

## SCHEDULE 1

### Ace Freight Management (Pvt) Ltd

Salary Structure for the period 1/5/2005 to 31/10/2005

CCPI Index figure - 2644 ( Consolidated 200 points = Rs.400/-)

(12% increase to Dec 2003 + Rs.400)

#### ENGINEERING TRADE

	47 60	58 80	72 80
STAGE	G 1	G11	G 111
1	7,105.60	7,290.40	7,598.40
2	7,153.20	7,349.20	7,671.20
3	7,200.80	7,408.00	7,744.00
4	7,248.40	7,466.80	7,816.80
5	7,296.00	7,525.60	7,889.60
6	7,343.60	7,584.40	7,962.40
7	7,391.20	7,643.20	8,035.20
8	7,438.80	7,702.00	8,108.00
9	7,486.40	7,760.80	8,180.80
10	7,534.00	7,819.60	8,253.60
11	7,581.60	7,878.40	8,326.40
12	7,629.20	7,937.20	8,399.20
13	7,676.80	7,996.00	8,472.00
14	7,724.40	8,054.80	8,544.80
15	7,772.00	8,113.60	8,617.60
16	7,819.60	8,172.40	8,690.40
17	7,867.20	8,231.20	8,763.20
18	7,914.80	8,290.00	8,836.00
19	7,962.40	8,348.80	8,908.80
20	8,010.00	8,407.60	8,981.60
21	8,057.60	8,466.40	9,054.40
22	8,105.20	8,525.20	9,127.20
23	8,152.80	8,584.00	9,200.00
24	8,200.40	8,642.80	9,272.80
25	8,248.00	8,701.60	9,345.60
26	8,295.60	8,760.40	9,418.40
27	8,343.20	8,819.20	9,491.20
28	8,390.80	8,878.00	9,564.00
29	8,438.40	8,936.80	9,636.80
30	8,486.00	8,995.60	9,709.60
31	8,533.60	9,054.40	9,782.40
32	8,581.20	9,113.20	9,855.20
33	8,628.80	9,172.00	9,928.00
34	8,676.40	9,230.80	10,000.80
35	8,724.00	9,289.60	10,073.60
36	8,771.60	9,348.40	10,146.40
37	8,819.20	9,407.20	10,219.20
38	8,866.80	9,466.00	10,292.00
39	8,914.40	9,524.80	10,364.80
40	8,962.00	9,583.60	10,437.60
41	9,009.60	9,642.40	10,510.40
42	9,057.20	9,701.20	10,583.20
43	9,104.80	9,760.00	10,656.00
44	9,152.40	9,818.80	10,728.80
45	9,200.00	9,877.60	10,801.60
46	9,247.60	9,936.40	10,874.40
47	9,295.20	9,995.20	10,947.20
48	9,342.80	10,054.00	11,020.00
49	9,390.40	10,112.80	11,092.80
50	9,438.00	10,171.60	11,165.60

#### MOTOR TRANSPORT TRADE

	58.80	72.80	84.00
STAGE	G 1	G 11	G 111
1	7,167.20	7,475.20	7,783.20
2	7,226.00	7,548.00	7,867.20
3	7,284.80	7,620.80	7,951.20
4	7,343.60	7,693.60	8,035.20
5	7,402.40	7,766.40	8,119.20
6	7,461.20	7,839.20	8,203.20
7	7,520.00	7,912.00	8,287.20
8	7,578.80	7,984.80	8,371.20
9	7,637.60	8,057.60	8,455.20
10	7,696.40	8,130.40	8,539.20
11	7,755.20	8,203.20	8,623.20
12	7,814.00	8,276.00	8,707.20
13	7,872.80	8,348.80	8,791.20
14	7,931.60	8,421.60	8,875.20
15	7,990.40	8,494.40	8,959.20
16	8,049.20	8,567.20	9,043.20
17	8,108.00	8,640.00	9,127.20
18	8,166.80	8,712.80	9,211.20
19	8,225.60	8,785.60	9,295.20
20	8,284.40	8,858.40	9,379.20
21	8,343.20	8,931.20	9,463.20
22	8,402.00	9,004.00	9,547.20
23	8,460.80	9,076.80	9,631.20
24	8,519.60	9,149.60	9,715.20
25	8,578.40	9,222.40	9,799.20
26	8,637.20	9,295.20	9,883.20
27	8,696.00	9,368.00	9,967.20
28	8,754.80	9,440.80	10,051.20
29	8,813.60	9,513.60	10,135.20
30	8,872.40	9,586.40	10,219.20
31	8,931.20	9,659.20	10,303.20
32	8,990.00	9,732.00	10,387.20
33	9,048.80	9,804.80	10,471.20
34	9,107.60	9,877.60	10,555.20
35	9,166.40	9,950.40	10,639.20
36	9,225.20	10,023.20	10,723.20
37	9,284.00	10,096.00	10,807.20
38	9,342.80	10,168.80	10,891.20
39	9,401.60	10,241.60	10,975.20
40	9,460.40	10,314.40	11,059.20
41	9,519.20	10,387.20	11,143.20
42	9,578.00	10,460.00	11,227.20
43	9,636.80	10,532.80	11,311.20
44	9,695.60	10,605.60	11,395.20
45	9,754.40	10,678.40	11,479.20
46	9,813.20	10,751.20	11,563.20
47	9,872.00	10,824.00	11,647.20
48	9,930.80	10,896.80	11,731.20
49	9,989.60	10,969.60	11,815.20
50	10,048.40	11,042.40	11,899.20

