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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

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PART I : SECTION (I) — GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE MATCH MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Match Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Match Manufacturing Trade and set out in, the schedule to the notification published in *Gazette Extraordinary* No. 9708 of 30th May, 1947 as varied from time to time and lastly varied by the notification published in *Gazette Extraordinary* No. 1,528/24 of 20th December, 2007, shall be further varied by the substitution of the following new part for part 11 of that schedule.

PART II

THE MINIMUM RATE OF THE WAGES FOR THE TIME WORK

The minimum rate of wages for Time Work for a normal working day applicable to workers in column I, shall be at the rates set out in the corresponding entry in column II.

<i>Column I</i> <i>Class of workers</i>	<i>Column II</i> <i>Rate Per Day</i> <i>Rs. Cts.</i>
Grade I Splint Chopping by machine driver, peeling splints, rims, outside veneers and bottom veneers by machine drivers, sharpening knives and tools by machine driver, filling frames by machine driver, frictioning by machine driver mixing, composition for match heads by mixer, paper slitting by machine driver, the work of an overseer or kangany, box filling by machine driver.	260.00
Grade II Cross-cutting by hand, cross-cutting by machine driver, splint levelling, cutting outside, rim and bottom veneers by cutter, inner box making by machine, sharpening knives and tools by machine by helper, paraffining by hand emptying frames, side-painting of boxes, checking filled boxes, Band-rolling by machine driver, mixing composition for painting sides of boxes, outer box making by machine, feeding boxes by machine for box filling, dipping sticks in chemical composition by hand.	250.00
Grade III The work (in the match manufacturing trade) of all workers not specified in Grade I, or Grade II, above other than the work of a watcher.	240.00
Grade IV The work of a watcher.	260.00

07-408/1

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE TEXTILE MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Board Ordinance (Chapter 136), that the decisions of the Wages Board for the Textile Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relation and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Textile Manufacturing Trade and set out in, the schedule to the notification published in *Gazette Extraordinary* No. 14955/19 of 29th April, 1971 as varied from time to time, and last varied by the notification published in *Gazette Extraordinary* No. 1494/17 of 25th April, 2007, shall be further varied by the substitution of the following new part for Part II of the schedule.

PART II

Class of Workers :-

Grade I (Skilled) :

Designers, Engravers, fancy Jobbers (weaving) Front Sizers, Fitters, Carding, Speed Frame, Spinning, Winding, Wrapping, Sizing, Weaving.

Head Jobbers :

Speed Frame, Spinning, Weaving

Jobbers :

Finishing, Sizing, Combing, Carding

Line Jobbers :

Weaving

Grade II (Skilled) :

Beam Gaiters, Jobbers :

Warehouse, Printing, Dyeing, Bleaching, Doubling, Winding, Wrapping, Drawing, mixing and blow room.

Job Assistants :

Carding

Line Jobbers :

Spinning, Speed Frame, Smash hands, Weavers.

Semi-Skilled :

Balers (Bounding and baling), Banders, bundlers, calendermen, Carpenters, chemical men, cooling plentmen, counters.

Thread coverers - roller, Creel boys (warping), Cutters

Card, cut-lookers/head cut-lookers, Doffers, doublers, Drawers in dressers, Yarn drying, Rangemen,

Dyeingmen-cheese and beam

Gaugers-spindle, Examiners-first piece cloth, fitters, Assistant grinders-card flat, hydro extractormen, jobbers

Doffing, Jigger-men, Kangannies, Kiermen, Machine attendants, Tubuler banding machinemen.

Machine women :

Bed sperad

Mercerisermen, mixers :

Colour, Size

Roacher, Realers, Repairers :

Combing, Needle, Flango, Heald and reed, Spindle, Shuttle Tongue sampler, Sanforisemen, Screen-makers, Screen printers

Setters-card, sewingmen, Singing and designmen, Sizers-back

sleymakers, spinnersmele, ring stenterman, stitchers-tape, tenters-card, drawing interreving,

simplex slubbing, waste card.

Vatmen :

Hank bleaching, cootton dyeing, hank dyeing.

Winders :

Automatic prin gray, Cheese cone, Doubler, Universal pirn wrapping boys (spinning)

Un-Skilled :

Back fillers, Balers (warehouse), Bale makers, Bailing checkers, Battery fillers, Carriers, Bean, Bobbin, Cotton, Deff, Lap, Tally board

Cleaners :

Room read, Cloth pilers, Creel boys (carpet section) outters-loop

Fly gatherers, folders :

Greese, Hand

Helpers, laborers, machinemen :

Ginning, Willow, Blending, Washing

Numbers markers/Workers, Cilers, Packers,
Waste, Pickers, Plaiters Front/Back

Roller coverer assistant, roving waste openers :

Seed collectors and packers.

Skewer - repairers :

Slay makers-assistants
Assistants

Stamping and Bundingmen Stitchers :

Bag-Belt
Strippers, Scutchermen, Sweepers, Thread Extractor-men, Weighers/Scalemen-Prin Winder (Carpet Section),
Yarn Conditioners cum-Distributors

Minimum Rates of Wages for a Month

<i>Year of Employment</i>	<i>Un-Skilled Rs. Cts.</i>	<i>Semi-skilled Rs. Cts.</i>	<i>Skilled Grade II Rs. Cts.</i>	<i>Skilled Garde I Rs. Cts.</i>
1st Year	5,7500	6,0000	6,2500	6,5000
2nd Year	5,8500	6,1250	6,4000	6,6750
3rd Year	5,9500	6,2500	6,5500	6,8500
4th Year	6,0500	6,3750	6,7000	7,0250
5th Year	6,1500	6,5000	6,8500	7,2000
6th Year	6,2500	6,6250	7,0000	7,3750
7th Year	6,3500	6,7500	7,1500	7,5500
8th Year	6,4500	6,8750	7,3000	7,7250
9th Year	6,5500	7,0000	7,4500	7,9000
10th Year	6,6500	7,1250	7,6000	8,0750

THE WAGES BOARDS ORDINANCE

Notification

CINNAMON TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Boards for the Cinnamon Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Cinnamon Trade and set out in, the Schedule to the Notification published in *Gazette* No. 11732 of 29th April, 1959 as varied from time to time, and last varied by *Gazette* No. 68/21 of 28th December, 1979, shall be further varied by the substitution of the following part for Part II of that schedule.

PART II

The minimum rates of wages applicable to the work and piece-rate work Specified in Column I below shall be the rates set out in the corresponding entries in Column II.

<i>Column I</i>	<i>Column II</i>
<i>Description</i>	<i>Minimum rate of wages</i> <i>Rs.</i>
Time Rates (Per day)	
Pruning, draining and terracing weeding, removing iluk, grass and cleaning Boundaries	
Male/Female workers	275 0
Cinnamon peeled - (Per day)	
Male/Female workers	300 0
Piece Rate	
Pruning per Hectare	6,100 0
Draininig a linear 10 m of drain 18" x 18"	120 0
Annual weeding per Hectare	5,450 0

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE SECURITY SERVICES TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Security Services Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Labour Secretariat,
Colombo 05,
27th June, 2008.

THE SCHEDULE

The decisions made by the Wages Board for the Security Services Trade and set out in the Schedule to the Notification published in the *Gazette* No. 330 of 11th August, 1978, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1494/14 of 25th April, 2007, shall be further varied in Part II of that Schedule by the substitution of the following new parts for the existing Parts.

The minimum rates of wages for timework applicable to the employees listed below are as follows :-

- (a) Operational Services : Security Officers, Security Guards, Watchers, Patrolmen or employees performing operational functions however designated.
- (b) Supervisory Services : Employees in charge of Operational personnel, Officers in Charge, Shift Supervisors or Supervisors.

MINIMUM RATES OF WAGES FOR A MONTH

<i>Year of Employment</i>	<i>Operational Services Rs. cts.</i>	<i>Supervisory Services Rs. cts.</i>
1st Year	5,7500	6,1500
2nd Year	5,8500	6,3000
3rd Year	5,9500	6,4500
4th Year	6,0500	6,6000
5th Year	6,1500	6,7500
6th Year	6,2500	6,9000
7th Year	6,3500	7,0500
8th Year	6,4500	7,2000
9th Year	6,5500	7,3500
10th Year	6,6500	7,5000
11th Year	6,7500	7,6500
12th Year	6,8500	7,8000
13th Year	6,9500	7,9500
14th Year	7,0500	8,1000

<i>Year of Employment</i>	<i>Operational Services Rs. cts.</i>	<i>Supervisory Services Rs. cts.</i>
15th Year	7,1500	8,2500
16th Year	7,2500	8,4000
17th Year	7,3500	8,5500
18th Year	7,4500	8,7000
19th Year	7,5500	8,8500
20th Year	7,6500	9,0000
21st Year	7,7500	9,1500
22nd Year	7,8500	9,3000
23rd Year	7,9500	9,4500
24th Year	8,0500	9,6000
25th Year	8,1500	9,7500
26th Year	8,2500	9,9000

07-408/4

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE HOSIERY MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Hosiery Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Labour Secretariat,
Colombo 05,
27th June, 2008.

THE SCHEDULE

The decisions made by the Wages Board for the Hosiery Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14725 of 09th December, 1966, as varied from time to time and last varied by the Notification in *Gazette Extraordinary* No. 1494/14 of 25th April, 2007, shall be further varied by the substitution for Part II of that schedule of the following new part.

PART II

MINIMUM RATES OF WAGES FOR A MONTH

Class of Workers

Grade I

Chief workers or leaders, Section Supervisors, Laying Machine Operators.

Grade II

Kier Boiler Operators, Steam-Boiler Operators, Washing Machine Operators, Dyeing Machine Operators, Stantexing Machine Operators, Hydro Extraction Machine Operators, Calendaring Machine Operators, Drying Machine Operators, Machine Mechanics (General Purposes), dyres (Males), Knitting Machine Mechanics, Screen Printers, Screen Printing Operatives (Females), Screen Printing Assistants, Sewing Machine Mechanics.

Grade III

Fabric Laying Operators (Females), Cutting Machine Operators, Electric Cutter Operators, Cutters (Hand), Sewing Machine Operators, Boiling Fabric Labourers, Bleaching Operatives (Males), Knitting Machine Operators, Mending Operatives (Females), Trimming Operatives (Females), Ironing Operatives (Females), Ironing Operatives (Males), Electric Iron Operators, Checking Operatives (Females), Sorting Operatives (Females), Packers, Packing and Stamping Operatives (Females) Shoe Lace, Cord Making and Braiding Machine Operators, Cellopane Bags and Cardboard Box Makers, Winding Machine Operators.

Grade IV

Learners or Apprentices (The period of apprenticeship in relation to any learner or apprentice referred to above shall be deemed to consist of 156 working days).

Wages for a Month

<i>Year of Employment</i>	<i>Grade I Rs. cts.</i>	<i>Grade II Rs. cts.</i>	<i>Grade III Rs. cts.</i>	<i>Grade IV Rs. cts.</i>
1st Year	62500	60000	57500	42500
2nd Year	64000	61250	58500	
3rd Year	65500	62500	59500	
4th Year	67000	63750	60500	
5th Year	68500	65000	61500	

07-408/5

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE ICE, AERATED WATERS, FRUIT JUICE AND JAM MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Ice, Aerated Waters, Fruit Juice and Jam Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st July, 2008.

MAHINDA MADIHAHEWA,
Secretary,

Ministry of Labour Relations and Manpower.

Department of Labour,
Labour Secretariat,
Colombo 05,
27th June, 2008.

THE SCHEDULE

The decisions made by the Wages Board for the Ice, Aerated Waters, Fruit Juice and Jam Manufacturing Trade and set out in, the Schedule to the Notification published in *Gazette* No. 13535 of 27th February, 1963, as varied from time to time and last varied by the notification in *Gazette Extraordinary* No. 1494/18 of 25th April, 2007, shall be further varied by the substitution for the existing Part II of the following new part of that schedule.

