

# ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය The Gazette of the Democratic Socialist Republic of Sri Lanka

අති විශේෂ EXTRAORDINARY

අංක 1681/9 – 2010 නොවැම්බර් 22 වැනි සඳුදා – 2010.11.22

No. 1681/9 – MONDAY, NOVEMBER 22, 2010

(Published by Authority)

## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/15/12/2009.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between—

Mr. P. W. C. Wedikkara, No. HL. 3 - 4, Gunasinghepura, Colombo 12.

AND

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour Relations and Productivity Promotion do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 62 of 1957, 4 of 1962, and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. T. E. Santharajan, No. 181/1, 503, W. A. Silva Mawatha, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour Relations and  
Productivity Promotion.

10th November, 2010.  
Colombo.

My No.: IR/15/12/2009.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. P. W. C. Wedikkara, No. HL. 3 - 4, Gunasinghepura, Colombo 12.

AND

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

**STATEMENT OF MATTERS IN DISPUTE****The matters in dispute between the aforesaid parties are -**

Whether Mr. P. W. C. Wedikkara who retired from the services of the Mahaweli Authority of Sri Lanka from 15.01.2007 is entitled to be back dated the post of Administrative Assistant Grade I which was held by him at that time to 01.01.1983 and granted promotions accordingly as specified below and if not, to what relief should be granted to him.

- i. Promotion to the post of Administrative Officer - II effective from 01.01.1984
- ii. Promotion to the post of Administrative Officer - I effective from 01.08.1988
- iii. Promotion to the post of Assistant Director (Administration) effective from 01.01.1994
- iv. Promotion to the post of Deputy Director effective from 01.01.1998
- v. Promotion to the post of Director effective from 01.01.2000

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 07th day of October, 2010.

12 - 196

My No.: IR/15/34/2009.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between-

Mr. M. A. Gunasinghe, No. 609/5/2, Jayanthi Road, Athurugiriya.

AND

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour Relations and Productivity Promotion do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 62 of 1957, 4 of 1962, and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. Mahinda S. B. Relapanawa, No. 194, Sri Jayawardenapura Mawatha, Welikada, Rajagiriya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour Relations and  
Productivity Promotion.

10th November, 2010.  
Colombo.

My No.: IR/15/34/2009

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. M. A. Gunasinghe, No. 609/5/2, Jayanthi Road, Athurugiriya

AND

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is-**

Whether any injustice was caused to Mr. M. A. Gunasinghe, who himself was present at the interviews held in the years 2004 and 2008 in accordance with the existing procedure of the Mahaweli Authority of Sri Lanka for the purpose of granting promotions to the post of Administrative Officer - III and if any injustice was caused, to what relief he is entitled.

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 07th day of September 2010.  
12 - 197

My No.: IR/15/37/2008

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between-

- (1) Mr. K. N. R. Suriyabandara - No. 326/2, Yowun Pedesa, Hokandara South.
- (2) Mr. D. H. S. Senanayake, No. 647/1, Pinketha Road, Homagama
- (3) Mr. M. Sithum Manjika, No. 661, Aerawwala, Pannipitiya
- (4) Mrs. Kokila Dilrukshi Mirihana
- (5) Mrs. S. T. Lanka
- (6) Mr. K. Manjula Pushpakumara
- (7) Mr. Y. S. Manoj Kumara
- (8) Mr. M. M. G. S. B. Abayaruwan and
- (9) Miss. G. S. Damayanthi Perera who are employees of the University of Sri Jayawardanepura of the one part

AND

University of Sri Jayawardanepura, Nugegoda of the other part

NOW THEREFORE I, Gamini Lokuge, Minister of Labour Relations and Productivity promotion do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint K. A. D. B. Karunaratne, No. 216/8, Pamunuwa Road, Maharagama to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour Relations and Productivity Promotion.

10th November, 2010.  
Colombo.

My No.: IR/15/37/2008

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

- (1) Mr. K. N. R. Suriyabandara - No. 326/2, Yowun Pedesa, Hokandara South.
- (2) Mr. D. H. S. Senanayake, No. 647/1, Pinketha Road, Homagama
- (3) Mr. M. Sithum Manjika, No. 661, Aerawwala, Pannipitiya
- (4) Mrs. Kokila Dilrukshi Mirihana
- (5) Mrs. S. T. Lanka
- (6) Mr. K. Manjula Pushpakumara
- (7) Mr. Y. S. Manoj Kumara
- (8) Mr. M. M. G. S. B. Abayaruwan and
- (9) Miss. G. S. Damayanthi Perera who are employees of the University of Sri Jayawardanepura of the one part

AND

University of Sri Jayawardanepura, Nugegoda of the other part

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is-**

Whether any injustice was caused to the following nine (09) employees who had been absorbed to the post of Computer Applications Assistants - Grade III with effect from 01.01.2003 by the management of the University of Sri Jayawardanepura due to the amendment of the date of absorption to the respective post as 01.08.2007 and the recovery of the additional salary paid to them and if any injustice was caused to them to what relief each of them should be entitled.

- |                                   |                                  |
|-----------------------------------|----------------------------------|
| 1. Mr. K. N. R. Suriyabandara     | 5. Mrs. S. T. Lanka              |
| 2. Mr. D. H. S. Senanayake        | 6. Mr. K. Manjula Pushpakumara   |
| 3. Mr. M. Sithum Manjika          | 7. Mr. Y. S. Manoj Kumara        |
| 4. Mrs. Kokila Dilrukshi Mirihana | 8. Mr. M. M. G. S. B. Abayaruwan |
| 9. Miss. G. S. Damayanthi Perera  |                                  |

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 07th day of September 2010.  
12 - 198