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The Gazette of the Democratic Socialist Republic of Sri Lanka EXTRAORDINARY

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(Published by Authority)

PART I : SECTION (I) — GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE ENGINEERING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Engineering Trade made under Section 30 of that ordinance and Specified in the Schedule hereto have been approved by the Honorable Minister of Labour and Labour Relations.

The decisions shall come into force on the 01st of 11 2013.

W. J. L. U. WIJAYAWEERA,
Secretary,
Ministry of Labour and Labour Relations.

Colombo 05,
03rd of October, 2013.

SCHEDULE

The decisions made by the Wages Board for the Engineering Trade and set out in the Schedule to the Notification published in *Gazette* No. 9447 of 10th August, 1945 as varied from time to time, and last varied by Notification published in *Gazette Extraordinary* No. 1660/35 of 30th of June, 2010, shall be further varied by addition of Part I and substitution of the following described new parts for Part II of that schedule.

PART I

Class of Workers

Unskilled Labourers:

Workers requiring no training
Civil Engineering
Mechanical Engineering
Electrical Engineering
Radio and Electronic Engineering

Workers requiring no training



Semi Skilled Workers:

Civil Engineering:

Painters, masons mates and blacksmith mates employed in repairing construction and maintenance of roads including Workers employed in cutting side drains seccrifying the road surface, metal spreading loading unloading and filling of metal tarring roads and concrete mixing by hand.

Mechanical Engineering:

Blacksmiths, strikers and hammer men, fettles (iron and brass) smelters (iron and brass), checkers (timber), sawyers, caulkers (wood), boiler attendants, drivers (engine), firemen, tyre repairers, tyre vulcanizers, painters, bowmen, greasers, cleaners, washers.

Electrical Engineering:

Wiremen, electroplaters

Radio and Electronic Engineering:

Assemblers, battery case manufacturers, (radio), solderers, fixers (screw), sealer cabinet cleaners, cutters (chassis), benders, painters (boards, dials and badgers etc.), checkers anodisers, packers, power press operators, set testers, unit testers, etcher (making of printed boards and transistors), buffing machine operators, sanding machine operators.

Skilled Workers:

Civil Engineering:

Plumbers, blacksmiths, sign writers, polishers (appliers of French polish), masons, oil and steam roller drivers, ship wrights, body builders hood makers, miners (blasters and drillers sledgers, employed in repairing, constructing and maintenance of roads.

Mechanical Engineering:

Turners, machinists (iron and steel working), machinists (wood working), copper smiths, fitters, boiler makers, welders and burners, power hammer operators, moulders (iron and brass), joiners core makers, pattern makers, carpenters, cabinet-makers, boat builders, saw sharpeners, machine knife sharpeners, launch tindals drivers, spilcers, rope and sail makers, glazers, driver mechanics, tinkers (motor), tinsmiths, rivetters and caulkers, crane drivers.

Electrical Engineering:

Electricians, armature winders, switch board attendants, radio and electronic technicians, (radio), transformer makers, coil winder, casters, radio machanics, polishers, (radio cabinet and other parts), transformer winders and assemblers, tuner aligners.

Watchers:

Watchers engaged in all the categories

Civil Engineering	}	Watchers engaged in all the categories
Mechanical Engineering		
Electrical Engineering		
Radio and Electronic Engineering		

Trade Learners and Apprentices:

Civil Engineering
Mechanical Engineering
Electrical Engineering
Radio and Electronic Engineering

Training period for skilled and semi-skilled (4 years)

In this schedule, the word "Year" in relations to any trade learners or apprentice shall be deemed to consist of 365 days of continuous employment and this training should be in plant training combusted by reputed Vocational Training Institute.

PART II

Minimum Rate of Wages for a month

<i>Year of Employment</i>	<i>Un-skilled</i>	<i>Semi-skilled</i>	<i>Skilled</i>	<i>Watchers</i>	<i>Trade learners Apprentices Rs. cts.</i>
1st Year	12,500.00	12,800.00	13,100.00	12,500.00	7,500.00
2nd Year	12,600.00	12,925.00	13,250.00	12,600.00	7,650.00
3rd Year	12,700.00	13,050.00	13,400.00	12,700.00	7,800.00
4th Year	12,800.00	13,175.00	13,550.00	12,800.00	7,950.00
5th Year	12,900.00	13,300.00	13,700.00	12,900.00	
6th Year	13,000.00	13,425.00	13,850.00	13,000.00	
7th Year	13,100.00	13,550.00	14,000.00	13,100.00	
8th Year	13,200.00	13,675.00	14,150.00	13,200.00	
9th Year	13,300.00	13,800.00	14,300.00	13,300.00	
10th Year	13,400.00	13,925.00	14,450.00	13,400.00	
11th Year	13,500.00	14,050.00	14,600.00	13,500.00	
12th Year	13,600.00	14,175.00	14,750.00	13,600.00	
13th Year	13,700.00	14,300.00	14,900.00	13,700.00	
14th Year	13,800.00	14,425.00	15,050.00	13,800.00	
15th Year	13,900.00	14,550.00	15,200.00	13,900.00	
16th Year	14,000.00	14,675.00	15,350.00	14,000.00	
17th Year	14,100.00	14,800.00	15,500.00	14,100.00	
18th Year	14,200.00	14,925.00	15,650.00	14,200.00	

PART IV

Weekly Holiday (Section 24)

The following new section is hereby inserted immediately after section 2(b) of wages board decisions of Engineering Trade.

"In accordance with the provision made by the section 25 of the Wages Boards Ordinance, when a public holiday falls on such weekly holiday the public holiday shall be granted on that day and the deprived weekly holiday shall be allowed on a day within the six days succeeding next before reaching the weekly holiday."

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