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## PART I : SECTION (I) – GENERAL

### Government Notifications

My No.: T23/CO/125/2004.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON ( 1956 REVISED EDITION )

##### Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. R. A. Ratwatte, No. 46, Nittawala Road, Kandy,

AND

Hutchison Telecommunications Lanka (Pvt) Limited (Presently), Lanka Cellular Services (Private) Limited (Formerly),  
No. 1119, Maradana Road, Colombo 08.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. Sugathadasa Kariyawasam, No. 28, Abeyratne Avenue, Boralesgamuwa, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Foreign Employment.

Colombo 05,  
14th July, 2005.

My No.: T23/CO/125/2004.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON ( 1956 REVISED EDITION )

Mr. R. A. Ratwatta, No. 46, Nittawala Road, Kandy

AND

Hutchison Telecommunications Lanka (Pvt) Limited (Presently), Lanka Cellular Services (Pvt) Limited (Formerly),  
No. 1119, Maradana Road, Colombo 08.

## STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are -

- (1) Whether the withdrawal of the duty of attending to the meetings of the Managers and other relevant duties assigned to Mr. R. A. Ratwatta as the Director of Business Developments of Hutchison Telecommunications Lanka (Pvt) Limited with effect from 01/03/2004 by the said Company is justified and if not, to what relief he is entitled.
- (2) Whether the transfer of Mr. R. A. Ratwatta to Bambalapitiya and Milagiriya Stations during the period of April to October 2004 by the said Company is justified and if not, to what relief he is entitled, and
- (3) Whether the transfer of Mr. R. A. Ratwatta with effect from 21/10/2004 finally to its Ragama Office by the said Company and thereby assigning him to perform duties under a subordinate officer is justified and if not, to what relief he is entitled.

MAHINDA MADIHAHEWA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 30th day of June, 2005.

08 - 403

My No.: T23/P/417/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mr. W. A. A. Siriwardhana, 'Sisila', Napane, Menikhinna,

AND

Co-operative Wholesale Establishment, No. 27, New Secretariat Building, Vauxhall Street, Colombo 02.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. N. C. V. Kulathunga, C/A/3/7, Ranpokunugama, Nittambuwa, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Foreign Employment.

Colombo 05,  
14th July, 2005.

My No.: T23/P/417/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. W. A. A. Siriwardhana, 'Sisila', Napane, Menikhinna

AND

Co-operative Wholesale Establishment, No. 27, New Secretariat Building, Vauxhall Street, Colombo 02.

STATEMENT OF MATTER IN DISPUTE

**The matter in dispute between the aforesaid parties is –**

WHETHER the retirement from service with effect from 31/07/2002 of Mr. W. A. A. Siriwardhana, the Assistant Regional Manager of the Kanky Branch of the Co-operative Wholesale Establishment in terms of the Circular No. 27/2002 of 22/07/2002 while he was engaged in service beyond the age of fifty five (55) years by the said Establishment is justified and if not, is he entitled to receive a compensation in lieu of so retiring him from service.

MAHINDA MADIHAHEWA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 30th day of June, 2005.

08 – 404