**CHARGE HAND / FOREMAN SALARY SCALES**

Salary Structure for the period 1/5/2005 to 31/10/2005

CCPI Index figure - 2644 ( Consolidated 200 points = Rs.400/-)

(12% increase to Dec 2003 + Rs.400)

**CLERICAL STAFF**

STAGE	89.60 G 1
1	8,029.60
2	8,119.20
3	8,208.80
4	8,298.40
5	8,388.00
6	8,477.60
7	8,567.20
8	8,656.80
9	8,746.40
10	8,836.00
11	8,925.60
12	9,015.20
13	9,104.80
14	9,194.40
15	9,284.00
16	9,373.60
17	9,463.20
18	9,552.80
19	9,642.40
20	9,732.00
21	9,821.60
22	9,911.20
23	10,000.80
24	10,090.40
25	10,180.00
26	10,269.60
27	10,359.20
28	10,448.80
29	10,538.40
30	10,628.00
31	10,717.60
32	10,807.20
33	10,896.80
34	10,986.40
35	11,076.00
36	11,165.60
37	11,255.20
38	11,344.80
39	11,434.40
40	11,524.00
41	11,613.60
42	11,703.20
43	11,792.80
44	11,882.40
45	11,972.00
46	12,061.60
47	12,151.20
48	12,240.80
49	12,330.40
50	12,420.00

STAGE	58.80 G 1	72.80 G 11	84.00 G 111	95.20 G IV
1	7,290.40	7,536.80	7,783.20	8,029.60
2	7,349.20	7,609.60	7,867.20	8,124.80
3	7,408.00	7,682.40	7,951.20	8,220.00
4	7,466.80	7,755.20	8,035.20	8,315.20
5	7,525.60	7,828.00	8,119.20	8,410.40
6	7,584.40	7,900.80	8,203.20	8,505.60
7	7,643.20	7,973.60	8,287.20	8,600.80
8	7,702.00	8,046.40	8,371.20	8,696.00
9	7,760.80	8,119.20	8,455.20	8,791.20
10	7,819.60	8,192.00	8,539.20	8,886.40
11	7,878.40	8,264.80	8,623.20	8,981.60
12	7,937.20	8,337.60	8,707.20	9,076.80
13	7,996.00	8,410.40	8,791.20	9,172.00
14	8,054.80	8,483.20	8,875.20	9,267.20
15	8,113.60	8,556.00	8,959.20	9,362.40
16	8,172.40	8,628.80	9,043.20	9,457.60
17	8,231.20	8,701.60	9,127.20	9,552.80
18	8,290.00	8,774.40	9,211.20	9,648.00
19	8,348.80	8,847.20	9,295.20	9,743.20
20	8,407.60	8,920.00	9,379.20	9,838.40
21	8,466.40	8,992.80	9,463.20	9,933.60
22	8,525.20	9,065.60	9,547.20	10,028.80
23	8,584.00	9,138.40	9,631.20	10,124.00
24	8,642.80	9,211.20	9,715.20	10,219.20
25	8,701.60	9,284.00	9,799.20	10,314.40
26	8,760.40	9,356.80	9,883.20	10,409.60
27	8,819.20	9,429.60	9,967.20	10,504.80
28	8,878.00	9,502.40	10,051.20	10,600.00
29	8,936.80	9,575.20	10,135.20	10,695.20
30	8,995.60	9,648.00	10,219.20	10,790.40
31	9,054.40	9,720.80	10,303.20	10,885.60
32	9,113.20	9,793.60	10,387.20	10,980.80
33	9,172.00	9,866.40	10,471.20	11,076.00
34	9,230.80	9,939.20	10,555.20	11,171.20
35	9,289.60	10,012.00	10,639.20	11,266.40
36	9,348.40	10,084.80	10,723.20	11,361.60
37	9,407.20	10,157.60	10,807.20	11,456.80
38	9,466.00	10,230.40	10,891.20	11,552.00
39	9,524.80	10,303.20	10,975.20	11,647.20
40	9,583.60	10,376.00	11,059.20	11,742.40
41	9,642.40	10,448.80	11,143.20	11,837.60
42	9,701.20	10,521.60	11,227.20	11,932.80
43	9,760.00	10,594.40	11,311.20	12,028.00
44	9,818.80	10,667.20	11,395.20	12,123.20
45	9,877.60	10,740.00	11,479.20	12,218.40
46	9,936.40	10,812.80	11,563.20	12,313.60
47	9,995.20	10,885.60	11,647.20	12,408.80
48	10,054.00	10,958.40	11,731.20	12,504.00
49	10,112.80	11,031.20	11,815.20	12,599.20
50	10,171.60	11,104.00	11,899.20	12,694.40

