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The Gazette of the Democratic Socialist Republic of Sri Lanka
අති විශේෂ EXTRAORDINARY

අංක 1486/21 – 2007 පෙබරවාරි 28 වැනි බදාදා – 2007.02.28
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PART I : SECTION (I) – GENERAL
Government Notifications

THE WAGES BOARDS ORDINANCE

Janitorial Service Trade

In pursuance of the authority conferred on me by the Minister of Labour by an Order made by him Under Section 33(1) (a) of the Wages Board Ordinance (Chapter 136) and published in *Extraordinary Gazette* No. 744 of 4th December 1992. I, D. S. Edirisinghe, Commissioner of Labour hereby notify under Section 28 of the aforesaid Ordinance, that I propose to determine under Section 33(2) of that Ordinance the minimum rate of wages for timework set out in the schedule hereto in respect of workers in the Janitorial Service Trade.

Objections to the proposed determination will be received by me until 12.00 noon on 26.03.2007.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

D. S. EDIRISINGHE,
Commissioner of Labour.

Department of Labour,
Colombo 05,
27th February, 2007.

SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers in the Janitorial Service Trade set out in the Schedule to the notification published in *Gazette Extraordinary* Number 774/5 of 7th July 1993, as varied from time to time and last varied by the notification in *Gazette Extraordinary* No. 1414/26 of 13th October 2005 shall be further varied by the substitution of the following new schedule. The minimum rate of wages for timework applicable to the workers in the Janitorial Service Trade specified in Column I shall be the rate set out in the corresponding entry in column II.

<i>Column I</i>	<i>Column II</i> <i>Rate of wage for normal working day</i> <i>Rs. c.</i>
(a) Operational Personnel: Cleaners, Conservancy Labourers, Janitors or Employees performing functions howsoever designated in cleaning offices and establishment.	200.00
(b) Supervisory Personnel: Employees in-charge of operational Personnel, Officers in-charge, Shift Supervisors or Supervisors.	220.70

03 - 465/1

THE WAGES BOARDS ORDINANCE

Hotel and Catering Trade

In accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Hotel and Catering Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes in vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the proposed decisions will be received by the Chairman of the Board until 12.00 noon on 26th March 2007.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

D. S. EDIRISINGHE,
Chairman,
Wages Board for the Hotel and Catering Trade.

Department of Labour,
Colombo.
27th February, 2007.

SCHEDULE

The decisions made by the Wages Board for the Hotel and Catering Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No. 34 of 27th April, 1979 as varied from time to time and last varied by the notification of the *Gazette Extraordinary* No. 1361/34 of 8th October 2004, shall be further varied as follow:-

The Minimum rates of wages for time work applicable to the workers specified in column I, hereto shall be the rates set out in the corresponding entry in Column II.

<i>Column I</i>	<i>Column II</i> <i>Minimum Rates of wages for a month</i> <i>Rs. c.</i>
CLASS OF WORKERS	
Grade I Assistant Room Boy, Cloak Room Attendant, Cloak Room Nanny, Bed Room Labourers, Cleaners, Lounge Labourers, Bed Room (conservancy) Labourers, Conservancy Labourers, Office Boy, Office Labourers, Store Labourers, Cycle Orderly, Kitchen Cleaners, Kitchen Helpers, Dish Washers, Kitchen Labourers, Porter, Pantry Boy, Helper, Plate Room Boy, Glass Room Boy, Silver Room Boy, Bar Labourers, Utility Workers, Garden Labourers/Helper, Unskilled Maintenance Labourers.	5,000.00

