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අංක 1437/6 – 2006 මාර්තු 20 වැනි සඳුදා – 2006.03.20
No. 1437/6 – MONDAY, MARCH 20, 2006

(Published by Authority)

PART I : SECTION (I) – GENERAL Government Notifications

My No.: CI/329/2004.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Jathika Sevaka Sangamaya, No. 416, Kotte Road, Pitakotte

AND

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. Sugathadasa Kariyawasam, No. 28, Abeyratne Mawatha, Boralessgamuwa, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
13th March, 2006.

My No.: CI/329/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Jathika Sevaka Sangamaya, No. 416, Kotte Road, Pitakotte

AND

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the demotion of Mrs. P.H.Y. P. de Silva while serving in the Post of Human Resources and & Institution Development Officer, Grade II B of the Mahaweli Authority of Sri Lanka to the Post of Typist - Sinhala (Special Grade) which was formerly held by her and placing on the salary scale applicable to that post in terms of the letter No. MA/ADM/PF/546 of 24. 06. 2003 issued to her by the Executive Director (Administration & Finance) of the said Authority is justified and if not justified, to what relieve she is entitled.

Dated at the Office of the Commissioner of Labour, Colombo, this 24th day of February, 2006.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

04 - 15

My No.: T 23/CO/62/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. P. G. V. Anushka, No. 19/1, Pitawala, Panwila
of the one part

AND

Ceylon Petroleum Corporation, No. 109, Rotunda Building, Galle Road, Colombo 03
of the other part

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. K.A.D.B. Karunaratne, No. 216/8, Pamunuwa Road, Maharagama to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
13th March, 2006.

My No.: T 23/CO/62/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. P. G. V. Anushka, No. 19/1, Pitawala, Panwila

AND

Ceylon Petroleum Corporation, No. 109, Rotunda Building, Galle Road, Colombo 03

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether any unjust was caused to Mr. P. G. V. Anushka who is in the service of the Ceylon Petroleum Corporation since 26.10.1999 as a Security Officer on contract basis due to terminating his service from time to time and granting him reinstatement subsequently by the said Corporation and if such unjust was caused, what relief he is entitled to.

Dated at the Office of the Commissioner of Labour, Colombo, this 24th day of February, 2006.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

04 - 16

My No.: T23/Co/110/2002.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968, read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968, dated 31st March, 2003 and published in the *Gazette Extraordinary of the Democratic Socialist Republic of Sri Lanka*, No. 1283/12 of 09th April, 2003, the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour, dated 07th March, 2003, between -

Mrs. T. H. Rupa Luxmi, No. 251, Pattara Kade, Gorakaduwa Junction, Maha Edanda, Karadeniya,

AND

Co-operative Wholesale Establishment, C. W. E. Secretariat Building, No. 27, Vauxhall Street, Colombo 02

was referred to Mr. P. Navaratne, No. 570/B/1, Ekamuthu Mawatha, off Nugegoda Road, Talawathugoda, for settlement by arbitration.

AND WHEREAS it is now deemed expedient that the said Order be revoked, I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment, do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 31st March, 2003.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
13th March, 2006.

My No.: T23/Co/110/2002.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mrs. T. H. Rupa Luxmi, No. 251, Pattara Kade, Gorakaduwa Junction, Maha Edanda, Karadeniya,

AND

Co-operative Wholesale Establishment, C. W. E. Secretariat Building, No. 27, Vauxhall Street, Colombo 02

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
13th March, 2006.

My No.: T23/Co/110/2002.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mrs. T. H. Rupa Luxmi, No. 251, Pattara Kade, Gorakaduwa Junction, Maha Edanda, Karadeniya,

AND

Co-operative Wholesale Establishment, C. W. E. Secretariat Building, No. 27, Vauxhall Street, Colombo 02

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are –

- (1) Whether the non-payment of salary to Mrs. T. H. Rupa Luxmi who was in the service of the Co-operative Wholesale Establishment as a Manageress of its outlet for the period of interdiction of her service from 07th February, 1995 to 18th April, 2002 is justified and if not, to what relief she is entitled, and
- (2) Whether the non-payment of the wages to Mrs. T. H. Rupa Luxmi for the period, i.e. from the date of reinstatement of her in service on 19th April, 2002 upto 20th June, 2002 by the Co-operative Wholesale Establishment is justified and if not, to what relief she is entitled.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 24th day of February, 2006.

My No.: T23/Co/143/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. R. M. Wijesinghe, Kotalawala Road, Raja Ela, Hingurakgoda

AND

Sri Lanka Insurance Corporation Ltd., 'Rakshana Mandiraya', No. 21, Vauxhall Street, Colombo 02.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. N. C. V. Kulatunge, C/A/3/7, Ranpokunagama, Nittambuwa, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
13th March, 2006.

My No.: T23/Co/143/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. R. M. Wijesinghe, Kotalawala Road, Raja Ela, Hingurakgoda

AND

Sri Lanka Insurance Corporation Ltd., 'Rakshana Mandiraya', No. 21, Vauxhall Street, Colombo 02.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether it is justified to treat Mr. R. M. Wijesinghe who was employed as a Karyala Karya Sahayake - Grade 04 at the Panadura Branch of the Sri Lanka Insurance Corporation Limited as having vacated his post on his own with effect from 26. 05. 2004 in terms of the letter dated 18. 06. 2004 issued to him by the Senior Manager (Human Resources Services) of the said Corporation and if not, to what relief he is entitled.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour, Colombo, this 03rd day of March, 2006.