



# ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය The Gazette of the Democratic Socialist Republic of Sri Lanka

අති විශේෂ EXTRAORDINARY

අංක 1604/30 – 2009 ජූනි 05 වැනි සිකුරාදා – 2009.06.05

No. 1604/30 – FRIDAY, JUNE 05, 2009

(Published by Authority)

## PART I : SECTION (I) – GENERAL

### Government Notifications

My No.: IR/10/19/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. H. D. Thilakaratne, No. 41/20, “Prabha”, Koshena Watta, Madulawa Road, Watareka, Meegoda

AND

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 62 of 1975, 4 of 1962 and 39 of 1968 (read with Industrial Disputes – Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. N. C. V. Kulatunge, No. C/A/3/7 Ranpokunagama, Nittambuwa to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

Colombo.  
28th May, 2009.

2A

My No.: IR/10/19/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. H. D. Thilakaratne, No. 41/20, "Prabha", Koshena Watta, Madulawa Road, Watareka, Meegoda

AND

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

WHETHER any injustice was caused by the Ceylon Electricity Board to Mr. H. D. Thilakaratne who had been appointed to the post of its Human Resources Officer, Class II, Grade II with effect from 02.03.1999 in consequence of the salary conversion letter dated 02.03.2004 of the said Board which was issued to him regarding the rectification of anomalies in the salary scales of the Non-Engineering Executive Officers and any such injustice was caused, to what relief Mr. H. D. Thilakaratne is entitled.

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour, Colombo, this 04th day of May, 2009.

06 - 426

My No.: IR/21/51/2007.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN Industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between -

The Ceylon Estates Staffs' Union, No. 06, Aloe Avenue, Colombo 03

AND

Kalubowitiyana Tea Factory Limited, No. 1/101, Dutugemunu Street, P. O. Box 1052, Kalubowila, Dehiwala.

NOW THEREFORE I Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint Mr. T. E. Santharajan, No. 181/1, 503, W. A. Silva Mawatha, Colombo 06 to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

28th May, 2009,  
Colombo.

My No.: IR/21/51/2007.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

The Ceylon Estate Staffs' Union, No. 06, Aloe Avenue, Colombo 03

AND

Kalubowitiyana Tea Factory Limited, No. 1/101, Dutugemunu Street, P. O. Box 1052, Kalubowila, Dehiwala.

**STATEMENT OF MATTERS IN DISPUTE**

**The matters in dispute between the aforesaid parties are –**

- (1) Whether any injustice was caused to Mrs. Padmini Perera who was appointed by the Kalubowitiyana Tea Factory Limited to a post of Company's Acting Secretary with Effect from 01.04.2003 due to withholding the payment of 25% of the respective Salary from 01.01.2007 that had been paid to her as acting allowance since the date of appointing her to the said post and if any injustice was caused, to what relief she is entitled from the Company and
  - (a) Whether Mrs. Padmini Perera is entitled to receive permanency in the post of Secretary from the date of 25.03.2002 taking into account of the fact that she had been assigned to the duties of the post of Acting Secretary with effect from 25.03.2002 by the Kalubowitiyana Tea Factory Limited and if she is not so entitled, to what other relief she is entitled from the said Company and
- (2) Whether any injustice was caused to Mrs. Talagalage Samanmalie who was appointed by the Kalubowitiyana Tea Factory Limited to a post of Company's Acting Secretary with Effect from 01.11.2001 due to withholding the payment of 25% of the respective Salary from 01.01.2007 that had been paid to her as acting allowance since the date of appointing her to the said post and if any injustice was caused, to what relief she is entitled from the Company and
  - (a) Whether any injustice was caused to Mrs. Talagalage Samanmalie who was appointed to a post of Acting Secretary by the Kalubowitiyana Tea Factory Limited with effect from 01.11.2001 owing to non granting the permanency in the post of Secretary from 01.05.2002 and if any injustice was caused, to what relief she is entitled from the Company.

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 04th day of May, 2009.

06 – 427

My No. : IR/22/07/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS and Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. J. A. Weeraratne, No. 2/52, Moragolla, Imbulgasdeniya

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05

4A

I කොටස: (I) පෙළය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2009.06.05

PART I : SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 05.06.2009

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 62 OF 1975, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No.37 of 1968, hereby appoint Mr. P. Danansuriya, 114/C, Moratuwatte, Paththalagedera, Veyangoda to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

28th May, 2009,  
Colombo.

