

ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය

The Gazette of the Democratic Socialist Republic of Sri Lanka

අති විශේෂ EXTRAORDINARY

---

අංක 1570/11 – 2008 ඔක්තෝබර් 07 වැනි අඟහරුවාදා – 2008.10.07

No. 1570/11 – TUESDAY, OCTOBER 07, 2008

---

(Published by Authority)

## PART I : SECTION (I) – GENERAL

### Government Notifications

My No.: IR/13/01/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour, which accompanies this order exists between –

The following seven (07) employees who were employed by Setex Weaving Industries Limited at its Industry situated at Yatiyantota of the one part namely

1. Mrs. H. T. Emalin Nona, opposite Maha Vidyalaya, Gonaduwa, Yatiyantota
2. Mrs. D. G. Piyaseeli C/o, S. P. Nandani Piyaseeli, No. 75, Kulasirigama, Panapitiya, Ampagala
3. Mrs. K. Nandawathie, Mahagedera, Malalpola, Yatiyantota
4. Mrs. M. G. Leelawathie, Palempitiya, Berannawa
5. Mrs. M. A. Shantha Iranganie, No. 231, Meegahawella, Yatiyantota
6. Mrs. U. B. Adlin, C/o, M. G. R. Ratnawathie, No. 14, Parussella Road, Yatiyantota
7. Mr. B. T. Nalin Sriyantha, Elahera Road, Parussella, Yatiyantota

AND

Setex Weaving Industries Limited, No. 233, Main Street, Colombo 11 of the other part

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. W. G. Deen, No. 12, Inner Vendevert Place, Dehiwala, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and  
Manpower.

Colombo 05.  
30th September, 2008.

My No.: IR/13/01/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

The following seven (07) employees who were employed by Setex Weaving Industries Limited at its Industry situated at Yatiyantota of the one part namely -

1. Mrs. H. T. Emalin Nona, opposite Maha Vidyalaya, Gonaduwa, Yatiyantota
2. Mrs. D. G. Piyaseeli C/o, S. P. Nandani Piyaseeli, No. 75, Kulasirigama, Panapitiya, Ampagala
3. Mrs. K. Nandawathie, Mahagedera, Malalpola, Yatiyantota
4. Mrs. M. G. Leelawathie, Palempitiya, Berannawa
5. Mrs. M. A. Shantha Iranganie, No. 231, Meegahawella, Yatiyantota
6. Mrs. U. B. Adlin, C/o, M. G. R. Ratnawathie, No. 14, Parussella Road, Yatiyantota
7. Mr. B. T. Nalin Sriyantha, Elahera Road, Parussella, Yatiyantota

AND

Setex Weaving Industries Limited, No. 233, Main Street, Colombo 11 of the other part

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

WHETHER any injustice was caused to the following seven (07) employees of Setex Weaving Industries Limited who were employed at its industry situated at Yatiyantota, owing to the termination of their services by the said Company and if any such injustice was caused to what relief each of the employees is entitled.

<i>Name</i>	<i>Date of Joining</i>	<i>Date of Termination</i>	<i>Post Held</i>
1. Mrs. H. T. Emalin nona	01.01.1982	31.07.1997	Machine Operator
2. Mrs. D. G. Piyaseeli	01.01.1982	31.07.1997	Machine Operator
3. Mrs. K. Nandawathie	01.01.1982	31.07.1997	Machine Operator
4. Mrs. M. G. Leelawathie	01.01.1982	31.07.1997	Machine Operator
5. Mrs. M. A. Shantha Irangani	01.01.1982	31.07.1997	Machine Operator
6. Mrs. U. B. Adlin	01.01.1982	31.07.1997	Machine Operator
7. Mr. B. T. Nalin Sriyantha	01.06.1992	31.07.1997	Labourer

D. S. EDIRISINGHE,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour, Colombo, this 18th day of September, 2008.

My No.: IR/10/05/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

- (1) Mr. D. M. J. Kumarasiri, No. 74/2A, Taladuwa Road, Negombo, (2) Mr. Y. W. Piyadasa, No. 93/7, Gonahena, Webada,  
(3) Mr. S. Waniganetti, No. 176/1, Welagedara, Attanagalla, who have retired from the service of the Ceylon Electricity Board

of the one part

AND

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, P. O. Box 540, Colombo 02,

of the other part.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. K. M. Sarathchandra, Mapalangedara, Divulapitiya, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

30th September, 2008,  
Colombo 05.

My No.: IR/10/05/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

- (1) Mr. D. M. J. Kumarasiri, No. 74/2A, Taladuwa Road, Negombo, (2) Mr. Y. W. Piyadasa, No. 93/7, Gonahena, Webada, (3) Mr. S. Waniganetti, No. 176/1, Welagedara, Attanagalla, who have retired from the service of the Ceylon Electricity Board

of the one part

AND

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, P. O. Box 540, Colombo 02,

of the other part.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

WHETHER the non granting of pension rights by the Ceylon Electricity Board to Mr. D. M. J. Kumarasiri, Y. W. Piyadasa and S. Waniganetti, who were in the service of the said Board on the grounds that they have not completed an uninterrupted period of two hundred and forty (240) months service under the CEB Pension Scheme is justified and if not, to what relief each of them is entitled.

D. S. EDIRISINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 18th day of September, 2008.

My No.: IR/21/59/2007.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Samastha Lanka Eksath Sevaka Sangamaya, No. 103, P. S. Perera Mawatha (Opposite Hall), Mampe, Piliyandala

AND

Lanka Tiles Limited, No. 34/5, W. A. D. Ramanayake Mawatha, Colombo 02

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. Jayantha De Silva, No. 160/1 A, Averiawatta Road, Wattala to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

30th September, 2008,  
Colombo.

My No.: IR/21/59/2007.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Samastha Lanka Eksath Sevaka Sangamaya, No. 103, P. S. Perera Mawatha (Opposite Hall), Mampe, Piliyandala

AND

Lanka Tiles Limited, No. 34/5, W. A. D. Ramanayake Mawatha, Colombo 02

**STATEMENT OF MATTERS IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

WHETHER any injustice was caused to Mr. Anura Wickramasinghe, who was employed at the factory of Lanka Tiles Limited, situated at Jaltara, Ranala in consequence of the decision taken by the Inquiring Officer at the second domestic disciplinary inquiry held against Mr. Wickramasinghe as found guilty to all the charges framed against him in spite of her own decision as the same Inquiring Officer arrived at the first inquiry that he had been found not guilty to all the charges framed against him and if such injustice was caused to Mr. Anura Wickramasinghe, to what relief he is entitled as the relief measures for him.

D. S. EDIRISINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 18th day of September, 2008.