<i>CLASS OF WORKERS</i>	<i>Column I</i>	<i>Column II Minimum Rates of wages for a month Rs. c.</i>
Grade II Room Boy, Housemen, Room Maid, Liner Room Attendant, Room Nanny, Peons, Messenger, Checkers, Bell Boy, Page Boy, Lift Boy, Doorman, Baggage Lift Operators, Pass Lift Operators, Assistant Waiter, Assistant Steward, Bus Boy, Assistant Bar Tender, Assistant Barman, Billiard Marker, Life Guard, Laundry Assistant, Gardener, Pool Attendant, Semi Skilled Maintenance Labourer.		5,020.00
Grade III Seamstress, Tailors, Masseurs, Clerk Grade III, Stores Assistant, Drivers, Bar Cashiers, Bill Clerk, General Clerk, Personnel Clerk, Snack Bar Cook, Sweet Maker, Assistant Cook, 3rd Kitchen Commis, Assistant Baker, Pantryman, Cook Grade III, Assistant Bell Captain, Hall Porter, Waiter, Barman, Steward, Bar Waiter, Bar Steward, Security Guard, Guard, Head Gardener, Skilled Maintenance Labourer, Bar Tender.		5,070.00
Grade IV Health Club Receptionist, Clerk Grade II, Assistant Store - Keeper, Stores Clerk, Assistant Night Auditor, Time Keeper, Cardex Assistant Accounts Clerk, Assistant Book Keeper, Cost Clerk, Credit Clerk, Sales Ledger Clerk, Wages Clerk, Typist, Cashier, General Assistant, Personnel Assistant, Assistant Head Cook, 2nd Kitchen Commis, Baker, Section Head Cook, Cook Grade II, Telephone Operator, Receptionist, Bell Captain, Head Porter, Room Service Order Taker, Butler, Head Barman, Head Bar Keeper, Head Waiter, Head Steward, Captain Hostess, Head Pantryman, Tea Maker, Security Leader, Senior Laundry Assistant.		5,120.00
Grade V Floor Supervisor, Linen Room Supervisor, Nurses, Assistant House Keeper, Clerk Grade I, Store Keeper, Head Accounts Clerk, Shroff, Book -Keeper, Night Auditor, Income Auditor, Stenographer, Chief Clerk, Chief Cashier, Auditor, Purchasing Assistant, Chief Time Keeper, Kitchen Steward Supervisor, First Kitchen Commis, Head Cook, Staff Cook, Restaurent Cook, Front Office Clerk, Airport Representative, Head Receptionist, Chief Telex Operator, Chief Telephone Operator, Reservation Clerk, Supervisor, Disc Jockey Manager, Security Shift Leader, Garden Supervisor, Engineering Charge Hand, Swimming Pool Supervisors.		5,170.00

03 - 465/2

THE WAGES BOARDS ORDINANCE

Tea Export Trade

In accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Tea Export Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the schedule hereto, such decisions of the Wages Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on the 26.03.2007.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

D. S. EDIRISINGHE,
Chairman,
Wages Board for the Tea Export Trade.

Department of Labour,
Colombo 05,
27th February 2007.

SCHEDULE

The decisions made by the Wages Board for the Tea Export Trade and set out in the schedule to the notification published in the *Gazette Extraordinary* No. 9436 of 21st July 1945, as varied from time to time and last varied by the notification published in *Gazette Extraordinary* No. 1375/13 of 13th January 2005 shall be further varied by the substitution of the following new part for part II of that schedule.

PART II

THE MINIMUM RATES OF WAGES FOR A MONTH

CLASS OF WORKERS

A. Grade II

Workers employed in sampling, opening boxes and turning out contents, weighing empty chests, cutting papers and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping cut old marks, marking, weighing and packing, pasting labels, cutting out and making jutehessian covers, covering with jutehessian, cleaning and sweeping of stores and drains, cutting, sifting and refiring and polishing green tea.

B. Intermediate Grade

Workers employed in weighing chests filled with tea, hand - bulking, hand-blending, box-makers and repairers.

C. Grade I

Workers employed in unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and restocking and laying out chests and loading for shipping.

