

(Published by Authority)

PART I : SECTION (I) – GENERAL

Government Notifications

My No.: T7/23/2004.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS (REVISED EDITION 1956)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 24/02/2005 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 1382/19 of 03/03/2005 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 10th February, 2005 between –

Jathika Sevaka Sangamaya, No. 416, Kotte Road, Pitakotte.

AND

Sevanagala Sugar Industries Limited, Sevanagala, Embilipitiya.

was referred to Mr. U. A. Moujith, No. 03, Robert Road, Off Quarry Road, Dehiwala. for settlement by arbitration.

AND Whereas it is now deemed expedient that the said order revoked, I Athauda Seneviratne Minister of Labour Relations and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 24th February, 2005.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and
Foreign Employment.

Colombo 05,
06th July, 2005.

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I කොටස: (I) පෙදිය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2005.07.11
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 11.07.2005

My No.: T7/23/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)
Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Jathika Sevaka Sangamaya, No. 416, Kotte Road, Pitakotte.

AND

Sevanagala Sugar Industries Limited, Sevanagala, Embilipitiya.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. N. C. V. Kulatunga, C/A/3/7, Ranpokunugama, Nittambuwa. to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and
Foreign Employment.

Colombo 05,
06th July, 2005.

My No.: T7/23/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Jathika Sevaka Sagamaya, No. 416, Kotte Road, Pitakotte.

AND

Sevevagala Sugar Industries Limited, Sevanagala, Embilipitiya.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the non granting of auto grade promotions to the following six employees of Sevanagala Sugar Industries Limited by the said Company is justified and if not, to what relief each of them is entitled.

1. Mr. J. R. Melegoda
2. Mr. V. A. K. Jayaratne
3. Mr. M. P. U. R. Somatilake
4. Mr. M. M. C. Bandara
5. Mr. Kapila Nandadeva
6. Mr. M. Somapala

Dated at the office of the Commissioner of Labour, Colombo,
This 14th day of June, 2005.

SEETHA I. EDIRISINGHE,
Actg. Commissioner of Labour.

My No.: T23/CO/09/2003/C.E.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS
(REVISED EDITION 1956)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 09.09.2003 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 02.09.2003 between -

Mr. Tissa Mallikarachchi, No. 46/1, Vihara Lane, Kolonnawa, Wellampitiya

AND

Ceylon Cold Stores, P.O. Box 220, Colombo.

was referred to Mr. M. T. S. Fernando, 2A, Mahamegawatta Road, Maharagama for settlement by arbitration.

AND Whereas it is now deemed expedient that the said order revoked, I Athauda Seneviratne Minister of Labour Relations and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said order dated 09.09.2003.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and
Foreign Employment.

Colombo 05.
05th July, 2005.

My No.: T23/CO/09/2003/C.E.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mr. Tissa Mallikarachchi, No. 46/1, Vihara Lane, Kolonnawa, Wellampitiya

AND

Ceylon Cold Stores, P.O. Box 220, Colombo.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. D. A. Wijewardane, No. 267/2, Polhengoda Road, Kirulapone, Colombo 05 to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and
Foreign Employment.

Colombo 05.
05th July, 2005.

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I කොටස: (I) ජේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2005.07.11
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 11.07.2005

My No.: T23/CO/09/2003/C.E.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. Tissa Mallikarachchi, No. 46/1, Vihara Lane, Kolonnawa, Wellampitiya

AND

Ceylon Cold Stores, P.O. Box 220, Colombo.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the imposing of the following penalties by Ceylon Cold Stores Limited on Mr. Tissa Mallikarachchi who is employed at its Ranala Factory is justified and if not, to what relief he is entitled.

1. Withholding of seven (07) days wages
2. Reduction of annual bonus and
3. Deprivation of attendance incentive for the month of April, 2002.

SEETHA I. EDIRISINGHE,
Actg. Commissioner General of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 14th day of June, 2005.

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My No.: T7/50/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)
Order under Section 4 (1)**

WHEREAS an Industrial dispute in respect of the matter/matters specified in the statement of the Commissioner of labour which accompanies this order exists between -

Sri Lanka Nidahas Sewaka Sangamaya
No. 301, T. B. Jayah Mawatha, Colombo 10.

Jathika Sewaka Sangamaya
No. 416, Kotte Road, Pitakotte of the one part and

Noritake Lanka Porcelain (Pvt.) Ltd.,
P.O. Box 30, Matale of the other part

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. V. I. Jayasuriya, No. 50/20, Sumudu Uyana, Pubudu Mawatha, Mattegoda, Polgasowita to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05,
05th July, 2005.

My No.: T7/50/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Sri Lanka Nidahas Sewaka Sangamaya
No. 301, T. B. Jayah Mawatha, Colombo 10.

and

Jathika Sewaka Sangamaya
No. 416, Kotte Road,
Pitakotte of the one part and

Noritake Lanka Porcelain (Pvt.) Ltd.,
P.O. Box 30, Matale of the other part

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are–

1. Whether the non granting of the 30% salary increase on merit basis by Noritake Lanka Porcelain (Pvt.) Ltd. to its employees who joined the services after 01.01.1993 which had been paid as applicable to the employees those who were in the Company's Service as at the date referred to above is justified and if not, to what relief they are entitled.
2. Whether the non granting of the salary increase ranging from Rupees 300/- to Rs. 600/- by Noritake Lanka Porcelain (Pvt.) Ltd. to its employees who joined the service after 01.01.1995 which had been paid on seniority basis as applicable to the employees those who were in the Company's Service as at the date referred to above is justified and if not, to what relief they are entitled, and
3. Whether the non granting of the monthly allowance of Rupees 800/- as a special allowance by Noritake Lanka Porcelain (Pvt.) Ltd. to its employees who joined the service after 01.03.2001 which had been paid as applicable to the employees those who were in the Company's service as at the date referred to above is justified and if not, to what relief they are entitled.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo.
This 20th day of May, 2005.

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