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The Gazette of the Democratic Socialist Republic of Sri Lanka

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අංක 1494/28 – 2007 අප්‍රේල් 27 වැනි සිකුරාදා – 2007.04.27

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## PART I : SECTION (I) – GENERAL

### Government Notifications

#### THE WAGES BOARDS ORDINANCE

##### Wages Board for the Hotel and Catering Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Hotel and Catering Trade, made under Section 30 of that Ordinance and specified in the Schedule, hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st of May, 2007.

MAHINDA MADIHAHEWA,  
Secretary,  
Ministry of Labour Relations and Manpower.

24th April, 2007,  
Colombo.

#### SCHEDULE

The decisions made by the Wages Board for the Hotel and Catering Trade and set out in the the Schedule to the notification published in *Gazette Extraordinary*, No. 34 of 27th April, 1979, as varied from time to time and last varied by the notification of the *Gazette Extraordinary*, No. 1361/34 of 8th October, 2004, shall be further varied as follow:

The Minimum rates of wages for time work applicable to the workers specified in Column I, hereto shall be the rates set out in the corresponding entry in Column II:

#### Column I

##### Class of Workers

##### Grade I:

Assistant Room Boy, Cloak Room Attendant, Cloak Room Nanny, Bed Room Labourers, Cleaners, Lounge Labourers, Bed Room (conservancy) Labourers, Conservancy Labourers, Office Boy Office Labourers, Store Labourers, Cycle Orderly, Kitchen Cleaners, Kitchen Helpers, Dish Washers, Kitchen Labourers, Porter, Pantry Boy, Helper, Plate Room Boy, Glass Room Boy, Silver Room Boy, Bar Labourers, Utility Workers, Garden Labourers/ Helper, Unkilled Maintenance Labourers

#### Column II

##### Minimum Rates of Wages for a month Rs. Cts.

5,000 00

<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Minimum Rates of Wages for a month Rs. Cts.</i>
<b>Grade II:</b> Room Boy, Housemen, Room Maid, Linen Room Attendant, Room Nanny, Peons, Messenger, Checkers, Bell Boy, Page Boy, Lift Boy, Doorman, Baggage Lift Operators, Pass Lift Operators, Assistant Waiter, Assistant Steward, Bus Boy, Assistant Bar Tender, Assistant Barman, Billiard Marker, Life Guard, Laundry Assistant, Gardener, Pool Attendant, Semi Skilled Maintenance Labourer.	5,020 00
<b>Grade III:</b> Seamstress, Tailors, Masseurs, Clerk Grade III, Stores Assistant, Drivers, Bar Cashiers, Bill Clerk, General Clerk, Personnel Clerk, Snack Bar Cook, Sweet Maker, Assistant Cook, 3rd Kitchen Commis, Assistant Baker, Pantryman, Cook Grade III, Assistant Bell Captain, Hall Porter, Waiter, Barman, Steward, Bar Waiter, Bar Steward, Security Guard, Guard, Head Gardner, Skilled Maintenance Labourer, Bar Tender.	5,070 00
<b>Grade IV:</b> Health Club Receptionist, Clerk Grade II, Assistant Store - Keeper, Stores Clerk, Assistant Night Auditor, Time Keeper, Cardex Assistant Accounts clerk, Assistant Book Keeper, Cost Clerk, Credit Clerk, Sales Ledge Clerk, Wages Clerk, Typist, Cashier, General Assistant, Personnel Assistant, Assistant Head Cook, 2nd Kitchen Commis, Baker, Section Head Cook, Cook Grade II, Telephone Operator, Receptionist, Bell Captain, Head Porter, Room Service Order Taker, Butler, Head Barman, Head Bar Keeper, Head Waiter, Head Steward, Captain Hostess, Head Pantryman, Tea Maker, Security Leader, Senior Laundry Assistant.	5,120 00
<b>Grade V:</b> Floor Supervisor, Linen Room Supervisor, Nurses, Assistant House Keeper, Clerk Grade I, Store-Keeper, Head Accounts Clerk, Shroff, Book -Keeper, Night Auditor, Income Auditor, Stenographer, Chief Clerk, Chief Cashier, Auditor, Purchasing Assistant, Chief Time Keeper, Kitchen Steward Supervisor, First Kitchen Commis, Head Cook, Staff Cook, Restaurent Cook, Front Office Clerk, Airport Representative, Head Receptionist, Chief Telex Operator, Chief Telephone Operator, Reservation Clerk, Supervisor, Disc-Jockey Manager, Security Shift Leader, Garden Supervisor, Engineering Charge Hand, Swimming Pool Supervisors.	5,170 00

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## THE WAGES BOARDS ORDINANCE

### Wages Boards for the Garments Manufacturing Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Garments Manufacturing Trade, made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of May, 2007.

MAHINDA MADIHAHEWA,  
Secretary,  
Ministry of Labour Relations and Manpower.

24th April, 2007,  
Colombo 05.

## SCHEDULE

The decisions made by the Wages Board for the Garments Manufacturing Trade, and set out in the Schedule to the Notification published in *Gazette Extraordinary*, No. 14,688 of 25th March, 1966, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary*, No. 1363/32 of 22nd of October, 2004, shall be further varied by the substitution for Part II of that Schedule of the following new part.

### PART II

#### THE MINIMUM RATE OF WAGES FOR A MONTH

#### *Class of Workers:*

- Grade I(a) : Designers, Tailors, Design Punchers, Discket Makers.
- Grade I(b) : Leaders or Section Supervisors.
- Grade II : Cutters, Cutters (hand), Machine Minders, Final Checkers
- Grade III : Checkers and Sorters, Ironing Operators (Male), Odd Job Operators (Female), Stamping Operators (Female), Ironing Operators (Female), Sewing Machine Operators, Electric Iron Operators, Issuing Operators (Female), Embroidery Machine/Hand Operators.
- Grade IV : Laying out men, Laying out women, Packers, Cellophane Bags and Cardboard Box-Makers, Unskilled Workers and Stores Labourers.
- Grade V : Learners and Apprentices.

The period of apprenticeship in relation to any trade learner or apprentice referred to above shall be deemed to consist of 156 working days.

#### RATES OF WAGES

<i>Year of Employment</i>	<i>Grade I(a)</i>	<i>Grade I(b)</i>	<i>Grade II</i>	<i>Grade III</i>	<i>Grade IV</i>	<i>Grade V</i>
	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>
1st year	5,230 00	5,200 00	5,085 00	5,056 00	5,000 00	3,645 00
2nd year	5,265 00	5,230 00	5,110 00	5,076 00	5,015 00	
3rd year	5,300 00	5,260 00	5,135 00	5,096 00	5,030 00	
4th year	5,335 00	5,290 00	5,160 00	5,116 00	5,045 00	
5th year	5,370 00	5,320 00	5,185 00	5,136 00	5,060 00	