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## PART I : SECTION (I) – GENERAL

### Government Notifications

My No.: CI/199/2004/II.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON ( 1956 REVISED EDITION )

##### Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Jathika Sevaka Sangamaya, No. 416, Kotte Road, Pitakotte

AND

Janatha Estates Development Board, No. 55/75, Vauxhall Lane, Colombo 02.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. Lloyd Galhena, No. 101 B, Raja Mawatha, Ratmalana to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Foreign Employment.

Colombo 05,  
26th May, 2006.

My No.: CI/199/2004/II.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Jathika Sevaka Sangamaya, No. 416, Kotte Road, Pitakotte

AND

Janatha Estates Development Board, No. 55/75, Vauxhall Lane, Colombo 02.

**STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is -**

Whether the termination of the services of the eighty six (86) employees whose names are referred to in the attached schedule and who were in the service of the Janatha Estates Development Board by the said Board is Justified and if not, to what relief each of them is entitled.

Dated at the Office of the Commissioner of Labour, Colombo, this 11th day of May, 2006.

MAHINDA MADIHAHEWA,  
Commissioner of Labour.

**Schedule**

- |                               |                               |
|-------------------------------|-------------------------------|
| 01. U. G. P. Damayanthi       | 29. L. G. Kumari              |
| 02. S. I. Nawarathne          | 30. B. D.M. W. K. Dissanayake |
| 03. R. M. S. P. Ratnayake     | 31. S. Panthiyage             |
| 04. I. K. Hakmana             | 32. Chandani Wekumbura        |
| 05. Thusari Navaratne Menike  | 33. P. D. Nilwala Gamage      |
| 06. M. J. Wasalathantri       | 34. I. Rejinikanth            |
| 07. A. G. M. Malkanthi        | 35. K. G. U. M. Jayaratne     |
| 08. P. H. G. Hemalatha        | 36. T. Muniwannan             |
| 09. T. G. D. Chandrika        | 37. D. S. N. Kumara           |
| 10. R. M. N. K. Ratnayake     | 38. G. S. Dissanayake         |
| 11. M. Damayanthi             | 39. K. M. C. Karunathilake    |
| 12. T. B. N. S. D. Wasantha   | 40. W. A. M. Weerasinghe      |
| 13. I. L. Chandrasiri         | 41. R. Jayasekara             |
| 14. S. P. D. Dilrukshi        | 42. J. G. D. Bandara          |
| 15. W. G. A. Puspakumara      | 43. B. G. W. M. Aberathne     |
| 16. G. Seuwandi               | 44. M. M. H. I. W. K. Herath  |
| 17. T. N. M. A. Priyamali     | 45. S. J. M. S. Jayawickrama  |
| 18. R. M. T. T. B. Ratnayake  | 46. V. A. R. Ranasinghe       |
| 19. K. Talaiwani              | 47. W. M. S. A. Kumarasiri    |
| 20. R. P. Wijesiri            | 48. B. G. Rupasinghe          |
| 21. W. M. D. Weerakoon Manike | 49. M. A. A. V. Wijenayake    |
| 22. T. S. S. Karunachandra    | 50. U. G. D. R. Kumara        |
| 23. P. K. Herath              | 51. D. M. D. Priyadarshana    |
| 24. N. Perera                 | 52. M. G. D. M. Makumbura     |
| 25. K. H. R. Amunugama        | 53. S. D. T. Saman Kumara     |
| 26. F. Roshani                | 54. P. M. J. Sugathadasa      |
| 27. M. M. R. Tennakoon        | 55. G. A. R. N. Bandara       |
| 28. S. R. Wijesinghe          | 56. U. G. N. Jeewantha        |

- |                                  |                               |
|----------------------------------|-------------------------------|
| 57. K. L. P. R. P. Leemagastenna | 73. K. A. H. G. Nanayakkara   |
| 58. W. T. L. Ranasinghe          | 74. R. R. B. Dasanayake       |
| 59. R. K. Jayasinghe             | 75. A. G. N. Bandara          |
| 60. J. M. Nandana Kumara         | 76. M. S. D. K. Jayasuriya    |
| 61. W. M. K. N. Nanda Kumara     | 77. N. P. G. D. Keerthirathne |
| 62. S. W. Rambodagalla           | 78. Nishantha Chandana        |
| 63. S. M. I. G. Samarasinghe     | 79. J. K. N. L. Jayanetti     |
| 64. D. M. A. I. Dissanayake      | 80. I. M. W. K. Bandara       |
| 65. R. P. Mudalihetti            | 81. A. M. Nimal               |
| 66. K. M. U. Kumara              | 82. S. B. Wijesuriya          |
| 67. P. Bandara                   | 83. H. D. Lahiri Wanananjana  |
| 68. U. Yakandawala               | 84. I. M. I. N. Kumari        |
| 69. T. N. N. G. B. Nisshanka     | 85. D. M. G. Wasantha         |
| 70. P. G. L. D. Gunarathne       | 86. Mahesh Palitha Liyanage   |
| 71. S. P. Gunarathne             |                               |
| 72. K. L. S. Gunaweera           | 07 - 41                       |