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PART I : SECTION (I) – GENERAL

Government Notifications

My No.: IR/20/01/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this Order exists between,

Inter Company Employees Union, No. 158/18, E. D. Dabare Mawatha, Colombo 05.

AND

Ceylon Petroleum Corporation, Rotunda Building, No. 109, Galle Road, Colombo 3.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. Mahinda S. B. Relapanawa, No. 194, Sri Jayawardanapura Mawatha, Welikada, Rajagiriya to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

07th October, 2007,
Colombo 5.

My No.: IR/20/01/2006.

**THE INDUSTRIAL DISPUTES, ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Inter Company Employees Union, No. 158/18, E. D. Dabare Mawatha, Colombo 05.

AND

Ceylon Petroleum Corporation, Rotunda Building, No. 109, Galle Road, Colombo 3.

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are -

1. Whether the deprivation of the relief in terms of the Cabinet Paper No. 32/2004/P/2 of 04.06.2004 by the Ceylon Petroleum Corporation to the twenty six (26) employees whose names are given in the annexed schedule who have been attached to the service of the Lanka IOC (Private) Ltd, while in the service at the China Bay Installation under the said Corporation, subsequent to the leasing the Installation to the new Company from 14.02.2003 where as other employees had been extended the relief referred to in the Cabinet Paper by the Corporation is justified and if not justified, what other relief each of them is entitled to-

AND

2. Whether the Ceylon Petroleum Corporation is obliged to grant arrears of salary and other allowances to the twenty six (26) employees referred to in the attached schedule as so paid to its other employees by treating the twenty six employees as being in the permanent service of the Corporation from 01.09.2001 to 14.02.2003 as provided in the aforesaid Cabinet Paper and if so obliged, to what relief each of the employees is entitled.

D. S. EDIRISINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 29th day of September, 2008.

SCHEDULE

- | | |
|------------------------------|------------------------|
| 01. A. H. Maharoof | 13. M. S. Tahmatulla |
| 02. G. R. Jayatissa | 14. M. H. M. Lafeer |
| 03. K. Krishnamurthi | 15. H. M. Hamidu |
| 04. M. S. M. Haris | 16. A. K. Jebarulla |
| 05. R. M. B. Ratnayake | 17. A. A. Aekub |
| 06. N. M. Premajayantha | 18. A. W. Sadakatulla |
| 07. R. G. P. U. Samarathunge | 19. M. A. Rafiulla |
| 08. M. A. Sajeewa Chaminda | 20. A. M. T. Shiromika |
| 09. A. H. M. Marjan | 21. A. L. K. Jabarkeen |
| 10. W. A. Ranjith Nimal | 22. P. Sathyanadan |
| 11. D. M. Karunaratne | 23. P. Sithravel |
| 12. S. M. Alahudeen | 24. M. Silvarani |
| | 25. M. J. Alabdeen |
| | 26. U. L. Javaheer |