Year of Employment	Grade II	Intermediate	Grade I	Watchers
	Rs. cts.	Rs. cts.	Rs. cts.	Rs. cts.
1st Year	5,000.00	5,011.50	5,023.00	5,000.00
2nd Year	5,012.50	5,025.00	5,037.50	5,014.00
3rd Year	5,025.00	5,038.50	5,052.00	5,028.00
4th Year	5,037.50	5,052.00	5,066.50	5,042.00
5th Year	5,050.00	5,065.50	5,081.00	5,056.00
6th Year	5,062.50	5,079.00	5,095.50	5,070.00
7th Year	5,075.00	5,092.50	5,110.00	5,084.00
8th Year	5,087.50	5,106.00	5,124.50	5,098.00
9th Year	5,100.00	5,119.50	5,139.00	5,112.00
10th Year	5,112.50	5,133.00	5,153.50	5,126.00
11th Year	5,125.00	5,146.50	5,168.00	5,140.00
12th Year	5,137.50	5,160.00	5,182.50	5,154.00
13th Year	5,150.00	5,173.50	5,197.00	5,168.00
14th Year	5,162.50	5,187.00	5,211.50	5,182.00
15th Year	5,175.00	5,200.50	5,226.00	5,196.00
16th Year	5,187.50	5,214.00	5,240.50	5,210.00
17th Year	5,200.00	5,227.50	5,255.00	5,224.00
18th Year	5,212.50	5,241.00	5,269.50	5,238.00
19th Year	5,225.00	5,254.50	5,284.00	5,252.00
20th Year	5,237.50	5,268.00	5,298.50	5,266.00
21st Year	5,250.00	5,281.50	5,313.00	5,280.00
22nd Year	5,262.50	5,295.00	5,327.50	5,294.00
23rd Year	5,275.00	5,308.50	5,342.00	5,308.00
24th Year	5,287.50	5,322.00	5,356.50	5,322.00
25th Year	5,300.00	5,335.50	5,371.00	5,336.00
26th Year	5,312.50	5,349.00	5,385.50	5,350.00

THE WAGES BOARDS ORDINANCE

Nursing Home Trade

In accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Nursing Home Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of that aforesaid Ordinance, proposes in vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the proposed decision will be received by the Chairman of the Board until 12.00 noon on 26.03.2007.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

D. S. EDIRISINGHE,
Chairman,
Wages Board for the Nursing Home Trade.

Department of Labour,
Colombo 05.
27th February, 2007.

SCHEDULE

The decisions made by the Wages Board for the Nursing Home Trade and set out in the Schedule to the notification published in the Gazette No.104 of 22nd March, 1974 as varied from time to time and last varied by the notification published in *Gazette Extraordianay* No. 1344/16 of 11th June, 2004 shall be further varied by the substitution of paragraph 6 of part II of that schedule of the following new paragraph:

CLASS OF WORKERS

Grade I

Matrons, Apothecaries

Grade II

Pharmacists, Nursing Sister, Laboratory Technologists, X'ray Technicians

Grade III

- (a) Nurses, Midwives, Storekeepers
- (b) Trainee Nurses:- 1st year of training
2nd year of training
3rd year of training

Grade IV

Clerks, Typists, Receptionists, Telephone operators, Cashiers

Grade V

Attendants, Dispensers, Surgical Dressers, Stewards, Overseers, Ward Clerks, Diet Clerks

Grade VI

Orderlies, Peons, Cooks, Watchers, Conservancy Labours

Grade VII

Linen Room Attendants, Labours, Garden Labours, Sweepers, Pantry Boys.

“Year” in relating on to any Trainee Nurse shall be deemed to consist of twelve months employment.

Minimum Rate of Wages for a month

<i>Year of Employment</i>	<i>Grade I</i>	<i>Grade II</i>	<i>Grade IIIA</i>	<i>Grade IIIB</i>	<i>Grade IV</i>	<i>Grade V</i>	<i>Grade VI</i>	<i>Grade VII</i>
1st Year	5,276 00	5,178 75	5,115 00	4,507 50	5,046 00	5,028 75	5,011 50	5,000 00
2nd Year	5,326 00	5,218 25	5,145 00	4,542 50	5,066 00	5,046 75	5,026 50	5,013 00
3rd Year	5,376 00	5,258 25	5,175 00	4,577 50	5,086 00	5,064 75	5,041 50	5,026 00
4th Year	5,426 00	5,298 25	5,205 00		5,106 00	5,082 75	5,056 50	5,039 00
5th Year	5,476 00	5,338 25	5,235 00		5,126 00	5,100 75	5,071 50	5,052 00
6th Year	5,526 00	5,378 25	5,265 00		5,146 00	5,118 75	5,086 50	5,065 00
7th Year	5,576 00	5,418 25	5,295 00		5,166 00	5,136 75	5,101 50	5,078 00
8th Year	5,626 00	5,458 25	5,325 00		5,186 00	5,154 75	5,116 50	5,091 00
9th Year	5,676 00	5,498 25	5,355 00		5,206 00	5,172 75	5,131 50	5,104 00
10th Year	5,726 00	5,538 25	5,385 00		5,226 00	5,190 75	5,146 50	5,117 00

