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අති විශේෂ EXTRAORDINARY

අංක 1637/16 – 2010 ජනවාරි 21 වැනි බ්‍රහස්පතින්දා – 2010.01.21

No. 1637 /16 – THURSDAY, JANUARY 21, 2010

( Published by Authority )

## PART I : SECTION (I) – GENERAL

### Government Notifications

My No.: IR/15/10/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Miss. Udula Indrani Dodangoda, Keppetipola Mawatha, Paragoda Road, Bulathsinhala

AND

Land Reform Commission, Hector Kobbekaduwa Mawatha, Colombo 07

NOW THEREFORE I Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes – Special Provisions Act, No. 37 of 1968) hereby appoint Mr. Sugathadasa Kariyawasam, No. 28, Abeyratne Mawatha, Boralessgamuwa to be the Arbitrator and refer the aforesaid dispute to him for settlement by Arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

15th January, 2010,  
Colombo.

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I කොටස: (I) පෙදිය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2010.01.21  
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 21.01.2010

My No.: IR/15/10/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Miss Udula Indrani Dodangoda, Keppetipola Mawatha, Paragoda Road, Bulathsinhala

AND

Land Reform Commission, Hector Kobbekaduwa Mawatha, Colombo 07

**STATEMENT OF MATTERS IN DISPUTE**

**The matters in dispute between the aforesaid parties are -**

- (1) Whether any injustice was caused to Miss. Udula Indrani Dodangoda who is in the service of the Land Reform Commission as a Clerk Grade VII due to non granting the promotions for which she had applied at the time of promoting to the posts of Staff Assistant Grade V and Assistant Director Grade IV in the years 2000 and 2001 by the said Commission and if any injustice was caused to what relief she is entitled and
- (2) Whether any injustice was caused to Miss. Udula Indrani Dodangoda who is in the service of the Land Reform Commission as a Clerk Grade VII due to non granting the promotion for which she had applied at the time of promoting to the post of Assistant Director-Grade IV in the year 2007 by the said Commission and if any injustice was caused, to what relief she is entitled and
- (3) Whether any injustice was caused to Miss. Udula Indrani Dodangoda who was appointed to a permanent post of Clerk Grade VII of the Land Reform Commission with effect from 01.06.1995 owing to the delay in granting her grade promotions until the year 2008 by the Land Reform Commission is justified and to what relief she is entitled.

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo this 06th day of January, 2010.

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My No.: IR/13/17/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mr. A. W. Samarasuriya, "Samarasiri", Kottegoda

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14

of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions Act, No. 37 of 1968) hereby appoint Mr. W. G. Deen, No. 12, Inner Vandervet Place, Dehiwala to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

15th January, 2010,  
Colombo.

My No.: IR/13/17/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. A. W. Samarasuriya, “Samarasiri”, Kottegoda

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

WHETHER the penalties imposed by the Sri Lanka Transport Board on Mr. A. W. Samarasuriya, Grade III B Officer of the Ruhunu Region in terms of the appeal order dated 05th September, 2007 of the Board’s Sub-Committee are justified and if not justified, to what relief he is entitled.

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour, Colombo, this 10th day of December, 2009.

02 – 104

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My No.: IR/21/02/2009.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

All Ceylon Commercial and Industrial Workers Union, No. 457, Dr. Colvin R. de Silva Mawatha, (Union Place), Colombo 02.

AND

Gestetner of Ceylon PLC, No. 248, Vauxhall Street, Colombo 02.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14

of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Foreign Manpower.

13th January, 2010,  
Colombo.

My No.: IR/21/02/2009.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

All Ceylon Commercial and Industrial Workers Union, No. 457, Dr. Colvin R. de Silva Mawatha, (Union Place), Colombo 02.

AND

Gestetner of Ceylon PLC, No. 248, Vauxhall Street, Colombo 02.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether it is justified by Gestetner of Ceylon PLC to consider the following twenty eight (28) employees as having vacated their employment of the Company on their own and if not justified, to what relief each of them is entitled:

- |                                     |                                     |
|-------------------------------------|-------------------------------------|
| 1. L. H. Jagath Wickramasinghe      | 15. M. K. Nuwan Kumara Alwis        |
| 2. R. A. Weerasinghe                | 16. Chamila Kumara Suraweera        |
| 3. D. G. Sirimewan Atigala          | 17. Dinesh Sanjeeva Somasiri        |
| 4. S. L. Vijitha Chaminda           | 18. J. A. Lal Jayasuriya            |
| 5. Antony Scott                     | 19. D. G. Wasantha Kumara           |
| 6. H. K. Rasika Priyankara Fernando | 20. Mudunkotuwaage Suranga Sanjeeva |
| 7. B. A. Asantha Sanjeeewa Perera   | 21. K. M. Lal                       |
| 8. M. Dhanushka Peiris              | 22. K. A. Gamini Kumarasinghe       |
| 9. W. H. C. Prasad Fernando         | 23. J. P. Justin Raj                |
| 10. D. Anosh Chinthaka Balachandra  | 24. K. Jabom                        |
| 11. J. A. Ajantha Jayasinghe        | 25. W. A. Anuruddha Pradeep Kumara  |
| 12. K. L. S. Nilushana              | 26. M. M. Samith Chandimal          |
| 13. Chamath Prasanna Wijenayake     | 27. M. D. Gamini Weerasinghe        |
| 14. Amila Karunanayake K. P. L.     | 28. K. D. Sumith Manjula            |

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 12th day of January, 2010.

My No.: IR/22/10/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. C. G. de Alwis Seneviratne, No. 200, Highlevel Road, Kirulapone, Colombo 06

AND

Colombo Commercial Fertilizers Ltd., Marketing Division, Hunupitiya, Wattala.

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions Act, No. 37 of 1968) hereby appoint Mr. V. Vimalarajah, No. 153/1, Kirulapone Avenue, Colombo 05 to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

12th January, 2010,  
Colombo.

My No.: IR/22/10/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. C. G. de Alwis Seneviratne, No. 200, Highlevel Road, Kirulapone, Colombo 06

AND

Colombo Commercial Fertilizers Ltd., Marketing Division, Hunupitiya, Wattala.

**STATEMENT OF MATTERS IN DISPUTE**

**The matters in dispute between the aforesaid parties are –**

- (1) Whether any injustice was caused by the Colombo Commercial Fertilizers Ltd. to Mr. C. G. de Alwis Seneviratne the Marketing Manager owing to placing him on compulsory leave from 19.01.1994 and subsequently conversion it into a interdiction of service with effect from 15.03.1994 without holding a disciplinary inquiry and if such an injustice was caused, to what relief he is entitled.
- (2) Whether any injustice was caused to Mr. C. G. de Alwis Seneviratne due to not allowing him to report for duty from 04.08.1994 after he was reinstated in service on 01.08.1994 by the Colombo Commercial Fertilizers Ltd. and if any injustice was caused, to what relief he is entitled.
- (3) Whether there had been a constructive termination of employment on the grounds that Mr. C. G. de Alwis Seneviratne was directed by the Colombo Commercial Fertilizers Ltd. to serve under his Junior Officer and if so, to what relief he is entitled and
- (4) Whether any injustice was caused to Mr. C. G. de Alwis Seneviratne under the circumstances that he was not recruited to the service of the aforesaid Company from 19.01.1994 in a regular manner and if any injustice was caused, to what relief he is entitled.

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 10th day of December, 2009.