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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/20/26/2010.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON ( 1956 REVISED EDITION)

##### Order under Section 4(1)

The Ceylon Mercantile Industrial & General Workers Union (CMU) (*for* Mr. W. K. S. Wijeratne), No. 03, 2nd Lane, Colombo 03.

and

Piramal Glass Ceylon PLC, No. 148, Maligawa Road, Borupana, Ratmalana.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. K. V. Vimalarajah, No. 153/1, Kirulapone Avenue, Colombo 05, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

23rd December, 2011.  
Colombo.

My No.: IR/20/26/2010.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON ( 1956 REVISED EDITION)

The Ceylon Mercantile Industrial & General Workers Union (CMU) (*for* Mr. W. K. S. Wijeratne), No. 03, 2nd Lane, Colombo 03.

and

Piramal Glass Ceylon PLC, No. 148, Maligawa Road, Borupana, Ratmalana.

## STATEMENT OF MATTER IN DISPUTE

**The matter in dispute between the aforesaid parties is**

Whether unjust has been caused to Mr. W. K. S. Wijeratne, serving in the Piramal Glass Ceylon PLC by being transferred to the Supplies Division of the Company with effect from 26.10.2009 without employing him in his earlier post of Cashier and if so to what relief he is entitled.

V. B. P. K. Weerasinghe,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 28th day of November, 2011.

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My No.: IR/15/10/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

Lanka Security Service Union, No. 103, P. S. Perera Mawatha, Mampe, Piliyandala.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

23rd December, 2011.  
Colombo.

My No.: IR/15/10/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Lanka Security Service Union, No. 103, P. S. Perera Mawatha, Mampe, Piliyandala.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

## STATEMENT OF MATTERS IN DISPUTE

**The matters in dispute between the aforesaid parties are**

1. The qualified employees of the Establishment being deprived of the opportunity of being recruited as Security Officers as a result of outsiders being recruited to these posts by the Mahaweli Authority of Sri Lanka.
2. Many Security Guards in Grade I having to retire in their present posts as a result of not being promoted to posts according to their qualifications.
3. Some of the Security Officers being promoted violating the promotion procedures.
4. Getting the promotion entitlements of Security Guards - Grade I before their retirement.

V. B. P. K. Weerasinghe,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 11th day of November, 2011.

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