**Ace Freight Management (Pvt) Ltd**

Salary Structure for the period 1/5/2005 to 31/10/2005

CCPI Index figure - 2644 ( Consolidated 200 points = Rs.400/-)

(12% increase to Dec 2003 + Rs.400)

**MINOR STAFF**

	44.00	56.00
STAGE	G 1	G 11
1	7,044.00	7,167.20
2	7,088.80	7,223.20
3	7,133.60	7,279.20
4	7,178.40	7,335.20
5	7,223.20	7,391.20
6	7,268.00	7,447.20
7	7,312.80	7,503.20
8	7,357.60	7,559.20
9	7,402.40	7,615.20
10	7,447.20	7,671.20
11	7,492.00	7,727.20
12	7,536.80	7,783.20
13	7,581.60	7,839.20
14	7,626.40	7,895.20
15	7,671.20	7,951.20
16	7,716.00	8,007.20
17	7,760.80	8,063.20
18	7,805.60	8,119.20
19	7,850.40	8,175.20
20	7,895.20	8,231.20
21	7,940.00	8,287.20
22	7,984.80	8,343.20
23	8,029.60	8,399.20
24	8,074.40	8,455.20
25	8,119.20	8,511.20
26	8,164.00	8,567.20
27	8,208.80	8,623.20
28	8,253.60	8,679.20
29	8,298.40	8,735.20
30	8,343.20	8,791.20
31	8,388.00	8,847.20
32	8,432.80	8,903.20
33	8,477.60	8,959.20
34	8,522.40	9,015.20
35	8,567.20	9,071.20
36	8,612.00	9,127.20
37	8,656.80	9,183.20
38	8,701.60	9,239.20
39	8,746.40	9,295.20
40	8,791.20	9,351.20
41	8,836.00	9,407.20
42	8,880.80	9,463.20
43	8,925.60	9,519.20
44	8,970.40	9,575.20
45	9,015.20	9,631.20
46	9,060.00	9,687.20
47	9,104.80	9,743.20
48	9,149.60	9,799.20
49	9,194.40	9,855.20
50	9,239.20	9,911.20

IN WITNESS WHEREOF PARTIES HAVE SET THEIR HAND HEREUNTO ON THIS 30TH DAY OF MAY TWO THOUSAND AND FIVE AT COLOMBO

..... (Sgd.) .....  
 N. NALLARATNAM  
 Managing Director  
 For and on Behalf of  
 ACE FREIGHT MANAGEMENT (PVT) LTD

..... (Sgd.) .....  
 BALA FAMPOL  
 For and on Behalf of  
 CEYLON MERCANTILE INDUSTRIAL  
 & GENERAL WORKERS' UNION (CMUG)

WITNESSES

1. .... (Sgd.) .....  
 K. L. P. PEIRIS  
 Deputy Director  
 GENERAL - EFC

1. .... (Sgd.) .....  
 S. K. CHANG  
 Deputy General Manager  
 GROUP PERSONNEL / LEGAL, ATKIN SPENCE & CO. LTD

2. .... (Sgd.) .....  
 P. P. Nanayakkara  
 Branch President

2. .... (Sgd.) .....  
 R. A. P. Karunaratne  
 Branch Secretary