

# ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය The Gazette of the Democratic Socialist Republic of Sri Lanka

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අංක 1921/55 – 2015 ජූලි 02 වැනි බ්‍රහස්පතින්දා – 2015.07.02  
No. 1921/55 – THURSDAY, JULY 02, 2015

(Published by Authority)

## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/13/14/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. E. H. Justin, 'Shanika', Kotawela, Karandeniya, of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05, of the other part

NOW THEREFORE I, S. B. Nawinna, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint. Mr. S. M. S. Jayawardana, No. 213, First Lane, Egodawatta, Boralessgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

S. B. NAWINNA,  
Minister of Labour.

Colombo,  
24th June, 2015.



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**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2015.07.02**  
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 02.07.2015

My No.: IR/13/14/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. E. H. Justin, 'Shanika', Kotawela, Karadeniya, of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05, of the other part

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. E. H. Justin who worked as a Driver of the Ambalangoda depot of the Sri Lanka Transport Board had been caused injustice by the punishments imposed on him regarding the accident which took place on 02.08.2002 in relation to Bus Number 60-6086 driven by him, and if so, to what reliefs he is entitled.

M. D. C. AMARATHUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 18th day of June, 2015.

07 - 790

My No.: IR/COM/03/E/2014/138.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. K. M. Robinson, No. 60/15, Mill Road, Katubedda, of the one part

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01, of the other part

NOW THEREFORE I, S. B. Nawinna, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. K. A. T. Fernando, No. 42D, Colombo Road, Liyanagemulla, Seeduwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

S. B. NAWINNA,  
Minister of Labour.

Colombo,  
24th June, 2015.

My No.: IR/COM/03/E/2014/138.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. K. M. Robinson, No. 60/15, Mill Road, Katubedda, of the one part

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01, of the other part

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. K. M. Robinson working at the Sri Lanka Ports Authority as a Tally Clerk has been caused injustice by the penalties imposed after the disciplinary inquiry held against him and if so, to what reliefs he is entitled.

M. D. C. AMARATHUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 18th day of June, 2015.

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My No.: IR/COM/02/Q/2014/97.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. R. S. Weeratunga, No. 212/42, Green Fantasy Estate, Kimbulapitiya Road, Negombo, of the one part

and

Sri Lankan Airlines Limited, Katunayaka, of the other part

NOW THEREFORE I, S. B. Nawinna, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. K. M. Sarathchandra, No. 160, Mapalangedara, Diwulapitiya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

S. B. NAWINNA,  
Minister of Labour.

Colombo,  
24th June, 2015.

My No.: IR/COM/02/Q/2014/97.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
 (1956 REVISED EDITION)**

Mr. R. S. Weeratunga, No. 212/42, Green Fantasy Estate, Kimbulapitiya Road, Negombo, of the one part

and

Sri Lankan Airlines Limited, Katunayaka, of the other part

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the claim made by Mr. R. S. Weeratunga who had worked as Duty Manager Security (Grade 8-2) at Sri Lankan Airlines Limited to be paid the annual salary increment which is paid on the decision of the Company, based on the performance appraisal for 2012/2013 is just, and if so, to what reliefs he is entitled.

M. D. C. AMARATHUNGA,  
 Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
 Colombo, this 18th day of June, 2015.

07 - 792

My No.: IR/21/29/2011( වෙළුම II).

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
 (1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

1. All Employees' Union of Information and Telecommunication, P.O. Box 2293, Colombo.
2. Telecommunication Officers' Union, Sri Lanka Telecom HQ Building, Lotus Road, Colombo 01.
3. Telecommunication Engineering Diplomats Association, 2nd Floor, Foreign Telecommunication Service, P.O. Box 235, Colombo.
4. Information and Communication Technology Professionals' Union, 6th Floor, Sri Lanka Telecom HQ Building, Lotus Road, Colombo 01, of the one part

and

Sri Lanka Telecom PLC, Lotus Road, Colombo 01. of the other part

NOW THEREFORE I, S. B. Nawinna, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. T. E. Santharajan, No. 181/1, A.P. T. 503, W. A. Silva Mawatha, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

S. B. NAWINNA,  
 Minister of Labour.

Colombo,  
 24th June, 2015.

My No.: IR/21/29/2011( වෙළුම II).

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

1. All Employees' Union of Information and Telecommunication, P.O. Box 2293, Colombo.
2. Telecommunication Officers' Union, Sri Lanka Telecom HQ Building, Lotus Road, Colombo 01.
3. Telecommunication Engineering Diplomats Association, 2nd Floor, Foreign Telecommunication Service, P.O. Box 235, Colombo.
4. Information and Communication Technology Professionals' Union, 6th Floor, Sri Lanka Telecom HQ Building, Lotus Road, Colombo 01, of the one part

and

Sri Lanka Telecom PLC, Lotus Road, Colombo 01, of the other part

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the claim made by the 256 employees stated in the schedule attached hereto that they had been caused injustice by the Sri Lanka Telecom PLC in making graded promotions from A7 to A6 and A6 to A5 since 2012 is just, and if so, to what reliefs they are entitled.