My No. : IR/22/07/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956) REVISED EDITION**

Mr. J. A. Weeraratne, No. 2/52, Moragolla, Imbulgasdeniya.

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is-**

WHETHER Mr. J. A. Weeraratne, who was promoted to the post of Grade IV, Manager Transport, with effect from 10.09.2004 by the Sabaragamuwa Bus Company Limited is entitled to back date the said post to 01.12.2001 taking into consideration of the fact that he was acting in that post as from 01.12.2001 and if he is so entitled, what relief should be granted accordingly.

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 04th day of May, 2009.

06 - 428

My No. : IR/10/03/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mr. S. A. Dhanasena, No. 99, Piyadasa Sirisena Mawatha, Colombo 10, Mr. H. Wijeratne, No. 243, Mullegama, Homagama, Mr. E. D. Dharmasena, No. 273A, Erawwala, Pannipitiya and Mr. R. Thilakaratne, No. 11/1, Embillawatte Road, Boralessgamuwa and forty one (41) others who were employees of the Ceylon Heavy Industries and Construction Company Limited and whose names are referred to in the attached schedule of the one part.

AND

Ceylon Heavy Industries and Construction Company Ltd., Kaduwela Road, Oruwala, Athurugiriya of the other part.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

28th May, 2009.  
Colombo.

My No. : IR/10/03/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956) REVISED EDITION**

Mr. S. A. Dhanasena, No. 99, Piyadasa Sirisena Mawatha, Colombo 10, Mr. H. Wijeratne, No. 243, Mullegama, Homagama, Mr. E. D. Dharmasena, No. 273A, Erawwala, Pannipitiya and Mr. R. Thilakaratne, No. 11/1, Embillawatte Road, Boralesgamuwa and forty one (41) others who were employees of the Ceylon Heavy Industries and Construction Company Limited and whose names are referred to is the attached schedule of the one part.

AND

Ceylon Heavy Industries and Construction Company Ltd., Kaduwela Road, Oruwala, Athurugiriya of the other part.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is-**

Whether any injustice was caused to the forty five employees whose names are referred to in the attached schedule and who had joined the Ceylon Steel Corporation prior to the year 1975, and those who were subsequently absorbed to the service of the Ceylon Heavy Industries and construction company Ltd in terms of agreement entered into between corporation and the said company on 31st October, 1996 in consequence of the employment of them on contract basis for a period of two years under the company with less privileges and if any injustice was caused to what relief each of the forty five employees is entitled.

W. J. L. U. WIJAYAWEEERA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 04th day of May, 2009.

My No. : IR/10/03/2008.

**SCHEDULE**

- |                               |                            |                              |
|-------------------------------|----------------------------|------------------------------|
| 1. S. A. Dhanasena            | 16. E. U. W. Peiris        | 31. K. L. D. Ruparatne       |
| 2. H. Wijeratne               | 17. K. L. S. Chandraratne  | 32. P. S. Gomes              |
| 3. E. D. Dharmasena           | 18. A. E. I. de Silva      | 33. V. Premasiri             |
| 4. R. Thilakaratne            | 19. S. Selvaratnam         | 34. W. A. S. Warnakulasuriya |
| 5. W. Chaturapala             | 20. A. K. Perera           | 35. W. A. Piyasena           |
| 6. A. P. G. U. Amarasinghe    | 21. K. A. Samarasinghe     | 36. K. M. Dayasiri           |
| 7. L. Jayasena                | 22. J. M. Ranasinghe Banda | 37. P. D. Wijesena           |
| 8. P. Thilakaratne            | 23. D. G. Nandasiri        | 38. K. P. Perera             |
| 9. K. E. D. E. S. Seneviratne | 24. D. Yapa                | 39. A. Jayasundara           |
| 10. K. D. K. Wijenayake       | 25. G. P. Jayawardena      | 40. D. S. Amarasekara        |
| 11. T. D. Jayawardena         | 26. P. S. Peris            | 41. M. P. S. Perera          |
| 12. K. Carolis                | 27. N. W. Piyatissa        | 42. C. Ranasinghe            |
| 13. S. Shanmugasundaram       | 28. P. Warusavithana       | 43. M. V. Jayalath           |
| 14. A. K. Thilakaratne        | 29. K. Wimalathunga        | 44. T. D. Gunadasa           |
| 15. M. Weeraratne             | 30. M. D. Perera           | 45. L. D. C. Perera          |