PART II

Minimum Rates of Wages for a Month

Column I

Class of workers

Grade I.

Head Ice-cream/fruit juice, jam makers, (by adding natural and artificial essences), Kanganies, Head syrup makers, operators of water-purifiers, Can makers, Carpenters, fillers (Automatic), Checkers.

Grade II

Assistant ice-cream/fruit juice, jam makers (by adding natural and artificial essences), other workers engaged in the Manufacture of materials related to this trade, Repairers of cans, Carbon-dioxide gas controlmen, Assistant syrup makers, syrupers, Crowners, clean Bottle examiners, Carbonator operators, production counters Filers (hand) labelers (automatic), Bottle washer-off leaders, any other workers engaged in automatic machines in the production of aerated waters, ice-harvesters.

Grade III

Ice-cream/fruit juice/jam can-fillers, ice-cream/fruit juice/jam packers, ice-packers, bottle unpackers, Ice-loaders, Syrup-room labourers, Bottle washer loaders, Bottle sorters or cleaners Case fillers, Bottle-packers, Cleaners or sweepers, Bottle cleaners (hand), Case -carriers or stackers, Stores labourers, Labelers (hand) and vehicle loaders.

<i>Year of Employment</i>	<i>Grade I Rs. cts.</i>	<i>Grade II Rs. cts.</i>	<i>Grade III Rs. cts.</i>
1st Year	62500	60000	57500
2nd Year	64000	61250	58500
3rd Year	65500	62500	59500
4th Year	67000	63750	60500
5th Year	68500	65000	61500
6th Year	70000	66250	62500
7th Year	71500	67500	63500
8th Year	73000	68750	64500
9th Year	74500	70000	65500
10th Year	76000	71250	66500
11th Year	77500	72500	67500
12th Year	79000	73750	68500
13th Year	80500	75000	69500
14th Year	82000	76250	70500
15th Year	83500	77500	71500
16th Year	85000	78750	72500
17th Year	86500	80000	73500
18th Year	88000	81250	74500
19th Year	89500	82500	75500
20th Year	91000	83750	76500
21st Year	92500	85000	77500
22nd Year	94000	86250	78500
23rd Year	95500	87500	79500
24th Year	97000	88750	80500
25th Year	98500	90000	81500

THE WAGES BOARDS ORDINANCE

Notification

COIR MATTRESS AND BRISTLE FIBRE EXPORT TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Coir Mattress and Bristle Fibre Export Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Man Power.

The decisions shall come into force on the 01st July, 2008.

MAHINDA MADIHAHEWA,
Secretary,

Ministry of Labour Relations and Man Power.

Labour Secretariat,
Colombo 05,
27th June, 2008.

THE SCHEDULE

The decisions made by the Wages Board for the Coir Mattress and Bristle Fibre Export Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 13187 of 29th June, 1962, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1494/16 of 25th April, 2007, shall be further varied by the substitution of the following new parts for Parts II and III of that schedule.

PART II

WAGES FOR PIECE RATE WORK

1. Hanking (that is dressing for export) partly or wholly by hand and tying Bristle Fibre in hanks of standard sizes ;
2. Hanking ((that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing ;
3. Hanking (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre of standard sizes ;

<i>Year of Employment</i>	<i>3-Tie Grade (per 100 Kgs.) Rs. cts.</i>	<i>2-Tie Grade (per 100 Kgs.) Rs. cts.</i>	<i>Hanking for Dyeing (per 100 Kgs.) Rs. cts.</i>	<i>3-Tie Grade Dyed (per 100 Kgs.) Rs. cts.</i>	<i>2-Tie Grade Dyed (per 100 Kgs.) Rs. cts.</i>
1st Year	840 00	833 00	560 00	939 00	927 00
2nd Year	846 50	838 80	610 00	944 80	932 80
3rd Year	853 00	844 60	660 00	950 60	938 60
4th Year	859 50	850 40	710 00	956 40	944 40
5th Year	866 00	856 20	760 00	962 20	950 20
6th Year	872 50	862 00	810 00	968 00	956 00
7th Year	879 00	867 80	860 00	973 80	961 80
8th Year	885 50	873 60	910 00	979 60	967 60
9th Year	892 00	879 40	960 00	985 40	973 40
10th Year	898 50	885 20	1,010 00	991 20	979 20

<i>Year of Employment</i>	<i>3-Tie Grade (per 100 Kgs.) Rs. cts.</i>	<i>2-Tie Grade (per 100 Kgs.) Rs. cts.</i>	<i>Hanking for Dyeing (per 100 Kgs.) Rs. cts.</i>	<i>3-Tie Grade Dyed (per 100 Kgs.) Rs. cts.</i>	<i>2-Tie Grade Dyed (per 100 Kgs.) Rs. cts.</i>
11th Year	905 00	891 00	1,060 00	997 00	985 00
12th Year	911 50	896 80	1,110 00	1,002 80	990 80
13th Year	918 00	902 60	1,160 00	1,008 60	996 60
14th Year	924 50	908 40	1,210 00	1,014 40	1,002 40
15th Year	931 00	914 20	1,260 00	1,020 20	1,008 20
16th Year	937 50	920 00	1,310 00	1,026 00	1,014 00
17th Year	944 00	925 80	1,360 00	1,031 80	1,019 80
18th Year	950 50	931 60	1,410 00	1,037 60	1,025 60
19th Year	957 00	937 40	1,460 00	1,043 40	1,031 40
20th Year	963 50	943 20	1,510 00	1,049 20	1,037 20
21st Year	970 00	949 00	1,560 00	1,055 00	1,043 00
22nd Year	976 50	954 80	1,610 00	1,060 80	1,048 80
23rd Year	983 00	960 60	1,660 00	1,066 60	1,054 60
24th year	989 50	966 40	1,710 00	1,072 40	1,060 40
25th Year	996 00	972 20	1,760 00	1,078 20	1,066 20
26th Year	1,002 50	978 00	1,810 00	1,084 00	1,072 00

PART III

Minimum Rate of Wages for Time Work

Class of Workers :-

Grade II :-

Workers employed in -receiving fibre into stores from Lorries or carts ; counting ballots and bundles ; weighing ballots and bundles ; sorting fibre ; stacking ballots and bundles ; breaking Stacks of ballots and bundles ; unwrapping ballots and bundles ; picking and teasing ; bundling loose fibre ; drying loose fibre ; removing ; ballots and bundles from one part of the stores to another ; trimming of cut bristle fibre hanks ; curling ; balloting or coiling of twisted fibre ; cutting firewood for dyeing ; issuing oil for hanking, cutting bristle fibre ties ; sweeping of stores and drains ; carting coir dust and rubbish ; placing coir dust and rubbish in vehicles for removal ; sifting coir dust ; bagging coir dust and rubbish ; preparing tea ; distributing meals and tea ; receiving, counting, weighting, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre ; removing ballots and bundles from stores, bleaching chambers or drying ground to bailing press ; passing fiber to press packers ; operating winches for moving press boxes ; sawing and splitting bamboos ; cutting hoop iron ; stretching coir ropes ; sweeping and cleaning press ; platform, pit and surroundings ; covering bales with jute hessian and stitching ; wrapping ballots with paper or jute hessian and marking all packages for shipment.

Intermediate Grade :-

workers employed in-throwing Fibre from ground level to press platform (if elevated) ; feeding fiber into teasing machines ; balloting fiber in balloting boxes ; twisting coir ropes from coir yarn ; the process of bleaching fibre with sulphur ; cutting bristle fibre hanks to specified length and the process of dyeing fibre.

Grade I :-

Workers employed in - packing bailing boxes with or without mechanical trammers ; controlling and operating the bailing press ; strapping, the bail with hoop iron or rope ; stacking ; unstacking carrying, moving loading and unloading bales, twisting curling fibre.

Year of Employment	Workers			
	Grade II	Intermediate Grade	Grade I	Head Bailing Press Operator
	Rs. Cts.	Rs. Cts.	Rs. Cts.	Rs. Cts.
1st Year	5,750 0	6,000 0	6,500 0	6,250 0
2nd Year	5,850 0	6,125 0	6,650 0	6,425 0
3rd Year	5,950 0	6,250 0	6,800 0	6,600 0
4th Year	6,050 0	6,375 0	6,950 0	6,775 0
5th Year	6,150 0	6,500 0	7,100 0	6,950 0
6th Year	6,250 0	6,625 0	7,250 0	7,125 0
7th Year	6,350 0	6,750 0	7,400 0	7,300 0
8th Year	6,450 0	6,875 0	7,550 0	7,475 0
9th Year	6,550 0	7,000 0	7,700 0	7,650 0
10th Year	6,650 0	7,125 0	7,850 0	8,825 0
11th year	6,750 0	7,250 0	8,000 0	8,000 0
12th Year	6,850 0	7,375 0	8,150 0	8,175 0
13th Year	6,950 0	7,500 0	8,300 0	8,350 0
14th Year	7,050 0	7,625 0	8,450 0	8,525 0
15th Year	7,150 0	7,750 0	8,600 0	8,700 0
16th Year	7,250 0	7,875 0	8,750 0	8,875 0
17th Year	7,350 0	8,000 0	8,900 0	9,050 0
18th Year	7,450 0	8,125 0	9,050 0	9,225 0
19th Year	7,550 0	8,250 0	9,200 0	9,400 0
20th Year	7,650 0	8,375 0	9,350 0	9,575 0
21st Year	7,750 0	8,500 0	9,500 0	9,750 0
22nd Year	7,850 0	8,625 0	9,650 0	9,925 0
23rd Year	7,950 0	8,750 0	9,800 0	10,100 0
24th Year	8,050 0	8,875 0	9,950 0	10,275 0
25th Year	8,150 0	9,000 0	10,100 0	10,450 0
26th Year	8,250 0	9,125 0	10,250 0	10,625 0

07-408/7

THE WAGES BOARDS ORDINANCE

Notification

Nursing Home Trade

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Nursing Home Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

THE SCHEDULE

The decisions made by the Wages Board for the Nursing Home Trade and set out in the Schedule to the Notification published in *Gazette* No. 104 of 22nd March, 1974, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1494/15 of 25th April, 2007, shall be further varied by the substitution for Part II of that Schedule of the following new paragraph :-

Class of Worker

Grade I

Matrons, Apothecaries

Grade II

Pharmacists, Nursing Sister, Laboratory Technologists, X'ray Technicians.

Grade III

- (a) Nurses, Midwives, Store-keepers
- (b) Trainee Nurses - 1st year of training
- 2nd year of training
- 3rd year of training

Grade IV

Clerks, Typists, Receptionists, Telephone Operators, Cashiers.

Grade V

Attendants, Dispensers, Surgical Dressers, Stewards, Overseers, Ward Clerks, Diet Clerks.

Grade VI

Orderlies, Peons, Cooks, Watchers, Conservancy Labours.

Grade VII

Linen Room Attendants, Labours, Garden Labours, Sweepers, Pantry Boys.

“Year” in relation to any trainee nurse shall be deemed to consist of twelve months employment.

Minimum Rates of Wages for a month

<i>Year of Employment</i>	<i>Grade I</i>	<i>Grade II</i>	<i>Grade III (A)</i>	<i>Grade III (B)</i>	<i>Grade IV</i>	<i>Grade V</i>	<i>Grade VI</i>	<i>Grade VII</i>
	<i>Rs.</i>	<i>Rs.</i>	<i>Rs.</i>	<i>Rs.</i>	<i>Rs.</i>	<i>Rs.</i>	<i>Rs.</i>	<i>Rs.</i>
1st Year	6,900 0	6,750 0	6,500 0	5,100 0	6,300 0	6,100 0	5,900 0	5,750 0
2nd Year	7,150 0	6,975 0	6,700 0	5,250 0	6,475 0	6,250 0	6,025 0	5,850 0
3rd Year	7,400 0	7,200 0	6,900 0	5,400 0	6,650 0	6,400 0	6,150 0	5,950 0
4th Year	7,650 0	7,425 0	7,100 0		6,825 0	6,550 0	6,275 0	6,050 0
5th Year	7,900 0	7,650 0	7,300 0		7,000 0	6,700 0	6,400 0	6,150 0
6th Year	8,150 0	7,875 0	7,500 0		7,175 0	6,850 0	6,525 0	6,250 0
7th Year	8,400 0	8,100 0	7,700 0		7,350 0	7,000 0	6,650 0	6,350 0
8th Year	8,650 0	8,325 0	7,900 0		7,525 0	7,150 0	6,775 0	6,450 0
9th Year	8,900 0	8,550 0	8,100 0		7,700 0	7,300 0	6,900 0	6,550 0
10th Year	9,150 0	8,775 0	8,300 0		7,875 0	7,450 0	7,025 0	6,650 0

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE COCONUT MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Coconut Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,

Ministry of Labour Relations and Manpower.

