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PART I : SECTION (I) – GENERAL

Government Notifications

My No.: IR/10/28/2008.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order Under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. W. S. H. de Silva, No. 66, Ratnayake Mawatha, Pelawatta, Battaramulla

AND

Lanka Salu Sala Limited, No. 93, Jawatte Road, Colombo 05.

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act. Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. K. A. T. Fernando, No. 42, Liyanagemulla, Seeduwa to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and
Manpower.

19th November, 2009,
Colombo.

My No.: IR/10/28/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. W. S. H. de Silva, No. 66, Ratnayake Mawatha, Pelawatta, Battaramulla

AND

Lanka Salu Sala Limited, No. 93, Jawatte Road, Colombo 05.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

WHETHER Mr. W. S. H. de Silva who was in the service of Lanka Salu Sala Limited as its Personnel Manager is entitled to receive the half salary which was not paid in respect of the period of interdiction of his service from 18.05.2005 to 31.05.2006 by the said Company and if he is so entitled, what should be the quantum of payment.

W. J. L. U. WIJAYAWEERA,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 18th day of November, 2009.

12 - 451

My No.: IR/10/43/2009.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order Under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mr. A. V. S. Jayawickrama, No. 421, Colombo Road, Pilimalawala

AND

Milco (Private) Limited, No. 45, Nawala Road, Narahenpita, Colombo 05.

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act. Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. W. G. Deen, No. 12, Inner Vandervet Place, Dehiwala to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and
Manpower.

19th November, 2009,
Colombo.

My No.: IR/10/43/2009.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. A. V. S. Jayawickrama, No. 421, Colombo Road, Pilimalalawa

AND

Milco (Private) Limited, No. 45, Nawala Road, Narahenpita, Colombo 05.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

WHETHER Mr. A. V. S. Jayawickrama was deprived of the opportunities to seek reemployment of him in service owing to withholding the decision of the disciplinary inquiry held against him who was interdicted with effect from 01.10.1993 while in the service of the Milk Industries of Lanka Company Limited and if any injustice was caused thereby, to what relief he is entitled from the said Company.

W. J. L. U. WIJAYAWEERA,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 16th day of November, 2009.

12 - 452

My No.: IR/07/05/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists-

BETWEEN

Ceylon Estate Staffs' Union, No. 06, Aloe Avenue, Colombo 03 of the one part

AND

1. Horana Plantations Limited, No. 08, Sir Chittampalam A. Gardiner Mawatha, Colombo 02

AND

2. Superintendent, Eildon Hall Estate, Lindula of the other part

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act No. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act. No. 37 of 1968) hereby appoint, T. E. Santharajan, No. 181/5-503, W. A. Silva Mawatha, Colombo 06 to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

19th November, 2009,
Colombo 05.

My No.: IR/07/05/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Ceylon Estate Staffs' Union, No. 06, Aloe Avenue, Colombo 03 of the one part

AND

1. Horana Plantations Limited, No. 08, Sir Chittampalam A. Gardiner Mawatha, Colombo 02

AND

2. Superintendent, Eildon Hall Estate, Lindula of the one part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is-

Whether the demand made by the Ceylon Estate Staffs' Union from the management of Eildon Hall Estate, Lindula which belongs to the Horana Plantations Limited, that Mr. C. Karthigesan who had served as the Chief Clerk of the Estate and retired from its service from 31st December, 2003 be paid earned incentive allowance from the year 2002/2003 on the grounds that he was in the service of that Estate during the said financial year is justified and if justified, to what relief Mr. C. Karthigesan is entitled.

W. J. L. U. WIJAYAWEERA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, This 08th day of October, 2009.

12 - 453/1

My No.: IR/07/05/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4 (1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Act, Nos 14 and 62 of 1957, 4 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 22.09.2008 and published in the Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1568/17 of 25.09.2008 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour Dated 27.08.2008

BETWEEN

Ceylon Estate Staffs' Union, No. 06, Aloe Avenue, Colombo 03 of the one part

AND

1. Horana Plantations Limited, No. 08, Sir Chittampalam A. Gardiner Mawatha, Colombo 02

AND

2. Superintendent, Eildon Hall Estate, Lindula of the other part

was referred to Mr. A. W. Yusuf as the Arbitrator for settlement by Arbitration.

AND Whereas it is now deemed expedient that the said Order be revoked, I, Athauda Seneviratne, Minister of Labour Relations and Manpower do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 22nd September 2008.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower,

20th October, 2009.

Colombo 05.

12 - 453/2

My No. IR/22/08/2005.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mr. S. D. Pematne, 2nd Land, Paragahapitiya Watta, Kuliapitiya.

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act. Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. W. G. Deen, No. 12, Inner Vandervet Place, Dehiwala, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

19th November, 2009
Colombo 05.

My No. IR/22/08/2005.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. S. D. Pematne, 2nd Land, Paragahapitiya Watta, Kuliapitiya.

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether any injustice was caused to Mr. S. D. Pematne due to imposition of penalties by order dated 26.12.1995 of the Deputy General Manager (Technical) of the then Sri Lanka Central Transport Board while being exonerated him all the charges framed against him in the charge sheet dated 11.11.1993 while he was serving as the Engineer in Charge of the Udubaddawa Regional Work Shop of the Board and if any injustice was caused, to what relief he is entitled

W. J. L. U. WIJAYAWEERA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo,
29 day of October, 2009.

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