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# The Gazette of the Democratic Socialist Republic of Sri Lanka EXTRAORDINARY

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## PART I : SECTION (I) — GENERAL

### Government Notifications

*My No. : IR/20/28/2010.*

*My No. : IR/20/28/2010.*

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Order under Section 4 (1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between :

Free Trade Zones and General Services Employees  
Union,  
No. 141, Ananda Rajakaruna Mawatha,  
Colombo 10.

and

National Paper Company Ltd,  
No. 93, Jawatte Road,  
Colombo 05.

Now therefore, I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) (Act No. 37 of 1968) hereby appoint Mr. S. Wirithamulla, No. 128, Pirivena Road, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and  
Labour Relations.

20th October, 2011,  
Colombo.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Free Trade Zones and General Services Employees  
Union,  
No. 141, Ananda Rajakaruna Mawatha,  
Colombo 10.

and

National Paper Company Ltd,  
No. 93, Jawatte Road,  
Colombo 05.

Statement of matter in dispute between the aforesaid parties is whether the punishments given to Mr. G. L. Johnson, Engineer of Valachchenai Paper Factory owned by the National Paper Company Limited exceeding the punishments recommend by the Inquiring Officer after the disciplinary inquiry are just and if not so, and if unjust has been caused, to what relief he is entitled.

V. B. P. K. WEERASINGHA,  
Commissioner of Labour.

Dated at the office of the  
Commissioner of Labour  
Colombo this,  
22nd day of September, 2011,

*My No. : IR/13/09/2009.*

*My No. : IR/13/09/2009.*

**THE INDUSTRIAL DISPUTES ACT, CHAPTER  
131 OF THE LEGISLATIVE ENACTMENTS OF  
CEYLON (1956 REVISED EDITION)**

**THE INDUSTRIAL DISPUTES ACT, CHAPTER  
131 OF THE LEGISLATIVE ENACTMENTS OF  
CEYLON (1956 REVISED EDITION)  
Order under Section 4 (1)**

Mr. A. M. D. G. Danushka,  
“Pushpasiri”  
Higgashena,  
Kuruwita.

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between :

Mr. A. M. D. G. Danushka,  
“Pushpasiri”  
Higgashena,  
Kuruwita.

and

and

Royal Porcelain (Pvt) Ltd,  
No. 10, R. A. De Mel Mawatha,  
Colombo 03.

Royal Porcelain (Pvt) Ltd,  
No. 10, R. A. De Mel Mawatha,  
Colombo 03.

Statement of matter in dispute between the aforesaid parties is Whether unjust has been caused to Mr. A. M. D. G. Danushka (the Applicant) who had Served Royal Porcelain (Pvt) Ltd, situated at Midellamulahena, Munagama, Horana as a Production Engineer from December 2004 and resigned from employment on 17.04.2008 by not receiving the balance half of the bonus payment Rs. 52,500 for year 2007 from the Company, and if so to what relief he is entitled, and if not so, whether he should receive any other relief.

Now therefore, I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) (Act No. 37 of 1968) hereby appoint Mr. S. M. S. Jayawardane, No. 213, 1st Lane, Egodawatta, Boralessgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

V. B. P. K. WEERASINGHA,  
Commissioner of Labour.

GAMINI LOKUGE,  
Minister of Labour and  
Labour Relations.

Dated at the office of the  
Commissioner of Labour  
Colombo this, 12th day of  
September, 2011.

20th October, 2011,  
Colombo.

Dated at the office of the  
Commissioner of Labour  
Colombo this, 20th day of  
October, 2011.

My No. : IR/22/40/2009.

My No. : IR/22/40/2009.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER  
131 OF THE LEGISLATIVE ENACTMENTS OF  
CEYLON (1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between :

Mr. L. S. Piyadasa,  
No. 24/ 4 B, Jalanala Mawatha,  
Pinarawa  
Badulla.

and

Sri Lanka Transport Board,  
No. 200, Kirula Road,  
Colombo 05.

Now therefore, I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) (Act No. 37 of 1968) hereby appoint Mr. P. Danansuriya, No. 114C, Moratuwatta, Pattalagedera, Veyangoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and  
Labour Relations.

20th October, 2011,  
Colombo.

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**THE INDUSTRIAL DISPUTES ACT, CHAPTER  
131 OF THE LEGISLATIVE ENACTMENTS OF  
CEYLON (1956 REVISED EDITION)**

Mr. L. S. Piyadasa,  
No. 24/ 4 B, Jalanala Mawatha,  
Pinarawa  
Badulla.

and

Sri Lanka Transport Board,  
No. 200, Kirula Road,  
Colombo 05.

Statement of matter in dispute between the aforesaid parties is Whether the demand made by Mr. L. S. Piyadasa that he should be paid the financial loss caused by not receiving leave according to the circulars issued from time to time by the Sri Lanka Transport Board and the Service status and other privileges he has been deprived of as a result of not being made permanent in his service are justified and if so, to what relief he is entitled.

V. B. P. K. WEERASINGHE,  
Commissioner of Labour.

Dated at the office of the  
Commissioner of Labour  
Colombo this, 12th day of  
September, 2011.