Labour Secretariat,
Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Coconut Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9971 of 30th April, 1949, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1494/15 of 25th April, 2007, shall be further varied by the substitution of the following new parts, for Parts II and Part III of that schedule :-

PART II

Minimum rates of wages for piecework applicable to certain processes in the activities of the Coconut Manufacturing Trade described in the Notification under Section 6 of the Ordinance are as follows :

Process	Rate
<i>In the Manufacture of desiccated coconut</i>	<i>Rs. Cts.</i>
Husking nuts	1000 nuts 240 0
Removing shells (hatchetting)	1000 nuts 211 0
Removing parings	1000 nuts 211 0
Washing coconut meat and disintegrating	1000 Lbs. 168 0
Drying by means of a drier	1000 Lbs. 132 0
Drying by means of a desiccator	1000 Lbs. 178 0
Sifting and grading	1000 Lbs. 150 0
Packing and stenciling	Bag of 120-130 Lbs. 12 0
<i>In the manufacture of fibre and coir products other than as a cottage industry :</i>	
Crushing Husks (wet weight of bristle fibre)	per cwt. - 122 50
Breaking and cleaning husks (wet weight)	per cwt. - 122 50
Cleaning mattress fibre, drying and baling	per cwt. - 104 00
Hanking bristle fibre and tying	per cwt. - 99 00
<i>Manufacture of mats and matting :</i>	
Mats	per ft. - 120 0
Matting	per yd. - 108 0
Hanking bristle fibre and tying	per cwt. - 324 00

PART III

Minimum Rates of Wages for Time Work

The minimum rates of wages for timework for a normal working day applicable to workers specified in Column I hereto shall be the rates set out in the corresponding entry in Column II.

	<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Rate of Wages</i> <i>Rs. cts.</i>
1. In the manufacture of desiccated coconut	for Kangany	261 0
2. In the manufacture of coconut oil	for worker (male/female)	252 0
3. In the manufacture of fibre and coir products	for worker (male/female)	220 0
4. Coir and fibre manufacturing	Kangany	220 0

07-408/9

THE WAGES BOARDS ORDINANCE

Notification

ENGINEERING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Engineering Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Man Power.

The decisions shall come into force on the 01st of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Man Power.

Labour Secretariat,
Colombo 05,
27th June, 2008.

THE SCHEDULE

The decisions made by the Wages Board for the Engineering Trade and set out in the Schedule to the Notification published in *Gazette* No. 9447 of 10th August, 1945, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1494/16 of 25th April, 2007, shall be further varied by the substitution of the following new part for Part II of that Schedule :-

PART II

Minimum Rate of Wages for a Month

<i>Year of Employment</i>	<i>Un-skilled Rs. Cts.</i>	<i>Semi Skilled Rs. Cts.</i>	<i>Skilled Rs. Cts.</i>	<i>Watchers Rs. Cts.</i>	<i>Trade Learners and Apprentices Rs. Cts.</i>
1st Year	5,750 0	6,000 0	6,250 0	5,750 0	4,600 0
2nd Year	5,850 0	6,125 0	6,400 0	5,850 0	4,750 0
3rd Year	5,950 0	6,250 0	6,550 0	5,950 0	4,900 0
4th Year	6,050 0	6,375 0	6,700 0	6,050 0	5,050 0
5th Year	6,150 0	6,500 0	6,850 0	6,150 0	
6th Year	6,250 0	6,625 0	7,000 0	6,250 0	
7th Year	6,350 0	6,750 0	7,150 0	6,350 0	
8th Year	6,450 0	6,875 0	7,300 0	6,450 0	
9th Year	6,550 0	7,000 0	7,450 0	6,550 0	
10th Year	6,650 0	7,125 0	7,600 0	6,650 0	
11th Year	6,750 0	7,250 0	7,750 0	6,750 0	
12th Year	6,850 0	7,375 0	7,900 0	6,850 0	
13th Year	6,950 0	7,500 0	8,050 0	6,950 0	
14th Year	7,050 0	7,625 0	8,200 0	7,050 0	
15th Year	7,150 0	7,750 0	8,350 0	7,150 0	
16th Year	7,250 0	7,875 0	8,500 0	7,250 0	
17th Year	7,350 0	8,000 0	8,650 0	7,350 0	
18th Year	7,450 0	8,125 0	8,800 0	7,450 0	

07-408/10

THE WAGES BOARDS ORDINANCE

Notification

LIQUOR AND VINEGAR TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Boards for the Liquor and Vinegar Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Man Power.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Man Power.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Liquor and Vinegar Trade and set out in, the Schedule to the Notification published in *Gazette* No. 9560 of May 24th, 1946, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1494/17 of 25th April, 2007, shall be further varied by the substitution for Parts II and III of that Schedule of the following parts :-

PART II

Minimum rate of wages for piece work applicable to following processes in the Liquor and Vinegar Trade :-

PROCESS	RATE <i>Rs. cts.</i>
coupling coconut palms	31 0 for each coupling
changing ropes	15 0 for each coupling
cutting and removing ropes	13 0 for each coupling
laddering coconut palms	1555 0 for each rope not exceeding 110 palms

Tapping Coconut, Kithul or Palmyrah palms for supplying toddy to taverns :

	<i>Rs. cts.</i>	
In Galle District	24 0	For each gallon of toddy delivered by worker.
In Western Province	51 0	
In Chilaw District	48 0	
In Nuwara-Eliya or Kandy District	53 0	
In Matara, Jaffna or Matale District	48 0	
In Puttalam, Anuradhapura	51 0	
Kurunegala or Hambantota District		
In Badulla or Ratnapura District	53 0	
In Batticaloa or Mannar District	53 0	
In Kegalle District	35 0	
In Trincomalee or Mullative District	46 0	
Tapping Coconut, Kithul or Palmyrah palms for supplying toddy to Distilleries or for the manufacture of vinegar	11 0	For each gallon of toddy delivered by worker.
Tapping spathes for supplying toddy to distilleries or for the manufacture of Vinegar for not exceeding 100 coconut, Kithul or Palmyrah palms	1423 0	
For every palm in excess of such 100 palms	15 0	
Tapping spathes for supplying toddy to taverns 25-40 Coconut, Kithul or Palmyrah palms.	1357 0	

Whenever a worker is employed to tap toddy for the Arrack Trade or Vinegar Trade, the aforesaid rate should be paid to him for tapping Coconut, Kithul a Palmyrah palaur subject to the condition that the alcohol content of the volume of toddy delivered by him should be not less than 7.5%. However if the alcohol content of the volume of toddy is less than 7.5%, he should be paid in proportion to the aforesaid rate.

PART III

Minimum rate of wages for time work applicable to the workers specified in Column I shall be the corresponding rates set out in Column II.

In any month where the period of unauthorized absence of a worker exceeds 4 days he shall be paid as wages for that month the balance wages after deducting the proportionate amount of the monthly salary for the number of days exceeding the authorized 4 days leave.

<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Rate for each month</i> <i>Rs. cts.</i>
Workers employed in :	
The work to tope Kangany	7,050.0
The work of toddy tavern watcher	6,000 0
The work of arrack tavern watcher	6,000 0
The work of tope watcher	5,750 0
The work of collecting station manager	6,450 0
The work of selling toddy at tavern	6,350 0
The work of selling arrack at tavern	6,350 0
Collecting toddy from Coconut, Kithul or palmyrah palms (including the operations of transporting, loading and unloading toddy barrels and washing barrels, toddy vats, utensils and other vessels) in the toddy section of the trade	6,450 0
Collecting toddy from Coconut, Kithul or palmyrah palms (including the operations of transporting), in the Vinegar section of the trade	5,800 0
Distrilling toddy at distillery	6,030 0
Bottling, corking and labelling arrack bottles	5,750 0
Chopping and splitting firewood, cleaning and washing barrels, vats and other vessels at distilleries, transporting, loading and unloading arrack, measuring arrack, bottling and corking toddy bottles, making Vinegar, bottling, corking and labelling vinegar bottles and transporting Vinegar for Distribution.	5,750 0
Collecting toddy for Coconut Kithul or Palmyrah palms (including the operation of transporting) in the arrack section of the trade.	
For not more than 80 palms	5,950 0
For not less than 81 and not more than 90 palms	6,050 0
For not less than 91 and not more than 100 palms	6,150 0
For not less than 101 and not more than 110 palms	6,250 0
For not less than 111 and not more than 120 palms	6,350 0
For not less than 121 and not more than 130 palms	6,450 0
For not less than 131 palms	6,550 0

07-408/11

THE WAGES BOARDS ORDINANCE

Notification

JOURNALIST TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Journalists Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Journalist Trade and set out in, the Schedule to the Notification published in *Gazette* No. 411/19 of 25th July, 1986, and last varied by the Notification published in *Gazette Extraordinary* No. 1468/13 of 26th October, 2006 shall be further varied in part (II) of that Schedule by the substitution for the existing part of the following part :-

PART II

Special Grade :

Deputy Editor, Associate Editor, Special Grade Editor, Editor (Daily).

Grade I :

Business Editor, Chief Sub-Editor, Desk Head, Foreign News Editor, Feature Editor, Local News Editor, News Editor, Sports Editor, Women's Page Editor, Editor (Weekly), Pictures Editor.

Grade II :

Assistant Editor, Chief Photographer, Deputy Desk Head, Feature Writer, Editorial Assistant, Librarian, Sub-Editor, Cartoonist, Translator, Senior Photographer, Artists.

Grade III :

Library Assistant, Reporter, Photographer, Junior Sub Editor, Proof Reader.

MINIMUM RATES OF WAGES FOR A MONTH

<i>Year of Employment</i>	<i>Special Grade I Rs. cts.</i>	<i>Grade I Rs. cts.</i>	<i>Grade II Rs. cts.</i>	<i>Grade III Rs. cts.</i>
1st Year	12,550 0	10,300 0	9,650 0	9,125 0
2nd Year	12,900 0	10,600 0	9,900 0	9,325 0
3rd Year	13,250 0	10,900 0	10,150 0	9,525 0
4th Year	13,600 0	11,200 0	10,400 0	9,725 0
5th Year	13,950 0	11,500 0	10,650 0	9,925 0
6th Year	14,300 0	11,800 0	10,900 0	10,125 0
7th Year	14,650 0	12,100 0	11,150 0	10,325 0
8th Year	15,000 0	12,400 0	11,400 0	10,525 0
9th Year	15,350 0	12,700 0	11,650 0	10,725 0
10th Year	15,700 0	13,000 0	11,900 0	10,925 0
11th Year		13,300 0	12,150 0	11,125 0
12th Year		13,600 0	12,400 0	11,325 0
13th Year		13,900 0	12,650 0	11,525 0
14th Year		14,200 0	12,900 0	11,725 0
15th Year		14,500 0	13,150 0	11,925 0

Trainees in Grade III - 1st year Rs. 7,475.00.