M. D. C. AMARATHUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 18th day of June, 2015.

**Schedule**

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|----------------------------|------------------------------|
| 01. D. D. J. D. Welikala   | 28. W. G. Tissa Bandara      |
| 02. M. L. A. Karunathilake | 29. M. D. M. P. Gunathilake  |
| 03. M. F. L. Perera        | 30. H. M. S. Perera          |
| 04. S. A. Siriwardena      | 31. A. M. T. S. B. Alahakoon |
| 05. E. M. J. L. Abeyrathne | 32. H. K. S. Gunasekara      |
| 06. A. Siripala            | 33. W. N. S. T. Fernando     |
| 07. H. J. D. Soyza         | 34. S. Wickramarachchi       |
| 08. G. S. U. Perera        | 35. D. W. S. M. Theres       |
| 09. H. B. Y. Dharmapriya   | 36. K. A. R. Jayasekara      |
| 10. R. A. D. Ranasinghe    | 37. J. W. L. M. Wimalasena   |
| 11. P. B. Bodhinayake      | 38. S. Peramuna              |
| 12. K. P. Chandrakanthi    | 39. D. K. C. Amarasekara     |
| 13. B. A. W. Dharmapriya   | 40. I. R. L. Senanayake      |
| 14. H. M. R. S. D. Silva   | 41. M. A. A. P. R. Fernando  |
| 15. W. N. R. Siriweera     | 42. K. A. L. K. Alwis        |
| 16. W. G. P. Jayalath      | 43. K. K. Vithanarachchige   |
| 17. M. D. Anura            | 44. U. A. A. D. Senarathne   |
| 18. P. H. N. R. Bandara    | 45. V. H. Welikanna          |
| 19. E. M. K. K. Ekanayake  | 46. M. N. D. Ferdinando      |
| 20. S. A. Samarajeewa      | 47. H. J. P. Perera          |
| 21. T. N. Kandambi         | 48. Y. S. U. D. Silva        |
| 22. D. S. D. Perera        | 49. W. A. S. Y. Wijesinghe   |
| 23. M. A. I. D. Silva      | 50. M. L. D. H. Abeywardena  |
| 24. J. S. Metiwalakumbura  | 51. W. A. P. D. Alwis        |
| 25. B. D. A. Yasarithne    | 52. A. J. M. A. B. Hemapala  |
| 26. G. U. B. Wijewardena   | 53. K. G. S. Kumari          |
| 27. S. A. S. Weerawardena  | 54. H. U. Attanayake         |

