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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/21/14/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Ceylon Federation of Trade Unions, No. 513 - 2/1, Elvitigala Mawatha, Colombo 05.

AND

Sri Lanka Standards Institution, No. 17, Victoria Place, Elvitigala Mawatha, Colombo 08.

NOW THEREFORE I Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

23rd December, 2011.  
Colombo.

My No.: IR/21/14/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Ceylon Federation of Trade Unions, No. 513 - 2/1, Elvitigala Mawatha, Colombo 05.

AND

Sri Lanka Standards Institution, No. 17, Victoria Place, Elvitigala Mawatha, Colombo 08.

**STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is**

Whether the Officers mentioned herein the Sri Lanka Standards Institution as Sampling Officers/Technical Assistants have undergone a loss by being placed in Grade V and not being placed in Executive Grade IV, and if so, to what relief they are entitled.

1. Mr. P. A. K. Gomes
2. Mr. N. S. Jayasooriya
3. Mr. M. D. L. Dissanayake
4. Mr. M. V. R. Perera
5. Mr. S. U. W. Rodrigo
6. Mrs. G. I. Lalani Lokusuriya

V. B. P. K. WEERASINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 11th day of November, 2011.

01 - 305

My No.: IR/13/06/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. R. G. D. Sakarajah, Masliyadda, Hiriketiya, Mathugama.

AND

Rubber Research Institute of Ceylon, Dartonfield, Agalawatte.

NOW THEREFORE I Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. T. E. Santharajan, No. 181/1, 503, W. A. Silva Mawatha, Colombo 06 to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

23rd December, 2011.  
Colombo.

My No.: IR/13/06/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. R. G. D. Sakarajah, Masliyadda, Hiriketiya, Mathugama.

AND

Rubber Research Institute of Ceylon, Dartonfield, Agalawatte.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the salary scale on which Mr. R. G. D. Sakarajah who served in the Rubber Research Institute of Ceylon was placed from his first appointment date is correct, and if not so, to what relief he is entitled.

V. B. P. K. WEERASINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 24th day of November, 2011.

01 - 306

My No.: IR/10/30/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. H. M. A. Bandara, No. 603/8, Colombo road, Kegalle.

AND

Ceylon Petroleum Corporation, No. 609, Dr. Danister de Silva Mawatha, Colombo 09.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962, and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

23rd December, 2011.  
Colombo.

My No.: IR/10/30/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. H. M. A. Bandara, No. 603/8, Colombo road, Kegalle.

AND

Ceylon Petroleum Corporation, No. 609, Dr. Danister de Silva Mawatha, Colombo 09.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether Mr. H. M.A. Bandara who served the Ceylon Petroleum Corporation from 01.12.1978 is entitled for the promotion to Grade A 5 with effect from 15.06.2005 and if so, to what relife he is entitled.

V. B. P. K. WEERASINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 22nd day of Novembers, 2011.

01 - 307

My No.: IR/21/26/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Jathika Sevaka Sangamaya (for Mr. V. G. Nanda Nimal ) No. 416, Kotte Road, Pitakotte.

AND

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jaya Mawatha, Colombo 10.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962, and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. S. Kariyawasam, No. 28, Abeyratne Mawatha, Boralesgamuwa. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

23rd December, 2011.  
Colombo.

My No.: IR/21/26/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Jathika Sevaka Sangamaya (for Mr. V. G. Nanda Nimal ), No. 416, Kotte Road, Pitakotte.

AND

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jaya Mawatha, Colombo 10.

**STATEMENT OF MATTER IN DISPUTE**

**The matters in dispute between the aforesaid parties are -**

01. Mr. V. G. Nanda Nimal has been appointed to the post of Security Supervisor Grade I on 10.10.1995, backdating the appointment to 01.03.1990 as it was done in the case of other Security Supervisors and payment of Salary based on it.
02. As per the Recruitment Procedure of the Mahaweli Authority of Sri Lanka
  - (a). When the appointment to the post of Security Supervisor is backdated to 01.03.1990 the next promotion which is Security Officer which was given to him on 01.06.1997 should be backdated to 01.03.1994. Therefore backdating payment of Salary based on it.
  - (b). Appointment to the next promotion step which is Senior Security Officer Grade II from 01.03.1997, ie there years taken from the previous promotion and payment of the entitled salary.
  - (c). After the completion of 02 years service in the post of Senior Security Officer Grade II , ie from 01.03.1999 promotion to the post of Senior Security Officer Grade I and payment of the entitled salary and allowances.
  - (d). After the completion of 03 years service in the post of Senior Security Officer Grade I , ie from 01.03.2002 promotion to the post of Area Security Manager Grade III and payment of the entitled salary and arrears.

V. B. P. K. WEERASINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 09th day of November, 2011.

01 - 308