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE BAKING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Baking Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Baking Trade and set out in, the Schedule to the Notification published in *Gazette* No. 11605 of 29th November, 1958 , as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1494/18 of 25th April, 2007, shall be further varied by the substitution of the new part for Part II of that Schedule :-

PART II

Minimum Rates of Wages for a Month

<i>Year of Employment</i>	<i>'A' Class Rs. Cts.</i>	<i>'B' Class Rs. Cts.</i>	<i>'C' Class Rs. Cts.</i>
1st Year	6,750 00	6,250 00	5,750 00
2nd Year	6,900 00	6,375 00	5,850 00
3rd Year	7,050 00	6,500 00	5,950 00
4th Year	7,200 00	6,625 00	6,050 00
5th Year	7,350 00	6,750 00	6,150 00
6th Year	7,500 00	6,875 00	6,250 00
7th Year	7,650 00	7,000 00	6,350 00
8th Year	7,800 00	7,125 00	6,450 00
9th Year	7,950 00	7,250 00	6,550 00
10th Year	8,100 00	7,375 00	6,650 00
11th Year	8,250 00	7,500 00	6,750 00

THE WAGES BOARDS ORDINANCE

Notification

BEEDI MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Beedi Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Beedi Manufacturing Trade and set out in, the Schedule to the Notification published in *the Gazette Extraordinary* No. 11208 of 29th November, 1957, as varied from time to time, and last varied by Notification in the *Gazette Extraordinary* No. 1544/15 of 10th April, 2008, shall be further varied by the substitution for Part II of that Schedule the following new part :-

PART II

The Minimum Rates of Wages for Piece Work

The minimum rates of wages for piece work for Beedi Rolling (inclusive of the preparation of wrappers for rolling, cutting, wrapping leaves, filling wrappers with “Beedi Tobacco”, Beedi Rolling and tying rolled Beedies) shall be :-

- | | |
|--|-------------------------------------|
| (a) for Beedies not more than 2 inches long | - Rs. 185.00 per 1000 Beedies ; |
| (b) for Beedies more than 2 inches long but less than 3 inches | - Rs. 209.00 per 1000 Beedies ; and |
| (c) for Beedies not less than 3 inches long | - Rs. 230.00 per 1000 Beedies. |

The minimum rates of wages for piece work for Beedi Rolling (inclusive of filling wrappers with “Beedi Tobacco” Beedi Rolling and tying rolled Beedies but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves) shall be :-

- | | |
|--|---------------------------------|
| (a) for Beedies not more than 2 inches long | - Rs. 140.00 per 1000 Beedies ; |
| (b) for Beedies more than 2 inches long but less than 3 inches | - Rs. 156.00 per 1000 Beedies ; |
| (c) for Beedies not less than 3 inches long | - Rs. 173.00 per 1000 Beedies. |

The minimum rates of wages for piece work for cutting, wrapping leaves (inclusive of the preparation of wrappers for rolling) shall be :

- | | |
|--|---------------------------------|
| (a) for Beedies not more than 2 inches long | - Rs. 93.00 per 1000 Beedies ; |
| (b) for Beedies more than 2 inches long but less than 3 inches | - Rs. 100.00 per 1000 Beedies ; |
| (c) for Beedies not less than 3 inches long | - Rs. 108.00 per 1000 Beedies. |

The minimum rates of wages for piece work for fixing ring labels round rolled Beedies shall be Rs. 23.00 per 1000 Beedies.
07-408/14

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE RUBBER EXPORT TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Boards for the Rubber Export Trade made under Section 30 of that Ordinance and specified in the Schedule hereto, have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Rubber Export Trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary* No. 9436 of 21st July, 1945, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1494/14 of 25th April, 2007, shall be further varied by the substitution for Parts II of that Schedule of the following new part :-

PART II

Minimum Rate of Wages for a Month

Class of Workers

Grade I :

Workers employed in stripping, clipping and bark cutting, washing and re-smoking mouldy rubber, general labour including moving to presses, weighing machines and other parts of the store ; Assembling, wrapping and pricking rubber for bailing, pressing, hooping and wire tying, cutting, jute hessian covers, painting, drying, assembling and marking, treating jute hessian for special packing, covering bales with jute hessian and stitching, laying out bales, cleaning and sweeping of stores and drains.

Intermediate Grade

Workers employed in weighing, grading and sorting, the work of press operators.

Grade I:

Workers employed in loading, unloading and carrying bales, stacking, and sorting

Watchers.

<i>Stage</i>	<i>Grade II Rs. Cts.</i>	<i>Intermediate Rs. Cts.</i>	<i>Grade I Rs. Cts.</i>	<i>Watcher Rs. Cts.</i>
1st Year	5,750 00	6,000 00	6,250 00	5,750 00
2nd Year	5,850 00	6,125 00	6,400 00	5,850 00
3rd Year	5,950 00	6,250 00	6,550 00	5,950 00
4th Year	6,050 00	6,375 00	6,700 00	6,050 00
5th Year	6,150 00	6,500 00	6,850 00	6,150 00

<i>Stage</i>	<i>Grade II Rs. Cts.</i>	<i>Intermediate Rs. Cts.</i>	<i>Grade I Rs. Cts.</i>	<i>Watcher Rs. Cts.</i>
6th Year	6,250 00	6,625 00	7,000 00	6,250 00
7th Year	6,350 00	6,750 00	7,150 00	6,350 00
8th Year	6,450 00	6,875 00	7,300 00	6,450 00
9th Year	6,550 00	7,000 00	7,450 00	6,550 00
10th Year	6,650 00	7,125 00	7,600 00	6,650 00
11th Year	6,750 00	7,250 00	7,750 00	6,750 00
12th Year	6,850 00	7,375 00	7,900 00	6,850 00
13th Year	6,950 00	7,500 00	8,050 00	6,950 00
14th Year	7,050 00	7,625 00	8,200 00	7,050 00
15th Year	7,150 00	7,750 00	8,350 00	7,150 00

07-408/15

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARDS FOR THE TEA EXPORT TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Tea Export Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Tea Export Trade and set out in, the Schedule to the Notification published in the *Gazette* Extraordinary No. 9436 of 21st July, 1945 as varied from time to time, and last varied by the Notification published in the *Gazette Extraordinary* No. 1494/16 of 25th April, 2007, shall be further varied by the substitution of the following new part for part II of that Schedule :-

PART II

Class of Workers

Grade II :

Workers employed in sampling, opening boxes and turning out contents, weighing empty chests, cutting papers and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping cut old marks, marking, weighing and packing, pasting labels, cutting out and making jute - hession covers, covering with jutehessian, cleaning a and sweeping of stores and drains, cutting, sifting and refiring and polishing green tea.

Intermediate Grade :

Workers employed in weighing chests filled with tea, hand-bulking, hand-blending, box-makers and repairers.

Grade I:

Workers employed in unloading and carrying chests, stacking, carrying chests to blending board, carrying to the Store and restocking and laying out chests and loading for shipping.

Watchers :

Minimum Rates of Wages for a Month

<i>Year of Employment</i>	<i>Grade II Rs.</i>	<i>'Intermediate Rs.</i>	<i>Grade I Rs.</i>	<i>Watchers Rs.</i>
1st Year	5,750 00	6,000 00	6,250 00	5,750 00
2nd Year	5,850 00	6,125 00	6,400 00	5,850 00
3rd Year	5,950 00	6,250 00	6,550 00	5,950 00
4th Year	6,050 00	6,375 00	6,700 00	6,050 00
5th Year	6,150 00	6,500 00	6,850 00	6,150 00
6th Year	6,250 00	6,625 00	7,000 00	6,250 00
7th Year	6,350 00	6,750 00	7,150 00	6,350 00
8th Year	6,450 00	6,875 00	7,300 00	6,450 00
9th Year	6,550 00	7,000 00	7,450 00	6,550 00
10th Year	6,650 00	7,125 00	7,600 00	6,650 00
11th Year	6,750 00	7,250 00	7,750 00	6,750 00
12th Year	6,850 00	7,375 00	7,900 00	6,850 00
13th Year	6,950 00	7,500 00	8,050 00	6,950 00
14th Year	7,050 00	7,625 00	8,200 00	7,050 00
15th Year	7,150 00	7,750 00	8,350 00	7,150 00
16th Year	7,250 00	7,875 00	8,500 00	7,250 00
17th Year	7,350 00	8,000 00	8,650 00	7,350 00
18th Year	7,450 00	8,125 00	8,800 00	7,450 00
19th Year	7,550 00	8,250 00	8,950 00	7,550 00
20th Year	7,650 00	8,375 00	9,100 00	7,650 00
21st Year	7,750 00	8,500 00	9,250 00	7,750 00
22nd Year	7,850 00	8,625 00	9,400 00	7,850 00
23rd Year	7,950 00	8,750 00	9,550 00	7,950 00
24th Year	8,050 00	8,875 00	8,700 00	8,050 00
25th Year	8,150 00	9,000 00	9,850 00	8,150 00
26th Year	8,250 00	9,125 00	10,000 00	8,250 00

THE WAGES BOARDS ORDINANCE

Notification

THE COCONUT GROWING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Coconut Growing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto, have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Coconut Growing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9971 of 30th April, 1949, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1528/24 of 20th December, 2007, shall be further varied as follow :-

- (1) In Part II of that Schedule in the minimum wages for piece work applicable to the workers shall be as following :-

<i>Process</i>	<i>Rate (Rs.)</i>
(1) In the raising and maintenance of Plantation plucking nuts	- 1000.00 per 1000 trees
(2) In the manufacture of Copra-Husking nuts, Splitting nuts, Copra curing and sorting	- 290.00 per 1000 nuts

PART III

- (2) Processes :

- (a) The raising and maintenance of a Coconut Plantation.
(b) The manufacture of Copra

The minimum rate of wages for time work in relation to above processess shall be :

Male or Female Worker - Rs. 250.00 per day

Notwithstanding anything to the contrary contained in the preceding provision of this Part, the minimum rate of wages for time work for any worker enegaged in cattle keeping on Sunday shall be one and a half times the minimum rate of wages for the work fixed for such worker in respect of a normal working day.

PART III "A"

The Minimum rate of wages for time work in relation to —

- (a) the work of a Conductor,
(b) the work of a Watcher shall be.

<i>Acres</i>	<i>Watcher</i>	<i>Conductor</i>
(i) Any coconut plantation or division thereof not less than 10 acres but less than 25 acres in extent	5,750 00	Not applicable
(ii) Any coconut plantation or any division thereof not less than 25 acres but less than 50 acres in extent	6,000 00	6,150 00
(iii) Any coconut plantation or any division thereof not less than 50 acres in extent	6,900 00	7,025 00

THE WAGES BOARDS ORDINANCE

Notification

JANITORIAL SERVICE TRADE

IT is hereby notified under Section 29 (3) read with Section 33(3) of the Wages Boards Ordinance (Chapter 136), that the determination relating to the minimum rate of wages for time work in respect of workers in the Janitorial Service Trade, specified in the Schedule hereto made by the Commissioner of Labour under Section 33(2) of the aforesaid ordinance in pursuance of the authority conferred on him by an Order made by the Minister of Labour and Section 33(1) (a) of the Ordinance and published in *Gazette* No. 744 of 04th December, 1992 has been approved by the Hon. Minister of Labour Relations and Manpower.

The determination shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,

Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers in the Janitorial Service Trade set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 774/5 of 7th July, 1993, as varied from time to time, and last varied by the Notification in *Gazette Extraordinary* No. 1494/16 of 25th April, 2007, shall be further varied by the substitution of the following new schedule. The minimum rate of wages for timework applicable to the workers in the Janitorial Service Trade Specified in Column I, shall be the rate set out in the corresponding entry in Column II.

<i>Column I</i>	<i>Column II</i> <i>Rate of wage for</i> <i>normal working day</i> <i>Rs. Cts.</i>
(a) Operational Personnel : Cleaners, Conservancy Labourers, Janitors or Employees performing functions howsoever designated in cleaning Offices and establishments	235.00
(b) Supervisory Personnel : Employees in-charge of Operational Personnel, Officers in-charge, Shift Supervisors or Supervisors.	275.00

07-408/18

THE WAGES BOARDS ORDINANCE

Notification

CIGAR MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Cigar Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto, have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Cigar Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 9585 of 26th July, 1946, as last varied in the manner set out in the Notification published in *Gazette Extraordinary* No. 85/5 of 24th April 1980, shall be further varied by the substitution for part I of the following new part.

