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PART I : SECTION (I) – GENERAL

Government Notifications

My No.: IR/20/30/2006.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4 (1)

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. W. P. J. E. C. Perera, No. 96 / 15, Harindra Mawatha, Chilaw,

AND

Wayamba Development Bank, Head Office, No. 155, Negombo Road, Kurunegala.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. V. I. Jayasuriya, No. 50/ 20, Sumudu Uyana, Pubudu Mawatha, Mattegoda, Polgasowita, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

Colombo.
17th July, 2007.

My No.: IR/20/30/2006.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956) REVISED EDITION

Mr. W. P. J. E. C. Perera, No. 96 / 15, Harindra Mawatha, Chilaw.

AND

Wayamba Development Bank, Head Office, No. 155, Negombo Road, Kurunegala.

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I කොටස: (I) පැදිය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2007.07.25

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 25.07.2007

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are.-

- (1) Whether the imposition of following penalties at time of reinstatement in service with effect from 15/12/2002 of Mr. W. P. J. E. C. Perera who was interdicted from 28/08/2001 by the Wayamba Development Bank while serving as the Secound Officer of the Puttalam Branch of the said Bank is Justified and reasonable and if it is not Justified and reasonable, to what relief he should be entitled from the Bank for
 - (a) Non payment of salary for the period of interdiction
 - (b) Severely warning
 - (c) change of place of work
- (2)
 - (a) Whether the non payment of annual salary increment felt due for 06/07/2000.
 - (b) Non payment of annual salary increment felt due for 06/07/2001 and
 - (c) Non granting of promotions in service by the Wayamba Development Bank to Mr. W. P. J. E. C. Perera after reinstatement in service are Justified and if not Justified, to what relief he is entitled.

D. S. EDIRISINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 12th day of July, 2007.

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My No.: CIE / 48 / 2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mr. M. Nadarajah, No. 14, Eildon Hall Road, Tillicoultry Bazaar, Lindula,
of the one part

AND

(1) Horana Plantations Ltd, P.O. Box 2042, Sir Chittampalam A Gardiner Mawatha, Colombo 02

AND

(2) Superintendent, Tillicoultry Estate, Lindula
of the other part.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. K. A. T. Fernando, No.42, Liyanagemulla, Seeduwa to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

Colombo 05.
17th July, 2007.

My No.: CIE / 48 / 2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. M. Nadarajah, No. 14, Eildon Hall Road, Tillicoultry Bazaar, Lindula
of the one part

AND

(1) Horana Plantations Limited, P.O. Box 2042, Sir Chittampalam A Gardiner Mawatha, Colombo 02.

AND

(1) Superintendent, Tillicoultry Estate, Lindula
of the other part

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are .-

- (1) Whether Mr. M. Nadarajah who was in employment in Tillicoultry Estate, Lindula is entitled to receive Store Keeper's allowance for the periods of February 1995 to July 1996 and February 2003 to January 2004 in addition to the salary of the clerk and if not, to what relief he is entitled
- (2) Whether Mr. M. Nadarajah is entitled to and acting allowance in the post of Senior Assistant Clerk for the period of October 1999 to October 2003 and if not, to what relief he is entitled
- (3) Whether the withdrawal of the duties which had been assigned to Mr. M. Nadarajah by the Management of Tillicoultry Estate, Lindula in January 2004 is Justified and if not, to what relief he is entitled and
- (4) Whether Mr. M. Nadarajah is entitled to receive incentive allowance for the Years 2002, 2003, 2004 and 2005 and if not, to what relief he is entitled

D. S. EDIRISINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 12th day of July, 2007.