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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/10/65/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. P. D. Samarasinghe, No. 68, 5th Lane, Colombo 03 of the one part,

and

Richard Pieris and Company PLC, No. 310, High Level Road, Nawinna, Maharagama of the other part,

NOW THEREFORE I, Gamini Lokuge Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint. Mr. V. Vimalarajah, No. 153/1, Kirulapone Avenue, Colombo 05 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
01st April, 2014.



My No.: IR/10/65/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. P. D. Samarasinghe, No. 68, 5th Lane, Colombo 03 of the one part,

and

Richard Pieris and Company PLC, No. 310, High Level Road, Nawinna, Maharagama of the other part,

STATEMENT OF MATTER IN DISPUTE**The matter in dispute between the aforesaid parties is**

Whether the monthly salary of Mr. P. D. Samarasinghe who served as the Chief Executive (operations) of Richard Pieris and Company PLC has been reduced unreasonably from Rs. 850,000/- to Rs. 600,000/- with effect from November 2008 and if so, to what reliefs he is entitled.

V. B. P. K. WEERASINGHE,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 17th day of March, 2014.

05 - 37

My No.: IR/10/41/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mrs. W. W. M. Fernando, No. 142/39, Samagi Mawatha, Walawwatta, Wekada, Panadura of the one part,

and

Sri Lanka Insurance Corporation Ltd, No. 21, Vauxhall Street, Colombo 02 of the other part,

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. K. A. T. Fernando, No. 42, Liyanagemulla, Seeduwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
1st April 2014.

My No.: IR/10/41/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mrs. W. W. M. Fernando, No. 142/39, Samagi Mawatha, Walawwatta, Wekada, Panadura of the one part,

and

Sri Lanka Insurance Corporation Ltd, No. 21, Vauxhall Street, Colombo 02 of the other part,

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mrs. W. W. M. Fernando who served the Sri Lanka Insurance Corporation Ltd as an Executive Manager has been caused injustice by the non-payment of salaries for the period from 23.04.2010 to 28.09.2010 during which period her services had been suspended, and if so, to what reliefs she is entitled.

V. B. P. K. WEERASINGHE,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 06th day of March 2014.

05 – 38

My No.: IR/10/29/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. M. A. Nawaratne, No. 42/B, Ambanwala, Welamboda of the one part,

and

National Savings Bank, “ Savings House”, No. 225, Galle Road, Colombo 03 of the other part,

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. K. M. Sarathchandra, Mapalangedara, Diwulapitiya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

1st April 2014.
Colombo.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. M. A. Nawaratne, No. 42/B, Ambanwala, Welamboda of the one part,

and

National Savings Bank, Savings House, No. 255, Galle Road, Colombo 03 of the other part,

STATEMENT OF MATTER IN DISPUTE**The matters in dispute between the aforesaid parties are**

1. Whether Mr. M.A. Nawaratne who worked in the Post of Clerk - Grade V at the National Savings Bank has been caused injustice by being paid a reduced pension at compulsory retirement which was a compassionate alternative to dismissal of service from 19.11.1997, and if so to what reliefs he is entitled

and

2. Whether the correct salary and pension have not been calculated and paid to Mr. M. A. Nawaratne in accordance with Salary Revision - 1997 and if not so paid, to what reliefs he is entitled.

V. B. P. K. WEERASINGHE,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 06th day of March 2014.