PART I

Minimum Rates of Wages for Piece Work

The (consolidated) minimum rates of wages for piece work for Cigar rolling (inclusive of the cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread and the bundling of cigars into tens) shall be—

Rs. 450.00 per 1000 Cigars.

07-408/19

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE TOBACCO TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for Tobacco Trade made under Section 30 of that Ordinance and specified in the Schedule hereto, have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Tobacco Trade and set out in the Schedule to the Notification published in *Gazette* No.14629/6 of 28th April, 1966, as varied from time to time and last varied by *Gazette* No. 27 of 29th March, 1972, shall be further varied by the substitution of the following part for Part II of that Schedule.

The minimum daily wages payable to a Labourer (Male/Female) for a Normal Working Day is Rs. 270.00.

07-408/20

THE WAGES BOARDS ORDINANCE

Notification

CERAMIC PRODUCTS MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Ceramics Products Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto, have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,

Ministry of Labour Relations and Manpower.

Colombo,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Ceramic Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 1099/07 of 28th September, 1999, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1494/19 of 25th April, 2007, should be further varied by the substitution of the following paragraphs.

CLASS OF WORKERS

Skilled

Section Heads, miscellaneous machine operators, designers, charge handlers kiln operators, oven operators, senior lift operators, mould makers, research assistants, sculpture makers, artists, checkers, electricians.

Semi Skilled

Assistant mould makers, Colour blenders, sorters, junior lift operators, polishers, packers, cleaners, products sticker binders, shovel loader operators, assistant machine operators, electricity generator machine operators, assistant oven operators.

Unskilled

Cleaners, helpers, ordinary workers, gardeners and other related services.

Apprentices

Workers engaged in miscellaneous duties for a training period of two years.

Minimum Rates of Wages for a Month

<i>Year of Employment</i>	<i>Skilled Rs.</i>	<i>Semi-skilled Rs.</i>	<i>Unskilled Rs.</i>	<i>Apprentice Rs.</i>
1st Year	6,600 00	6,150 00	5,750 00	4,125 00
2nd Year	6,750 00	6,275 00	5,850 00	4,200 00
3rd Year	6,900 00	6,400 00	5,950 00	
4th Year	7,050 00	6,525 00	6,050 00	
5th Year	7,200 00	6,650 00	6,150 00	

THE WAGES BOARDS ORDINANCE

Notification

GLASSWARE MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) read with Section 33(3) of the Wages Boards Ordinance (Chapter 136), that the determination relating to the minimum rate of wages for time work in respect of workers in the Glassware Manufacturing Trade specified in the Schedule hereto made by the Commissioner of Labour under Section 33(2) of the aforesaid ordinance in pursuance of the authority conferred on him by an Order made by the Minister of Labour under Section 33(1) (a) of the Ordinance and published in *Gazette* No. 58 of 12th October, 1979 has been approved by the Minister of Labour Relations and Manpower.

The determination shall come into force on the 01st July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Labour Secretariat,
Colombo 05,
27th June, 2008.

SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers in the Glassware Manufacturing Trade set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 94/6 of 26th June, 1980, of the Democratic Socialist Republic of Sri Lanka, as varied from time to time, and last varied by the Notification in *Gazette Extraordinary* No. 1494/18 of 25th April, 2007, shall be further varied by the substitution of the following new schedule.

The minimum rates of wages for time work applicable to the workers in the Glassware Manufacturing Trade Specified in Column I, shall be the rate set out in the corresponding entry in Column II.

<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Rates of minimum Wages for a Normal working day Rs. Cts.</i>
(a) Blower operative of machines	340.00
(b) Helper to machine operatives, bubblers, cutters, helpers to Blowers, Furnacemen,	300.00
(c) Melting machine workers, Airman pressers, Assistant Bubblers	285.00
(d) Junior Bubblers, Balancers, turners	275.00
(e) Glas cutters, Chimney cutters, Grinders	265.00
(f) Packers, carriers	250.00

Normal working Day

The number of hours constituting a normal working day (inclusive of one hour for a meal or rest) shall be :

(a) On a day other than Saturday	9 hours
(b) On a Saturday	6 hours

THE WAGES BOARDS ORDINANCE

Notification

METAL QUARRY AND METAL CRUSHING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Metal Quarry and Metal Crushing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Metal Quarry and Metal Crushing Trade, and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 1279/16 of 12th March, 2003 as varied from time to time, and last varied by Notification in *Gazette Extraordinary* No. 1528/24 of 20th December, 2007, shall be further varied by the substitution of the following new part for part II of the Schedule :-

PART II

Class of Workers

The minimum monthly rates of wages for time work applicable to the below mentioned classes of the Metal Quarry and Metal Crushing Trade Workers shall be the rates set out in the table.

1. Skilled

Drillers of granite rock manually, Drillers of granite rock by machinery, Fillers of bores with gun-powder, Blasters of bores by firing, Blasters of bores by batteries or electricity.

2. Semi Skilled

Crushers of Metal manually, Breakers of large pieces of metal into smaller pieces, Loaders of metal into lorries by machines, Feeders of pieces of granite rock into metal crushers, Crushers of metal into various sizes by machines, Removers of broken pieces of metal by machines, Stackers of broken pieces of metal by machines, Loaders of pieces of metal into lorries by machines.

3. Un Skilled

Collectors of rubble, Loaders of pieces of metal into lorries manually, Removers of broken pieces of metal manually /by wheelbar rows, Stackers of the pieces of metal manually, Other workers connected with or incidental to the work specified in the preceding paragraph.

Minimum Monthly Rates of Wages

<i>Year of Employment</i>	<i>Skilled</i>	<i>Semi Skilled</i>	<i>Un Skilled</i>
1 st Year	7,250 00	6,500 00	5,750 00
2 nd Year	7,400 00	6,625 00	5,850 00
3 rd Year	7,550 00	6,750 00	5,950 00
4 th Year	7,700 00	6,875 00	6,050 00
5 th Year	7,850 00	7,000 00	6,150 00

THE WAGES BOARDS ORDINANCE

Notification

BATIK TRADE

IT is hereby notified under Section 29 (3) read with Section 33(3) of the Wages Boards Ordinance (Chapter 136), that the determination relating to the minimum rate of wages for time work in respect of workers in the Batik Trade, specified in the Schedule hereto made by the Commissioner of Labour under Section 33(2) of the aforesaid ordinance in pursuance of the authority conferred on him by an Order made by the Minister of Labour and Section 33(1) (a) of the Ordinance and published in *Gazette* No. 48 of 3rd August, 1979 has been approved by the Hon. Minister of Labour Relations and Manpower.

The determination shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05.

SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers in the Batik Trade set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 64/22 of 30th November, 1979, of the Democratic Socialist Republic of Sri Lanka, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1494/19 of 25th April, 2007, shall be further varied by the substitution of the following new part.

The minimum rate of wages for time work applicable to the workers in the Batik Trade Specified in Column I, shall be the rate set out in the corresponding entry in Column II.

<i>Column I</i>	<i>Column II</i> <i>Rate of Wages</i> <i>for a Normal</i> <i>working day</i> <i>Rs. Cts.</i>
(a) Artists, Designer	350.00
(b) Boilers, Dyers	300.00
(c) Ironers, Tracers/Waxers	275.00

Normal working Day

The number of hours constituting a Normal working day (inclusive of one hour for a meal or rest) shall be :

(a) On any day other than Saturday	9 hours
(b) On a Saturday	6 hours

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE BISCUIT AND CONFECTIONARY MANUFACTURING TRADE (INCLUDING CHOCOLATE MANUFACTURING)

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Biscuit and Confectionary Manufacturing (Including Chocolate Manufacturing) Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Biscuit and Confectionary Manufacturing (Including Chocolate Manufacturing) Trade and set out in the Schedule to the Notification published in *Gazette* No. 14806 of 14th June, 1968, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1494/16 of 25th April, 2007, shall be further varied by the substitution of the following new part in lieu of part II of that Schedule :-

PART II

The minimum monthly rate of wages for time work applicable to workers of the below mentioned classes of the mechanized and non-mechanized factories of the Biscuit and Confectionary (Including Chocolate Manufacturing) Manufacturing Trade shall be the rates set out in the table I and II respectively.

Classes of workers

Class 'A' workers (Skilled)

(a) Biscuit Manufacturing :

Workers engaged in the following.— Operations connected with the mixing of dough including the cleaning of mixing tubs and containers, weighing and measuring of ingredients, adding of chemicals, essences and colouring and feeding the mixers ; Work connected with the cutting machine ; Operations connected with cutting and embossing the baking of biscuit including the work of oven loaders and oven helpers, Operation connected with the stacking machine ;

(b) Confectionery Manufacturing :

Workers engaged in the following.— Boiling of ingredients : Work connected with the transferring of “batch” to and from “hot tables” ; Work connected with the transferring of “batch” to and from “cool-tables” ; Operations connected with the “batch feeder”, Work connected with the emptying of “batch” to trays ; Operations connected with “tableting machine”, Operations connected with the “centre manufacturing machines” ; Work connected with the oscillating pans including the adding of essences, sugar and colouring materials ; Operations with the sifting machine ; cleaning and roasting of cocoa beans ; Emptying roasted cocoa beans into “refitting hull” ; Work connected with the “tempering machine” and the “depositer” ; Work connected with the “vibrating” and the “cooling tunnel”.

Class 'B' workers (semi-Skilled)

(a) Biscuit Manufacturing :

Workers engaged in the following.— Work connected with the receipt and storage of flour and sugar margarine, vegetable fat, glucose, lecine, essences, cocoa powder, cheese, malt, milk powder, chemicals, butter ammonia, baking powder, eggs and other ingredients ; Work connected with loading and unloading, carrying and conveying of ingredients ; Work connected with flour sifting spreading rolling and flattening of mixed dough on cutting table work connected with carrying stacking loading and unloading of buscuit tins and packets ; pocketing heat sealing, bellling packing and pasting of cartoons ;

(b) Confectionary Manufacturing :

Workers engaged in the following. — Work connected with the receipt and storage of ingredients, including glucose, sugar essences, coco beans, milk powder, vegetable butter, gelatin, chemicals and flavors ; Weighing, measuring and mixing of ingredients ; weighing and packing of toffees, chocolates and sweets, collection of sweets in trays and drying sweets in the heating room, the adding of gelatin and colouring material, Collection of jujubes in trays, weighing and packing of jujubes rapping, I bellling and packing of sweets and chocolates ; and any other operations or activities connected with or incidental to the confectionery manufacturing.

Class 'C' workers (unskilled).

(a) Biscuit Manufacturing :

Workers engaged in the following - Operations connected with the breaking of dough ; Carrying of baked biscuit to and from the cooling rack ; washing and cleaning of trays and containers ; Collecting and arranging cut biscuit ; and any other operations connected with or incidental to Biscuit Manufacturing.

(b) Confectionary Manufacturing :

Workers engaged in the following - Sorting of sweets, chocolates and toffees ; Sealing of bags ; Filling of chocolate moulds ; separating the chocolates from the moulds.

