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PART I : SECTION (I) – GENERAL

Government Notifications

My No.: IR / 20 / 05 / 2006.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an Industrial Dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between –

All Ceylon United Motor Workers' Union, No. 457, Dr. Colvin R. de Silva Mawatha, Colombo 02,

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. N. C. V. Kulatunge, No. C / A / 3 / 7, Ranpokunagama, Nittambuwa to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
27th September, 2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

All Ceylon United Motor Workers' Union, No. 457, Dr. Colvin R. de Silva Mawatha, Colombo 02,

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

STATEMENT OF MATTERS IN DISPUTE**The matters in dispute between the aforesaid parties are -**

- (1) Whether the non granting of permanency in service by the Sri Lanka Transport Board to the hundred and twenty (120) employees whose names are given in the attached schedule, subsequent to the employment of them in its service with effect from 19/04/2004 and who had been previously employed under the Werahera Engineering Services Company Ltd. is justified and if not justified, to what relief each of them is entitled, and
- (2) Whether the non payment of wages by the Sri Lanka Transport Board to the hundred and twenty (120) employees whose names are given in the attached Schedule for the period from 19/04/2004 to 06/08/2004 is justified and if not justified, to what relief each of them is entitled:

D. SOMAWEERA EDIRISINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 30th day of August, 2006.

Schedule

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|-------------------------------------|----------------------------------|----------------------------------|
| 1. S. H. Vidyasekara | 29. S. J. P. Fernando | 57. A. S. W. Silva |
| 2. K. R. S. M. de Silva | 30. K. D. Jayarathna | 58. H. A. D. Ananda |
| 3. U. J. Wilson | 31. H. D. P. Weerasinghe | 59. M. R. Vasantha |
| 4. P. V. C. J. L. Vipula Saparamadu | 32. R. S. Mahinda Wickramasinghe | 60. K. K. Imalka Ruklanthie |
| 5. B. H. M. N. Bandara | 33. M. Somasiri | 61. P. B. Nandani De Silva |
| 6. K. P. Chandradasa | 34. K. S. Jayarathna | 62. K. D. C. Ranjani |
| 7. M. M. B. Rathnayaka | 35. R. P. Gunathilaka | 63. M. B. Sumanawathie |
| 8. K. D. de Silva | 36. G. H. N. Silva | 64. R. L. Gunadasa |
| 9. K. D. L. Dharmasiri | 37. K. A. Nandadasa | 65. H. W. P. Weerasinghe |
| 10. K. H. Rathnasiri | 38. E. K. V. Fernando | 66. L. P. Kasthuriarachchi |
| 11. W. S. Abesinghe | 39. W. F. I. De Alwis | 67. N. K. R. Dharmasena |
| 12. Ramani Aluthge | 40. M. D. P. Gunathilaka | 68. W. Ranathunga |
| 13. R. Jayaseeli | 41. M. W. Perera | 69. B. D. Ranathunga |
| 14. R. Irangani | 42. A. A. Sunil | 70. B. D. Piyasena |
| 15. A. A. Anura | 43. Y. R. Vithana | 71. M. S. Asan Alee |
| 16. M. D. Nandasiri Fernando | 44. T. B. Perera | 72. G. D. S. A. Jayawardana |
| 17. T. Nevil Fernando | 45. W. A. Premadasa | 73. M. S. P. Perera |
| 18. P. D. Vimal Kumara Chandrasiri | 46. W. Rohitha Ranadewa | 74. G. Chamli |
| 19. A. Somananda Silva | 47. Gamini Devage | 75. L. Abesiri Silva |
| 20. P. V. Ramsena | 48. U. P. C. Perera | 76. V. P. G. K. Vithanapathirana |
| 21. M. S. M. Mansoor | 49. R. G. P. Gunasekara | 77. D. S. Nelson Upali |
| 22. H. W. Nimal Pemachandra | 50. P. V. L. Ranasinghe | 78. P. H. A. Chandrawansha |
| 23. N. W. R. Perera | 51. W. A. Ariyaratna | 79. D. S. Pathirana |
| 24. W. Harichchandra Densil | 52. H. D. Mahinda | 80. D. U. G. Ekanayaka |
| 25. M. G. R. Fernando | 53. M. R. Mallika | 81. R. L. M. Dias |
| 26. H. P. G. Sunil | 54. K. R. Deesin | 82. K. S. Peiris |
| 27. L. R. Silva | 55. T. A. Hemapala | 83. S. A. Swarna |
| 28. S. Polwattage | 56. M. Winsant Peiris | 84. K. P. D. P. L. Sunimal |

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|----------------------------|------------------------------|----------------------------|
| 85. D. T. D. H. Ramanayaka | 97. D. W. D. Dayananda | 109. D. H. U. De Silva |
| 86. P. Gunadasa Perera | 98. Linton Peiris | 110. S. J. Stanley Perera |
| 87. Ramya Abeygunasekara | 99. H. R. D. S. Alwis | 111. U. Madanayaka |
| 88. H. Dervin Peiris | 100. H. L. Wimalasiri Peiris | 112. K. D. Ariyasiri |
| 89. T. M. Upali Jayalath | 101. W. J. Silva | 113. M. M. L. Cooray |
| 90. G. I. K. Perera | 102. S. L. A. Alwis | 114. M. Nandapala De Soysa |
| 91. M. U. J. Fernando | 103. H. Munidasa | 115. P. D. Hemachandra |
| 92. R. M. Chandrasena | 104. P. Pemadasa | 116. W. Ariyasena Alwis |
| 93. K. Somapala | 105. M. K. Somathilaka | 117. C. Harison Perera |
| 94. A. W. K. Perera | 106. G. D. Rathnapala | 118. W. H. Perera |
| 95. A. J. Perera | 107. S. N. Mapatuna | 119. S. W. Gunasekara |
| 96. K. K. Nandasena | 108. M. H. Vipulasena | 120. P. W. Perera |