03 - 465/4

THE WAGES BOARDS ORDINANCE

Garments Manufacturing Trade

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Boards for the Garments Manufacturing Trade, hereby notifies that the Wages Board, by virtue of powers vested in it by Section 30 of the aforesaid Ordinance proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 26th March, 2007.

Every such objection shall be made in writing and shall contain a statement of the grounds upon which such objection is taken.

D. S. EDIRISINGHE,
Chairman,

Wages Boards for the Garments Manufacturing Trade.

Department of Labour.
Colombo 05.
27th February, 2007.

SCHEDULE

The decisions made by the Wages Board for the Garments Manufacturing Trade, and set out in the Schedule to the notification published in *Gazette Extraordinary*, No. 14,688 of 25th March, 1966, as varied from time to time, and last varied by tNotification published in *Gazette Extraordinary*, No. 1363/32 of 22nd of October, 2004, shall be further varied by the substitution for Part II of that Schedule of the following new part.

PART II

THE MINIMUM RATE OF WAGES FOR A MONTH

CLASS OF WORKERS:

Grade I(a)

Designers, Tailors, Design Punchers, Disket Makers.

Grade I(b)

Leaders or Section Supervisors.

Grade II

Cutters, Cutters (hand), Machine Minders, Final Checkers

Grade III

Checkers and Sorters, Ironing Operators (Male), Odd Job Operators (Female), Stamping Operators (Female), Ironing Operators (Female), Sewing Machine Operators, Electric Iron Operators, Issuing Operators (Female), Embroidery Machine/Hand Operators.

Grade IV

Laying out men, Laying out women, Packers, Cellophane Bags and Cardboard Box-Makers, Unskilled Workers and Stores Labourers.

Grade V

Learners and Apprentices.

The period of apprenticeship in relation to any trade learner or apprentice referred to above shall be deemed to consist of 156 working days.

Rates of Wages

<i>Year of Employment</i>	<i>Grade I(a)</i>	<i>Grade I(b)</i>	<i>Grade II</i>	<i>Grade III</i>	<i>Grade IV</i>	<i>Grade V</i>
	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>
1st year	5,230 00	5,200 00	5,085 00	5,056 00	5,000 00	3,645 00
2nd year	5,265 00	5,230 00	5,110 00	5,076 00	5,015 00	
3rd year	5,300 00	5,260 00	5,135 00	5,096 00	5,030 00	
4th year	5,335 00	5,290 00	5,160 00	5,116 00	5,045 00	
5th year	5,370 00	5,320 00	5,185 00	5,136 00	5,060 00	

03 - 465/5

THE WAGES BOARDS ORDINANCE

Prawn Culture and Exports Trade

IT is hereby notified in terms of the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), that the Wages Board for the Prawn Culture and Exports Trade, by virtue of powers vested in it by Section 30 of the said Ordinance, intends to made decisions specified in the Schedule hereto.

Objections to this proposed decisions will be received by the Chairman of the Board until 12.00 noon on 26th March, 2007.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

D. S. EDIRISINGHE,
Chairman,
Wages Board for the
Prawn Culture and Exports Trade.

Department of Labour,
Colombo 05.
27th February, 2007.

SCHEDULE

The decision made by the Wages Board for the Prawn Culture and Export Trade, set out in *Gazette Extraordinary*, No. 1073/26, dated 04th April, 1999 and last varied by the Schedule published in *Gazette Extraordinary*, No. 1330/18, dated 05th of March, 2004, shall be varied by the inclusion of the Part below.