TABLE I

***Minimum Rate of Wages for a Month
For workers in mechanized factories***

Class of worker	1st Year	2nd Year	3rd Year	4th Year	5th Year
Class 'A' workers (Skilled)	Rs. Cts.	Rs. Cts	Rs. Cts	Rs. Cts	Rs. Cts
(a) Biscuit Manufacturing :	6,525.00	6,675.00	6,825.00	6,975.00	7,125.00
(b) Confectionary Manufacturing :	6,525.00	6,675.00	6,825.00	6,975.00	7,125.00
Class 'B' workers (Semi-Skilled)					
(a) Biscuit Manufacturing :	6,275.00	6,400.00	6,525.00	6,650.00	6,775.00
(b) Confectionary Manufacturing :	6,275.00	6,400.00	6,525.00	6,650.00	6,775.00
Class 'C' workers (Unskilled)					
(a) Biscuit Manufacturing :	6,025.00	6,125.00	6,225.00	6,325.00	6,425.00
(b) Confectionary Manufacturing :	6,025.00	6,125.00	6,225.00	6,325.00	6,425.00

TABLE II

***Minimum Rate of Wages for a Month
For workers in non mechanized factories***

<i>Class of worker</i>	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	<i>5th Year</i>
Class 'A' workers (Skilled)	Rs. Cts.	Rs. Cts	Rs. Cts	Rs. Cts	Rs. Cts
(a) Biscuit Manufacturing :	6,250.00	6,400.00	6,550.00	6,700.00	6,850.00
(b) Confectionary Manufacturing :	6,250.00	6,400.00	6,550.00	6,700.00	6,850.00
Class 'B' workers (Semi-Skilled)					
(a) Biscuit Manufacturing :	6,000.00	6,125.00	6,250.00	6,375.00	6,500.00
(b) Confectionary Manufacturing :	6,000.00	6,125.00	6,250.00	6,375.00	6,500.00
Class 'C' workers (Unskilled)					
(a) Biscuit Manufacturing :	5,750.00	5,850.00	5,950.00	6,050.00	6,150.00
(b) Confectionary Manufacturing :	5,750.00	5,850.00	5,950.00	6,050.00	6,150.00

07-408/25

THE WAGES BOARDS ORDINANCE

Notification

PRE SCHOOL SERVICE TRADE

IT is hereby notified under Section 29 (3) read with Section 33(3) of the Wages Boards Ordinance (Chapter 136), that the determination relating to the minimum rate of wages in respect of teachers and assistants engaged in the Pre School Service Trade, specified in the Schedule hereto made by the Commissioner of Labour under Section 33(2) of the aforesaid ordinance, in pursuance of the authority conferred on him by an order made by the Hon. Minister of Labour under Section 33(1) (a) of the Ordinance and published in *Gazette Extraordinary* No. 1120/3 of 21st February, 2000, has been approved by the Hon. Minister of Labour Relations and Manpower.

The determination shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time worker applicable to the workers of the Pre School Service Trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary* No. 1138/29 of 30th June, 2000, of the Democratic Socialist Republic of Sri Lanka, as varied from time to time, and last varied by the Notification published in the *Gazette Extraordinary* No. 1494/17 of 25th April, 2007, shall be further varied by the substitution for that schedule of the following new part.

<i>Column I (Area)</i>	<i>Column II (Profession)</i>	<i>Column III (Monthly Minimum Wages)</i>
Within Municipal Council Limits	(a) Teachers	Rs. 6,500 00
	(b) Assistant	Rs. 5,000 00
Within Urban Council Limits	(a) Teachers	Rs. 5,825 00
	(b) Assistant	Rs. 4,650 00
Within Pradehiya Sabha Limits	(a) Teachers	Rs. 4,700 00
	(b) Assistant	Rs. 3,825 00

The service specified in (b) above, includes any other services connected with or incidental to the service specified in (a) above.

07-408/26

THE WAGES BOARDS ORDINANCE

Notification

PRAWN CULTURE AND EXPORTS TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Prawn Culture and Exports Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Prawn Culture and Export Trade and set out in *Gazette Extraordinary* No. 1073/26 dated 04th April, 1999, and last varied by the Schedule published in *Gazette Extraordinary* No. 1494/18 dated 25th April, 2007, shall be varied by the inclusion of the Part below.

The monthly minimum consolidated wages for time work applicable to workmen mentioned under different categories in Part I who are engaged in the Prawn Culture and Exports Trade shall be the rate set out in the corresponding entry in Part II.

PART I

Class of Workers

Skilled

Masons, Carpenters, Labourers Pouring and Releasing Water from Tanks, Pumping Station Supervisors and Pumps, Water Circulating Workers, Oxygen Suppliers, Temperature Controllers, Workers Feeding Prawns with Food, Vitamins and Drugs, Labourers Issuing Fish-Food, Storekeepers, Harvest Receivers/Storekeepers, Checkers/Quality Controllers, Cutters, Cleaners, Sorters of Prawns, Checkers, Workers Constructing the Tanks, Harvest Collectors, Boat Riders, Packers, Cold Room Stachers.

Semi Skilled

Workers preparing the ground, Caretakers of Tanks/Watchers, Lining Markers, Sealers, Makers of Cellophane Bags and Card-Board Boxes, Building Terraces and Foot-paths :

Unskilled

Tank Cleaners, Workers preventing tanks from being soiled by various creatures, cleaners and sweepers of cold rooms, Workers engaged in any other operations connected with or incidental to any work specified in the preceding paragraphs.

- * Workers engaged in Motor Transport Trade stipulated in the order published in *Gazette* No. 9481 of 02.11.1945 will be paid and delt according to the decision of that trade.
- * Workers engaged in Engineering functions will be paid and delt according to the decision of that trade, as published in decision of Engineering Trade *Gazette* No. 9224 of 07.01.1944 and amended thereafter.
- * Duties of the following workers will not be covered under the decisions of this trade, Clerk, Cashiers, Time Keepers, Watchers.

PART II

The Minimum Rate of Wages for a Month

<i>Year of Employment</i>	<i>Skilled</i>	<i>Semi Skilled</i>	<i>Unskilled</i>
1st Year	6,500.00	6,100.00	5,750.00
2nd Year	6,650.00	6,225.00	5,850.00
3rd Year	6,800.00	6,350.00	5,950.00
4th Year	6,950.00	6,475.00	6,050.00
5th Year	7,100.00	6,600.00	6,150.00

07-408/27

THE WAGES BOARDS ORDINANCE

Notification

PLUMBAGO TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Plumbago Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Plumbago Trade and set out in the Schedule to the Notification published in *Gazette* No. 9224 of 07th January, 1944, as varied from time to time and last varied by the Notification published in *Gazette* No. 10002 of 29th July, 1949, shall be further varied by the substitution of the following new part for Part II of that Schedule.

PART II

The minimum daily rates of wages for time work for a normal working day applicable to workers specified in Column I shall be the rates set out in Column II.

The Minimum Rate of Wages for a Time Work

<i>Column I</i> <i>Class of workers</i>	<i>Column II</i> <i>Basic Rate for a normal working day Rs. Cts.</i>
Underground Workers :	
Drillers (hand and machine)	525.00
Blasters	525.00
Shaft Drivers	525.00
Timber men	525.00
Stoppers (excavators)	525.00
Mockers	410.00
Troll men	410.00
Shifts bosses	545.00
Overseers and Kanganies	580.00
Basses	700.00
Loaders	580.00
Unskilled Labourers	410.00
Onsetters or donakatarayas	580.00
Underground and Surface Workers :	
Mechanics, Fitters and Electricians	640.00
Assistant (Mechanics, Fitters and Electricians)	410.00
Winch men and Hoist men	640.00
Windlass men (dabare workers)	410.00
Checkers	580.00
Pump men	640.00
Engine men	640.00
Surface Workers :	
Unskilled labourers	320.00
Blacksmiths	525.00
Drill Sharpeners	525.00
Smithy boys	350.00
Boilers men	525.00
Carpenters	640.00
Masons	640.00
Carters	410.00
Watchers	410.00
Overseers	580.00
Firewood carriers and splitters	430.00
Cooks	350.00
Bakkikarayas or Banks men	523.00
Workers employed in the following tasks connected with curing the dressing:	
(a) Packing, sorting, chipping, crushing, screening, sifting, washing, polishing, grading, transporting plumbago, making and stitching bags, loading and unloading bags	350.00
(b) As Overseas and Kanganies	525.00

THE WAGES BOARDS ORDINANCE

Notification

DOCK, HARBOUR AND PORT TRANSPORT TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Dock, Harbour and Port Transport Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Labour Secretariat,
Colombo 05,
27th June, 2008.

THE SCHEDULE

The decisions made by the Wages Board for the Dock, Harbour and Port Transport Trade set out in the Schedule to the Notification published in *Gazette* No. 9790 of 24th October, 1947, as varied from time to time and last varied by the Schedule to the Notification published in *Gazette* No. 11463 of 31st July, 1958, shall be further varied by the substitution of the following new part for Part II of that Schedule.

PART II

The minimum monthly wages and annual increment (A.I.) payable to workers specified in Column I shall be the corresponding rates set out in Column II.

(Rates calculated for five years only).

<i>Column I</i>	<i>Column II</i>					
<i>Category</i>	<i>Unskilled</i>	<i>Semi Skilled</i>	<i>Skilled Grade III</i>	<i>Skilled Grade II</i>	<i>Skilled Grade I</i>	<i>Charge Hand</i>
	<i>A.I. - Rs. 125 Rs.</i>	<i>A.I. Rs. 150 Rs.</i>	<i>A.I. - Rs. 175 Rs.</i>	<i>A.I. - Rs. 200 Rs.</i>	<i>A.I. Rs. 275 Rs.</i>	<i>A.I. - Rs. 325 Rs.</i>
Welder	10,000	11,250	12,500	13,750	16,350	20,000
Welder :						
Certification	-	-	-	16,350	18,750	22,250
Steel Fabricator	10,000	11,250	12,500	13,750	16,350	20,000
Marker	10,000	11,250	12,500	13,750	16,350	20,000
Loftman	10,000	11,250	12,500	13,750	16,350	20,000
Line Heater	10,000	11,250	12,500	13,750	16,350	20,000
Gas Cater	10,000	11,250	12,500	13,750	16,350	20,000
Fitter	10,000	11,250	12,500	14,200	17,350	21,850
Pipe Fitter	10,000	11,250	12,500	14,200	17,350	21,850
Pipe Fabricator	10,000	11,250	12,500	14,200	17,350	21,850
Pipe Welder	—	—	—	16,350	18,750	22,250
(Welding Certificate)						
Engine Fitter	10,000	11,250	12,500	14,200	17,350	21,850
Marine Fetter	10,000	11,250	12,500	14,200	17,350	21,850
Fireman	10,000	11,250	12,500	14,200	17,350	21,850

Column I		Column II				
Category	Unskilled	Semi Skiled	Skilled Grade III	Skilled Grade II	Skilled Grade I	Charge Hand
	A.I. - Rs. 125 Rs.	A.I. Rs. 150 Rs.	A.I. - Rs. 175 Rs.	A.I. - Rs. 200 Rs.	A.I. Rs. 275 Rs.	A.I. - Rs. 325 Rs.
Rigger	10,000	11,250	12,500	14,200	17,350	21,850
Crane Operator	10,000	11,250	12,500	14,200	17,350	21,850
Pump Room Operator	10,000	11,250	12,500	14,200	17,350	21,850
Dock Worker	10,000	11,250	12,500	14,200	17,350	21,850
Painter & Blaster	10,000	11,250	12,500	14,200	17,350	21,850
Machine Operator	10,000	11,250	12,500	14,200	17,350	21,850
Aluminium fitter	—	—	—	16,350	18,750	22,250
Aluminium Welder	—	—	—	16,350	18,750	22,250
Electrician	10,000	11,250	12,500	14,200	17,350	21,850
Electronic Technician	—	—	—	16,350	18,750	22,250
Automation Technician	—	—	—	16,350	18,750	22,250
Storekeeper	10,000	—	—	16,350	18,750	22,250
Tool Issue man	10,000	11,250	13,750	14,200	17,350	21,850

07-408/29

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE BRICK AND TILE MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Brick and Tile Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo,
27th June, 2008.

THE SCHEDULE

The decisions made by the Wages Board for the Brick and Tile Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 12617 of 25th August, 1961, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1494/15 of 25th April, 2007, shall be further varied by the substitution of the following new part for Part II of that Schedule.

PART II

The minimum daily rates of wages and minimum monthly rates of wages for time work applicable to the classes of workers of the Brick and Tile Manufacturing Trade shall be the rates set out hereunder.

