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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 1661/3 - 2010 ජූලි 06 වැනි අඟහරුවාදා - 2010.07.06

No. 1661/3 - TUESDAY, JULY 06, 2010

(Published by Authority)

PART I : SECTION (I) — GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE GARMENTS MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Garments Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 28th July, 2010.

Every such objection must be made in writing and must contain a statement of grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA,  
Chairman,

Wages Board for the Garments Manufacturing Trade.

Department of Labour,  
Colombo 05,  
02nd July, 200.

SCHEDULE

The decisions made by the Wages Board for the Garments Manufacturing Trade and set out in, the schedule to the notification published in *Gazette Extraordinary* No. 14,688 of 25th March, 1966 as varied from time to time and last varied by the notification published in *Gazette Extraordinary* No. 1564/12 of 28th August, 2008, shall be further varied by the substitution for Part II of that Schedule of the following new part.

PART II

**THE MINIMUM RATES OF WAGES FOR A MONTH**

**Class of Workers**

- Grade I (a) : Designers, Tailors, Design Punchers, Disket Makers.
- Grade I (b) : Leaders or Section Supervisors ;
- Grade II : Cutters, Cutters (hand) Machine Minders, Final Checkers ;
- Grade III : Checkers and Sorters, Ironing Operators (Male), Odd job Operators (Female), Stamping Operators (Female), Ironing Operators (Female), Sewing Machine Operators, Electric Iron Operators, Issuing Operators (Female), Embroidery Machine/Hand Operators.
- Grade IV : Laying out men, Laying out women, Packers, Cellophane Bags and Cardboard Box-Makers, Unskilled Workers and Stores Labourers.
- Grade V : Learners and Apprentices.

The period of apprenticeship in relation to any trade learner or apprentice referred to above shall be deemed to consist of 156 working days.

**Rates of Wages**

Year of Employment	Class of Workers					
	Grade I A Rs. cts.	Grade IB Rs. cts.	Grade II Rs. cts.	Grade III Rs. cts.	Grade IV Rs. cts.	Grade V Rs. cts.
1st Year	8,100.00	7,800.00	7,020.00	6,980.00	6,900.00	4,830.00
2nd Year	8,300.00	7,975.00	7,170.00	7,105.00	7,000.00	
3rd Year	8,500.00	8,150.00	7,320.00	7,230.00	7,100.00	
4th Year	8,700.00	8,325.00	7,470.00	7,355.00	7,200.00	
5th Year	8,900.00	8,500.00	7,620.00	7,480.00	7,300.00	

07-632/1

**THE WAGES BOARDS ORDINANCE**

**Notification**

**CERAMIC PRODUCTS MANUFACTURING TRADE**

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Ceramic Products Manufacturing Trade, hereby notifies that the Board, by virtue of the powers bested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 28th July, 2010.

Every such objection must be made in writing and must contain a statement of grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEEERA,  
Chairman,  
Wages Board for the Ceramic Products Manufacturing Trade.

Department of Labour,  
Colombo 05,  
02nd July, 200.

#### SCHEDULE

The decisions made by the Wages Board for the Ceramic Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 1099/07 of 28th September, 1999, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, should be further varied by the substitution of the following paragraphs.

#### CLASS OF WORKERS

##### **Skilled**

Section Heads, miscellaneous machine operators, designers, charge handeers, kiln operators, oven operators, senior lift operators, mould makers, research assistants, sculpture makers, artists, checkers, electricians.

##### **Semi Skilled**

Assistant mould makers, Colour blenders, sorters, junior lift operators, polishers, packers, cleaners, products sticker binders, shovel loader operators, asistant machine operators, electricity generator machine operators, assistant oven operators.

##### **Unskilled**

Cleaners, helpers, ordinary workers, gardeners and other related services.

##### **Apprentices**

Workers engaged in miscellaneous duties for a training period of two years.

#### **MINIMUM RATES OF WAGES FOR A MONTH**

<i>Year of Employment</i>	<i>Skilled Rs.</i>	<i>Semi-skilled Rs.</i>	<i>Unskilled Rs.</i>	<i>Apprentice Rs.</i>
1st Year	7,920 00	7,380 00	6,900 00	4,745 00
2nd Year	8,070 00	7,505 00	7,000 00	4,820 00
3rd Year	8,220 00	7,630 00	7,100 00	
4th Year	8,370 00	7,755 00	7,200 00	
5th Year	8,520 00	7,880 00	7,300 00	

07-632/2