The monthly minimum consolidated wages for time work applicable to workmen mentioned under different categories in Column I who are engaged in the Prawn Culture and Exports Trade, shall be the rate set out in the corresponding entry in Column II:

<i>Column I</i>	<i>Column II</i>
<i>CLASS OF WORKERS</i>	<i>Minimum Monthly Rate of Wages</i>
1. Skilled	<i>Rs. Cts.</i>
Masons, Carpenters, Labourers Pouring and Releasing Water from Tanks, Pumping Station Supervisors and Pumpers, Water Circulating Workers, Oxygen Suppliers, Temperature Controllers, Workers Feeding Prawns with Food, Vitamins and Drugs, Labourers Issuing Fish Food/Storekeepers, Harvest Receivers/Storekeepers, Checkers/Quality Controllers, Cutters, Cleaners, Sorters of Prawns, Checkers, Workers Construcing the Tanks, Harvest Collectors, Boat Riders, Packers, Cold Room Stachers.	5,500 00
2. Semi skilled	
Workers preparing the ground, Caretakers of Tanks/Watchers, Lining Markers, Sealers, Makers of Cellophane Bags and Card-board Boxes, Building Terraces and Foot-pathsi.	5,250 00
3. Unskilled	
Tank Cleaners, Workers preventing tanks form being soiled by various creatures, Cleaners and Sweepers of Cold Rooms, Workers engaged in any other operations connected with or incidental to any work specified in the preceding to paragraphs:	5,000 00
(1) Workers engaged in Motor Transport Trade stipulated in the order published in <i>Gazette</i> No. 9481 of 02nd November, 1945, will be paid and delt according to the decision of that trade.	
(2) Workers engaged in Engineering functions will be paid and delt according to the decision of that trade, as published in decision of Engineering Trade, <i>Gazette</i> No. 9224 of 07th January, 1944, and amended thereafter.	
(3) Duties of the following workers will not be covered under the decisions of this trade. Clerk, Cashiers, Time-keepers, Watchers.	

03 - 465/6

THE WAGES BOARDS ORDINANCE

Ceramic Products Manufacturing Trade

In accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Ceramic Products Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes in vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the proposed decisions will be received by the Chairman of the Board until 12.00 noon on 26.03.2007.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

D. S. EDIRISINGHE,
Chairman,
Wages Board for the Ceramic Products
Manufacturing Trade.

Department of Labour,
Colombo 05.
27th February 2007.

SCHEDULE

The decisions made by the Wages Board for the Ceramic Product Manufacturing Trade and set out in the Schedule to the notification published in the *Gazette Extraordinary* No.1099/07 of 28th September, 1999 as varied from time to time and last varied by the notification published in *Gazette Extraordinary* No. 1351/21 of 29th July, 2004 should be further varied by substitutions of the following new Paragraph.

CLASS OF WORKERS

1. Skilled

Section Heads, Miscellaneous Machine Operators, Designers, Charge Handlers, Kiln Operators, Oven Operators, Senior Lift Operators, Mould Makers, Research Assistants, Sculpture Makers, Artists, Checkers, Electricians.

2. Semi Skilled

Asst. Mould Makers, Colour Blenders, Sorters, Junior Lift Operators, Polishers, Packers, Cleaners, Product Sticker Binders, Shovel Loader Operators, Assistant Machine Operators, Electricity Generator Machine Operators, Assistant Oven Operators.

3. Unskilled

Cleaners, Helpers, Ordinary Workers, Gardeners and other related services.

4. Apprentices

Workers engaged in miscellaneous duties for a training period of two years.

Minimum rate of wages per month

<i>Year of Employment</i>	<i>Skilled Rs.</i>	<i>Semi-skilled Rs.</i>	<i>Unskilled Rs.</i>	<i>Apprentice Rs.</i>
1st Year	5,632 50	5,230 00	5,000 00	3,587 50
2nd Year	5,682 50	5,270 00	5,030 00	3,612 50
3rd Year	5,732 50	5,310 00	5,060 00	
4th Year	5,782 50	5,350 00	5,090 00	
5th Year	5,832 50	5,390 00	5,120 00	

03 - 465/7