CLASS OF WORKERS

Skilled Workers - Grade I

Press Feeders (Machine) Firemen engaged in the kiln (burners).

Skilled Workers - Grade II

Press Feeders (hand), Setters engaged in leading of stacking the tiles inside the kiln for baking, sorting.

Semi-Skilled Workers

Winch men, Block cutters, Tiles Lab oiler and Polisher, Trimmers, Green tile sorters, workers engaged in stacking tile in vehicle for transport.

Unskilled workers

Workers engaged in mixing and tempering clay, truck fillers, clay men, block carriers, workers engaged in stacking tiles on racks, workers engaged in sun drying tiles, workers engaged in helping sorters, workers engaged in helping green tile sorters, firewood carriers, pug mill feeders, workers engaged in removing baked tiles from kiln, workers engaged in stacking tiles, workers engaged in moving block and clay to presses or other parts of the store, workers engaged in loading or stacking tiles in side the kiln for baking.

Rate of Wages for a Normal Working Day

<i>Column I</i> <i>Class of worker</i>	<i>Column II</i> <i>Rates</i> <i>Rs. Cts.</i>
Skilled Workers — Grade I	275.0
Skilled Workers — Grade II	260.0
Semi- Skilled workers	245.0
Un-Skilled workers	230.0

Minimum Rate of wages for month

<i>Class of worker</i>	<i>1st Year</i> <i>Rs. Cts.</i>	<i>2nd Year</i> <i>Rs. Cts.</i>	<i>3rd Year</i> <i>Rs. Cts.</i>	<i>4th Year</i> <i>Rs. Cts.</i>	<i>5th Year</i> <i>Rs. Cts.</i>
Skilled Workers - Grade I	6,875 0	7,050 0	7,225 0	7,400 0	7,575 0
Skilled Workers - Grade II	6,500 0	6,650 0	6,800 0	6,950 0	7,100 0
Semi-skilled workers	6,125 0	6,250 0	6,375 0	6,500 0	6,625 0
Un-skilled workers	5,750 0	5,850 0	5,950 0	6,050 0	6,150 0

07-408/30

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE RUBBER (INCLUDING TYRE MANUFACTURING AND RE-BUILDING), PLASTIC AND PETROLEUM RESIN PRODUCTS MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Rubber (Including Tyre Manufacturing and Re-building), Plastic and Petroleum Resin Products Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14831 of 06th December, 1968, as varied from time to time and last varied by Notification published in *Gazette Extraordinary* No. 1494/17 of 25th April, 2007, shall be further varied by the substitution of the following part for Part II of that Schedule relating to the “Minimum Rate of Wages for a Month”.

PART II

“Minimum Rates of Wages for a Month”

<i>Year of Employment</i>	<i>Un-skilled Rs. Cts.</i>	<i>Semi-skilled Rs. Cts.</i>	<i>Skilled Rs. Cts.</i>	<i>Apprentice Rs. Cts.</i>
1st Year	5,750 0	6,000 0	6,250 0	3,910 0
2nd Year	5,850 0	6,125 0	6,400 0	4,110 0
3rd Year	5,950 0	6,250 0	6,550 0	4,310 0
4th Year	6,050 0	6,375 0	6,700 0	4,510 0
5th Year	6,150 0	6,500 0	6,850 0	
6th Year	6,250 0	6,625 0	7,000 0	
7th Year	6,350 0	6,750 0	7,150 0	
8th Year	6,450 0	6,875 0	7,300 0	
9th Year	6,550 0	7,000 0	7,450 0	
10th Year	6,650 0	7,125 0	7,600 0	
11th Year	6,750 0	7,250 0	7,750 0	
12th Year	6,850 0	7,375 0	7,900 0	
13th Year	6,950 0	7,500 0	8,050 0	
14th Year	7,050 0	7,625 0	8,200 0	
15th Year	7,150 0	7,750 0	8,350 0	
16th Year	7,250 0	7,875 0	8,500 0	
17th Year	7,350 0	8,000 0	8,650 0	
18th Year	7,450 0	8,125 0	8,800 0	
19th Year	7,550 0	8,250 0	8,950 0	
20th Year	7,650 0	8,375 0	9,100 0	
21st Year	7,750 0	8,500 0	9,250 0	
22nd Year	7,850 0	8,625 0	9,400 0	
23rd Year	7,950 0	8,750 0	9,550 0	
24th Year	8,050 0	8,875 0	9,700 0	
25th Year	8,150 0	9,000 0	9,850 0	

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE TANNING, FOOTWEAR AND LEATHER GOODS MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Board Ordinance (Chapter 136), that the decisions of the Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14921 of 28th August, 1970, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1494/17 of 25th April, 2007, shall be further varied by substitution of the following part.

PART II

The minimum monthly rates of wages for time work applicable to the below mentioned classes of workers of the Tanning, Footwear & Leather goods Manufacturing Trade shall be the rates set-out in the table.

Classes of Workers

The Tanning of Leather : Grade I:

Washing raw hides, boiling hides in line, deharring the skins, Fleshing the skins, Applying chemicals, Bleaching, oiling Shaving, Staking, Socking, Applying salt, Removing excessive oil.

Grade II:

Splitting, Spraying, filling of salt hides, Trimming, Selecting and grading of skins, Bufling, Operating Machine Slickering.

Grade III:

Application of flour and dryng, curing the hides, the work of cleaners and sweepers, any other Operation connected with or incidental to the work specified above.

The Manufacture and Repair of Footwear :

Grade I :

Compounding, upper making, fabric pasting (Mechanical Cutting soles) Cutting uppers, Edge trimming, mounting bottom Pressing, Heel building, Heel compressing, clicking of uppers Edge setting.

Grade II:

Loading, Presseing shoes, Binding uppers, Slotting, boring, Attaching buckles, stitching soles, Scouring, Skiving, Solution making, vamp setting, Eyeletting.

Grade III:

Mixing rubber cement, cutting straps, Reverting uppers, dipping in cement, Inserting uppers, Preparing uppers, cementing backseams, pasting soles, polishing, finishing, Issuing boxes, Labelling boxes, Stamping boxes the work of cleaners and sweepers, any other Operation connected with or incidental, to the work specified above.

The Manufacturing of Leather Goods :

Grade I :

Machine and hand clicking, Perforating and slit-cutting, Riverting, Hand pressing, Making Foot balls, Volley-balls and Net-balls, Making Travelling bags, document cases and purses (machine).

Grade II:

Fixing studs, Buckles and buttons, Embossing, Fixing locks, Fittings and handles sewing, Making Traveling bags document cases and purses (machine).

Grade III :

Marking, Applying cement and Paste Finishing, Inflating and stamping, any other Operation connected with or incidental to work specified above.

Learners or Apprentices.

The period of apprenticeship in relation to any learner or apprentice referred to above shall be deemed to consist of 156 working days.

TABLE

Minimum Rate of Wages for a Month

Tanning, Footwear and Leather Goods Manufacturing

<i>Year of Employment</i>	<i>Grade I</i>	<i>Grade II</i>	<i>Grade III</i>	<i>Learners or Apprentices</i>
<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>
1st Year	6,250 00	6,000 00	5,750 00	4,200 00
2nd Year	6,400 00	6,125 00	5,850 00	
3rd Year	6,550 00	6,250 00	5,950 00	
4th Year	6,700 00	6,375 00	6,050 00	
5th Year	6,850 00	6,500 00	6,150 00	

07-408/32

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE CINEMA TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Cinema Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for Cinema Trade and set out in the Schedule to the Notification published in *Gazette* No. 9961 of 30th March, 1949, as varied from time to time and last varied by the Notification in the *Gazette Extraordinary* No. 1494/19 of 25th April, 2007, shall be further varied, by the substitutin of the following new part for Part I of that Schedule.

PART I

The minimum monthly rate of wages for time work applicable to the following classes of workers engaged in work within and outside the Municipal Area in the Cinema Trade shall be the rates set-out in Table I and II below respectively.

Class of Workers

A Non -Clerical

Un-skilled :

Advertisement Cart Puller, Advertisement or poster boy, Bathroom boy, car or cycle park attendant, chocolate boy, Cleaner, Cloakroom boy, Cleaner, Conservancy Labourer, Garden Labourer, Gate Keeper, Hall boy, Peon, Sandwich boy, soft drinks keeper, Unskilled labourer, Usher, Ushertte, Waiter, Watcher (Day) Watcher (Night).

Semi Skilled :

Assistant Bar-Keeper, Assistant Engine Driver, Checker, Cook Grade II (lower), Rewinder, Telephone Operator, third Assistant Operator.

Skilled - Grade II

Assistant Operator, Bar keeper, Carpenter, Cook - Grade I (higher), Electrician - Grade II, Film room repairer, - Grade II, Non-synch Operator, Second Assistant Operator, Supervisor or Head Checker, Tent Master, Wireman, Fireman.

Skilled - Grade I

Armature winder, Electrician - Grade I, Engine Driver, Film room repairer - Grade I, Head Operator, Tent Maker.

B - Clerical

Grade III

Advertisement Clerk, Assistant Cashier Clerk, Despatch and Clearing Clerk, Advance Booking Clerk, Booking Clerk.

Grade II

Advertisement manager, Cashier Clerk, Clerk (Accounts and General) Typist, Wharf Clerk, Store-keeper, Book-keeper.

Grade I

Head Clerk.

Others

Manager, Assistant Manager.

Table I

Within the Municipal Area

<i>Class of worker</i>	<i>Minimum Rates of Wages for a month - Year of Employment</i>				
	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	<i>5th Year</i>
<i>A non - clerical</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>
Un-skilled :	6,000 00	6,125 00	6,250 00	6,375 00	6,500 00
Semi-skilled	6,250 00	6,375 00	6,500 00	6,625 00	6,750 00
Skilled - Grade II	6,600 00	6,750 00	6,900 00	7,050 00	7,200 00
Skilled - Grade I	7,200 00	7,375 00	7,550 00	7,725 00	7,900 00
<i>B - Clerical</i>					
Grade II	6,250 00	6,375 00	6,500 00	6,625 00	6,750 00
Grade II	6,700 00	6,850 00	7,000 00	7,150 00	7,300 00
Grade I					
Head Clerk	7,000 00	7,175 00	7,350 00	7,525 00	7,700 00
<i>Others</i>					
Manager	7,450 00	7,625 00	7,800 00	7,975 00	8,150 00
Assistant Manager	6,250 00	6,375 00	6,500 00	6,625 00	6,750 00

Table II

Outside the Municipal Area

<i>Class of worker</i>	<i>Minimum Rates of Wages for a month - Year of Employment</i>				
	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	<i>5th Year</i>
<i>A non - clerical</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>
Un-skilled :	6,050 00	6,175 00	6,300 00	6,425 00	6,550 00
Semi-skilled	6,300 00	6,425 00	6,550 00	6,675 00	6,800 00
Skilled - Grade II	6,650 00	6,800 00	6,950 00	7,100 00	7,250 00
Skilled - Grade I	7,250 00	7,425 00	7,600 00	7,775 00	7,950 00
<i>B - Clerical</i>					
Grade II	6,300 00	6,425 00	6,550 00	6,675 00	6,800 00
Grade II	6,300 00	6,450 00	6,600 00	6,750 00	6,900 00
Grade I					
Head Clerk	7,050 00	7,225 00	7,400 00	7,575 00	7,750 00
<i>Others</i>					
Manager	7,325 00	7,500 00	7,675 00	7,850 00	8,025 00
Assistant Manager	6,250 00	6,375 00	6,500 00	6,625 00	6,750 00

THE WAGES BOARDS ORDINANCE

Notification

PRINTING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Printing Trade made under Section 30 of the that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Printing Trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary* No. 9436 of 21st July, 1945, varied from time to time and last varied by the Notification in *Gazette Extraordinary* No. 1494/15 of 25th April, 2007, shall be further varied by the substitution published of the following new Part for Part II of that Schedule.

