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PART I : SECTION (I) – GENERAL

Government Notifications

My No.: IR/13/23/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. A. Somasundaram, No. 14A, Pattanichoor, First Lane, Vavunia

AND

Sri Lanka Transport Board, Head Office, No. 200, Kirula Road, Colombo 05.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. K. A. T. Fernando, No. 42, Liyanagemulla, Seeduwa to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

Colombo 05,
19th April, 2007.

My No.: IR 13/23/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. A. Somasundaram, No. 14A, Pattanichoor, First Lane, Vavunia

AND

Sri Lanka Transport Board, Head Office, No. 200, Kirula Road, Colombo 05.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties are-

WHETHER the non offer of service upto the age of sixty (60) years by the Vavunia Passenger Transport Service to Mr. A. Somasundaram who was an employee of the said establishment is justified and if not justified, to what relief he is entitled.

Dated at the Office of the Commissioner of Labour, Colombo, this 19th day of March, 2007.

D. SOMAWEERA EDIRISINGHE,
Commissioner of Labour.

05 - 229

My No.: CI/175/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act. Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act. No. 37 of 1968 dated 12.01.2005 and published in the *Gazette Extraordinary of the Democratic Socialist Republic of Sri Lanka Extra Ordinary* No. 1378/8 of 31.01.2005, the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 29.12.2004 between -

Inter Company Employees' Union, No. 470, Kandy Road, Kelaniya
of the one part

AND

(1) Caltex Lubricants Lanka Ltd., P. O. Box 06, Kolonnawa

AND

(2) Mr. N. H. A. Somapala (Sub Contractor of Caltex Lubricants Lanka Ltd.) No. 114A, Pahala Biyanwillla, Kadawatha
of the other part
was referred to Mr. Lloyd Galhena for settlement by arbitration.

AND WHEREAS it is now deemed expedient that the said Order be revoked, I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 12.01.2005.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

Colombo 05,
19th April, 2007.

My No.: CI/175/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Inter Company Employees' Union, No. 158/18, E. D. Dabare Mawatha, Colombo 05
of the one part

AND

(1) Caltex Lubricants Lanka Ltd., P. O. Box 06, Kolonnawa,

AND

(2) Mr. N. H. A. Somapala (Sub Contractor of Caltex Lubricants Lanka Ltd.) No. 114A, Pahala Biyanwilla, Kadawatha
of the other part.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. B. Manawadu, No. 10/2/2, 2nd Lane, Gangabada Road, Suwarapola, Piliyandala to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

Colombo 05.
17th April, 2007.

My No.: CI/175/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Inter Company Employees' Union, No. 158/18, E. D. Dabare Mawatha, Colombo 05
of the one part

AND

(1) Caltex Lubricants Lanka Ltd., P. O. Box 06, Kolonnawa,

AND

(2) Mr. N. H. A. Somapala (Sub Contractor of Caltex Lubricants Lanka Ltd.) No. 114A, Pahala Biyanwilla, Kadawatha
of the other part

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are.-

(1) Whether then employer of the following four employees who were engaged in service at Caltex Lubricants Lanka Ltd. should be the said Company on its sub Contractor named N. H. A. Somapala and

(2) Whether the termination of the employment of the said four employees is justified and if not, to what relief each of them is entitled from the respective employer:

- (i) Mr. T. Mervin Perera
- (ii) Mr. K. A. Samantha
- (iii) Mr. H. W. Gunapala
- (iv) Mr. R. M. W. U. Bandara.

D. SOMAWEERA EDIRISINGHE,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour, Colombo, this 22nd day of March, 2007.