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අංක 1500/6 – 2007 ජූනි 04 වැනි සඳුදා – 2007.06.04  
No. 1500/6 – MONDAY, JUNE 04, 2007

(Published by Authority)

## PART I : SECTION (I) – GENERAL

### Government Notifications

My No.: IR/15/12/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. A. H. H. M. Musthabsheer *alias* Basheer, No. 08, Thakkiya Lane, New Street, Weligama

AND

M. A. V. Industries, No. 16, Majeed Place, Orugodawatta, Wellampitiya.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint A. W. Yusuf, No. 26A, Malwatta Avenue, Kohuwala, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

Colombo,  
17th April 2007.

My No.: IR/15/12/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. A. H. H. M. Musthabsheer *alias* Basheer, No. 08, Thakkiya Lane, New Street, Weligama.

AND

M. A. V. Industries, No. 16, Majeed Place, Orugodawatta, Wellampitiya.

**STATEMENT OF MATTER IN DISPUTE**

**The matters in dispute between the aforesaid parties are –**

- (1) Whether there was an employer - employee relationship existed between M. A. V. Industries and Mr. A. H. H. M. Musthabsheer *alias* Basheer who was said to have employed as a , Sales Rep. of M. A. V. Industries by Messrs. Alappa Vengadatsalam and Vengadatsalam Murugesan and
- (2) If there was an employer-employee relationship as referred to above, whether Mr. A. H. H. M. Musthabsheer *alias* Basheer is entitled to receive statutory dues from M. A. V. Industries and if not, to what relief he is entitled.

Dated at the office of the Commissioner of Labour, Colombo, this 27th day of March, 2007.

D. S. EDIRISINGHE,  
Commissioner of Labour.

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My No.: IR/21/17/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Sri Lanka Nidahas Sewaka Sangamaya, No. 301, T. B. Jaya Mawatha, Colombo 10

AND

Ceylon Heavy Industries and Construction Ltd, Oruwala, Athurugiriya.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. P. Navaratne, No. 570/B/1, Ekamuthu Mawatha, off Nugegoda Road, Thalawatugoda, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

Colombo,  
24th May 2007.

My No.: IR/21/17/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Sri Lanka Nidahas Sewaka Sangamaya, No. 301, T. B. Jaya Mawatha, Colombo 10.

AND

Ceylon Heavy Industries and Construction Co. Ltd, Oruwala, Athurugiriya.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

Whether it is justified by Ceylon Heavy Industries and Construction Co. Ltd to retire from its service with effect from 08/04/2006 on the grounds of reaching the age of 55 years of Mr. W. T. Amarsinghe who was absorbed to the service of the said Company while he was serving in the Ceylon Steel Corporation since 01/01/1975 and if not justified, to what relief he is entitled?

Dated at the office of the Commissioner of Labour, Colombo, this 17th day of May, 2007.

D. S. EDIRISINGHE,  
Commissioner of Labour.

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