PART II

Class of Workers

Class 'A' worker

Process Artists, Process Camera Operators, Process Etcher, Process Hands, Litho Artists, Litho and Offset Machine Minders, Rotary machine minders, Photographers and Rotagrano Machine Minders, Tin Plate Printers, Film Setters, Lino-type Operators, Monotype Keyboard Operators, Ludlow Operators, Lino-type Mechanics, Printing Mechanics, Process Engravers and Mounters, Process Printers Down, Litho Transfers, Litho Provers, Proof Readers (other than those employed in the production of newspapers).

Class 'B' worker

Mono-type Caster Operators (Attendants), Super Caster Attendants, Elrod Machine Operators, Compositors, Stone Hands and Imposing Hand, Pressmen, Letter Press Cylinder Machine Minders and Feeders, Silk Screen Machine Operators, rubber Stamp Makers, Relief Stamp and Dye Stamping Machine Operators, Binders, Binding Machine Operators, Sewing Machine Operators, Folding Machine Operators, Cartoon Cutting and Pasting Machine Operators, Cutters (Hand and Machine), Guillotine Machine Operators, Guiding Machine Operators and Guilders Rulers (Hand and Machine), Stereo Typers Manglemen, Foundrymen, Foundry Plate Casters, Type Casters, Platen Machine Minders (Operating fully automatic machine), Roller Casting (using the Roller Casting gun), Platen Machine Minders (Hand feed), Roller Caster (Hand).

Class 'C' worker

Foundry Plate Clippers, Foundry Labourers, Rotary Labourers, Packers, Counters and Checkers.

Class 'D' worker

Unskilled workers not under 18 years of age.

Class 'E' worker

Unskilled workers under 18 years of age.

Class 'F' worker

Watchers.

Basic rate of Wages for a Month for Workers Other than Learners and Apprentices.

<i>Year of Employment</i>	<i>'A' Class Rs. Cts.</i>	<i>'B' Class Rs. Cts.</i>	<i>'C' Class Rs. Cts.</i>	<i>'D' 'F' Class Rs. Cts.</i>	<i>'E' Class Rs. Cts.</i>
1st Year	6,750 00	6,500 00	6,250 00	6,000 00	5,750 00
2nd Year	6,950 00	6,675 00	6,400 00	6,125 00	5,850 00
3rd Year	7,150 00	6,850 00	6,550 00	6,250 00	5,950 00
4th Year	7,350 00	7,025 00	6,700 0	6,375 00	6,050 00
5th Year	7,550 0	7,200 00	6,850 00	6,500 00	6,150 00
6th Year	7,750 00	7,375 00	7,000 00	6,625 00	6,250 00
7th Year	7,950 00	7,550 0	7,150 00	6,750 00	6,350 00
8th Year	8,150 00	7,725 00	7,300 00	6,875 00	6,450 00
9th Year	8,350 00	7,900 00	7,450 00	7,000 00	6,550 00
10th Year	8,550 00	8,075 00	7,600 00	7,125 00	6,650 00
11th Year	8,750 00	8,250 00	7,750 00	7,250 00	6,750 00
12th Year	8,950 00	8,425 00	7,900 00	7,375 00	6,850 00
13th Year	9,150 00	8,600 00	8,050 00	7,500 00	6,950 00
14th Year	9,350 00	8,775 00	8,200 00	7,625 00	7,050 00
15th Year	9,550 00	8,950 00	8,350 00	7,750 00	7,150 00

Trade Learners and Apprentices

<i>Year of Employment</i>	<i>'A' Class Rs. Cts.</i>	<i>'B' Class Rs. Cts.</i>	<i>'C' Class Rs. Cts.</i>
1st Year	5,800 00	5,600 00	5,400 00
2nd Year	5,950 00	5,725 00	5,500 00
3rd Year	6,100 00	5,850 00	5,600 00
4th Year	6,250 00	5,975 00	5,700 00
5th Year	6,400 00	6,100 00	5,800 00

07-408/34

THE WAGES BOARDS ORDINANCE

Notification

MOTOR TRANSPORT TRADE

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Motor Transport Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Motor Transport Trade, and set out in the Schedule to the Notification published in *Gazette* No. 9667 of 14th February, 1947 as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1550/2 of 21st May, 2008, shall be further varied by the substitution of the following new part for Part II of that Schedule.

PART II

CLASS OF WORKERS

Class 'A' Workers -

Drivers of omnibuses licensed to carry over 22 passengers.

Class 'B' Worker -

Drivers of omnibuses licensed to carry over 22 passengers and under, drivers of ambulances and drivers of lorries and vans (other than those by an estate and used solely for internal transport within the estate) with a licensed pay load of over 20 cwt.

Class 'C' Worker -

Drivers of hiring cars and cabs, drivers of lorries and vans (other than those owned by an estate and used solely for internal transport within the estate) with a licensed payload of 20 cwt. and under, drivers of three wheeler and drivers of hearses.

Class 'D' Worker -

Drivers of tractors with trailers used for transport purpose, drivers of lorries with trailers (including those of the scammel horse type but excluding those lorries with trailers or tractors owned by an estate and used solely for internal transport within the estate).

Class 'E' Worker -

Drivers of the following vehicles owned by an estate and used solely within the estate namely (a) lorries and (b) tractors with trailers.

Class 'F' Worker -

Conductors, clerks, cashiers, ticket - clerks and booking clerks employed in omnibuses.

Class 'G' Worker -

Cleaners and porters of lorries with a licensed pay load of over 20 cwt.

Class 'H' Worker -

Cleaners and porters of lorries with a licensed pay load of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses.

Class 'I' Worker -

Omnibus checkers or time - keepers.

Class 'J' Worker -

Omnibus inspectors and omnibuses stand supervisors.

Class 'K' Workers -

All other workers in the Motor Transport Trade excluding workers referred to in the preceding items.

In the foregoing decisions —

- (a) “Cleaners” means workers employed (other than in clerical capacities) in connection with the maintenance of the cleanliness of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.
- (b) “Porters” means workers employed in loading or unloading goods in to or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses and required to travel in the vehicles in the performance.

PART II

The Minimum Rate of Wages for a Month

<i>Years of Employment</i>	<i>Class A & D</i>	<i>Class B</i>	<i>Class C</i>	<i>Class EF & J</i>	<i>Class G & I</i>	<i>Class H</i>	<i>Class K</i>
1st Year	7,100.00	6,850.00	6,575.00	6,375.00	6,150.00	5,975.00	5,750.00
2nd Year	7,300.00	7,025.00	6,725.00	6,500.00	6,250.00	6,075.00	5,850.00
3rd Year	7,500.00	7,200.00	6,875.00	6,625.00	6,350.00	6,175.00	5,950.00
4th Year	7,700.00	7,375.00	7,025.00	6,750.00	6,450.00	6,275.00	6,050.00
5th Year	7,900.00	7,550.00	7,175.00	6,875.00	6,550.00	6,375.00	6,150.00
6th Year	8,100.00	7,725.00	7,325.00	7,000.00	6,650.00	6,475.00	6,250.00
7th Year	8,300.00	7,900.00	7,475.00	7,125.00	6,750.00	6,575.00	6,350.00
8th Year	8,500.00	8,075.00	7,625.00	7,250.00	6,850.00	6,675.00	6,450.00
9th Year	8,700.00	8,250.00	7,775.00	7,375.00	6,950.00	6,775.00	6,550.00
10th Year	8,900.00	8,425.00	7,925.00	7,500.00	7,050.00	6,875.00	6,650.00
11th Year	9,100.00	8,600.00	8,075.00	7,625.00	7,150.00	6,975.00	6,750.00
12th Year	9,300.00	8,775.00	8,225.00	7,750.00	7,250.00	7,075.00	6,850.00
13th Year	9,500.00	8,950.00	8,375.00	7,875.00	7,350.00	7,175.00	6,950.00
14th Year	9,700.00	9,125.00	8,525.00	8,000.00	7,450.00	7,275.00	7,050.00
15th Year	9,900.00	9,300.00	8,675.00	8,125.00	7,550.00	7,375.00	7,150.00

07-408/35

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE BUILDING TRADE

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Building Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Honourable Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Building Trade and set out in the Schedule to the Notification published in *Gazette* No. 10141 of 25th August, 1950 as varied from time to time and last varied by the Notification in the *Gazette* No. 1494/19 of 25th April, 2007, shall be further varied by the substitution of the following new part for Part II of that Schedule.

PART II

The minimum daily rates of wages for time work for a normal working day applicable to workers specified in Column I shall be the rates set out in Column II and the minimum monthly rate of wages applicable to workers specified in Column I shall be rates set out in the Table below.

Minimum Rate of Wages for time Work

<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Rate</i> <i>Rs. cts.</i>
Unskilled Workers -	270.00
Skilled Workers -	
Painters, Decorators, Tilers (Roofing), Scaffolders, Mechanical Equipment Operators, Kanganies, Masons (Building), Carpenters (Building), Plumbers, Erectors (Construction Steel), Equipment Maintenance Men, Tinkers	315.00

TABLE

Minimum rate of Wages for Month

<i>Class of Workers</i>	<i>1st Year</i> <i>Rs. Cts.</i>	<i>2nd Year</i> <i>Rs. Cts.</i>	<i>3rd Year</i> <i>Rs. Cts.</i>	<i>4th Year</i> <i>Rs. Cts.</i>	<i>5th Year</i> <i>Rs. Cts.</i>
Unskilled	6,750.00	6,850.00	6,950.00	7,050.00	7,150.00
Skilled	7,875.00	8,050.00	8,225.00	8,400.00	8,575.00

07-408/36

THE WAGES BOARDS ORDINANCE

Notification

PADDY HULLING TRADE

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Paddy Hulling Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Honourable Minister of Labour Relations and Man Power.

The decisions shall come into force on the 01st day of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Man Power.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Paddy Hulling Trade and set out in the Schedule to the Notification published in *Gazette* No. 14950 of 19th March, 1971 as varied from time to time and last varied by Notification published in the *Gazette Extraordinary* No. 1494/14 of 25th April 2007, should be further varied by the substitution of the following new part for Part II of that Schedule.

PART II

WAGES

The minimum rate of wages for time work applicable to a worker (Male and Female) shall be Rs. 275.00 per day.

07-408/37

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE RETAIL AND WHOLESALE TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Retail and Wholesale Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Honourable Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st of July, 2008.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
27th June, 2008.

SCHEDULE

The decisions made by the Wages Board for the Retail and Wholesale Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 599/12 of 28th February, 1990, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1494/18 of 25th April, 2007, shall be further varied by the substitution of the following new part for Part II of that Schedule.

PART II

Minimum Rate of Wages for a Month

Column I

Class of Workers :

Grade I	Store-Keepers, Book keepers, Cashiers, Managers, Stenographers, Dispensers.
Grade II	Telephone Operators, Clerks, Typists, Ledger Clerks, Accounts Clerks, Assistant Cashiers, Cost Clerks, Wages Clerks, Cash Machine Operators, Bill Clerks.

Grade III Bill Collectors, Salesmen and Sales Girls, Checkers.

Grade IV Labourers, Delivery Boys, Shop Boys, Packers, Messenger Boys, Counter Boys, Orderlies, Loading and Up-Loading Labourers, Pump Attendants, Cycle Boys.

COLOUMN II

Minimum Rate of Wages for a Month

Class of Workers

<i>Year of Employment</i>	<i>Grade I Rs. Cts.</i>	<i>Grade II Rs. Cts.</i>	<i>Grade III Rs. Cts.</i>	<i>Grade IV Rs. Cts.</i>
1st Year	6,800 00	6,450 00	6,100 00	5,750 00
2nd Year	6,975 00	6,600 00	6,225 00	5,850 00
3rd Year	7,150 00	6,750 00	6,350 00	5,950 00
4th Year	7,325 00	6,900 00	6,475 00	
5th Year	7,500 00	7,050 00	6,600 00	

07-408/38