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|------------------------------------|--------------------------------|
| 55. A. P. Sooriyapperuma           | 109. A. W. K. Y. K. Weerawarna |
| 56. H. K. D. Alwis                 | 110. B. D. H. F. Cooray        |
| 57. D. M. U. B. D. Arambegamuwa    | 111. A. P. B. Nuwan            |
| 58. M. M. L. Gunawardena           | 112. K. S. D. Silva            |
| 59. P. M. C. Rodrigo               | 113. G. R. S. C. Jayakodi      |
| 60. S. Sivarubhini                 | 114. P. E. Senewirathne        |
| 61. J. H. R. Priyadarshani         | 115. A. M. R. B. Abeykoon      |
| 62. S. A. G. A. Senarath           | 116. T. M. C. N. V. Abeysinghe |
| 63. T. A. S. Nandakumara           | 117. A. A. L. R. Adhikari      |
| 64. H. P. Dharmasiri               | 118. T. Annalingam             |
| 65. D. R. U. Attanayake            | 119. E. M. I. Bandara          |
| 66. R. A. J. S. Rajapaksha         | 120. H. M. D. J. Bandara       |
| 67. W. W. K. Wickramarachchi       | 121. S. W. M. J. Bandara       |
| 68. M. A. H. Chandrasiri           | 122. H. B. Bandulanatha        |
| 69. K. M. B. G. Rodrigo            | 123. W. A. D. S. Brincy        |
| 70. L. P. N. Prasanna              | 124. P. M. Croose              |
| 71. M. A. A. Rauff                 | 125. E. S. W. D. Alwis         |
| 72. D. D. C. K. Dissanayake        | 126. G. S. V. D. Fonseka       |
| 73. W. L. D. Perera                | 127. S. K. A. S. D. Silva      |
| 74. S. P. R. Weerasooriya          | 128. R. P. D. Soyza            |
| 75. M. M. M. Prasad                | 129. K. K. C. Dharmadasa       |
| 76. G. W. D. Anandarathne          | 130. D. P. U. Dissanayake      |
| 77. H. C. Jayaweera                | 131. W. H. M. K. Dudley        |
| 78. W. H. C. Sanjeeva              | 132. P. K. Edirisooriya        |
| 79. M. A. J. S. Perera             | 133. C. F. A. Fernando         |
| 80. N. Wickramarachchi             | 134. H. S. Fernando            |
| 81. V. Nawarathnarajah             | 135. M. P. A. Fernando         |
| 82. B. A. P. Abeywardena           | 136. W. R. R. Fernando         |
| 83. K. P. P. Jayawardena           | 137. J. R. Francisco           |
| 84. S. M. A. B. Samarakoon         | 138. T. Ganeshmoorthi          |
| 85. R. P. Gunapala                 | 139. R. A. Gunawardena         |
| 86. S. M. Mohammad Abdul Razool    | 140. S. K. B. Guruge           |
| 87. K. S. Priyadarshani            | 141. H. A. G. R. Hettiarachchi |
| 88. W. A. J. S. Wijayasinghe       | 142. V. W. Hettige             |
| 89. W. M. N. K. Dissanayake        | 143. P. Imbulgoda              |
| 90. C. K. K. Wijesooriya           | 144. J. A. S. L. Jayakodi      |
| 91. P. P. Mallawarachchi           | 145. R. R. J. G. Jayakodi      |
| 92. F. M. P. R. Fernando           | 146. J. M. A. Jayasinghe       |
| 93. G. M. Rathnasiri               | 147. K. K. D. W. Jayasooriya   |
| 94. D. M. I. Dissanayake           | 148. G. G. T. A. Jayawickrama  |
| 95. A. D. W. W. K. Weediyanbandara | 149. S. Kandasami              |
| 96. H. P. Rodrigo                  | 150. V. T. Kandasami           |
| 97. S. H. U. T. D. Silva           | 151. R. S. Kangarachchi        |
| 98. K. P. Fernando                 | 152. S. K. S. Karunanayake     |
| 99. M. R. Subhasinghe              | 153. L. P. A. S. Karunarathne  |
| 100. H. R. M. Jayarathne           | 154. P. A. Karunarathne        |
| 101. P. A. J. Jeewana              | 155. E. S. V. Karunarathne     |
| 102. A. M. C. U. K. Dharmasena     | 156. D. V. Karunasena          |
| 103. D. G. N. Senarathne           | 157. M. G. Keerthi             |
| 104. W. H. N. Wijewardena          | 158. G. R. Kulasiri            |
| 105. G. W. S. V. Chethiyawardena   | 159. K. L. A. Kumara           |
| 106. L. H. S. Lasantha             | 160. K. L. G. N. A. Kumara     |
| 107. W. D. Nandasena               | 161. T. N. J. Kumara           |
| 108. M. S. M. A. Shareef           | 162. N. Kumarathas             |

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|---------------------------------------|----------------------------------|
| 163. A. Langappuli                    | 211. P. W. Wadanambi             |
| 164. D. A. P. Liyanawatta             | 212. A. U. Weerasinghe           |
| 165. W. A. U. Mahindasiri             | 213. G. G. S. S. Wickrmanayake   |
| 166. M. A. L. Malasinghe              | 214. L. C. Wickramarachchi       |
| 167. N. Mani wannan                   | 215. H. Wickramasekara           |
| 168. G. S. Mohanraj                   | 216. P. D. Wijerathne            |
| 169. K. G. K. Munasinghe              | 217. A. M. J. Abeykoon           |
| 170. M. A. W. R. Munasinghe           | 218. R. N. Abeynayake            |
| 171. M. W. R. R. Munasinghe           | 219. I. M. Abeyrathne            |
| 172. J. A. G. D. M. G. S. Nanayakkara | 220. I. V. R. L. Dayananda       |
| 173. W. M. J. R. Naranpanawa          | 221. S. L. D. S. D. Alwis        |
| 174. W. Narawita                      | 222. S. K. S. R. D. Silva        |
| 175. M. K. B. Nawaneliya              | 223. Y. L. N. D. Silva           |
| 176. L. G. R. L. Nissanka             | 224. E. A. N. G. Egodawatta      |
| 177. C. P. Pathirana                  | 225. H. G. D. Fernando           |
| 178. S. A. D. R. Perera               | 226. R. M. S. M. K. Godamunna    |
| 179. K. G. Piyarathne                 | 227. S. P. H. I. Gunarathne      |
| 180. K. A. C. Piyasena                | 228. D. A. Gunasekara            |
| 181. R. B. Pothuwila                  | 229. R. A. Gunawardena           |
| 182. B. G. N. Premachandra            | 230. H. M. I. W. K. Herath       |
| 183. A. N. Premathunge                | 231. K. M. K. Ilangasinghe       |
| 184. S. Ramanathan                    | 232. J. M. C. M. Jayasooriya     |
| 185. N. Rasakulendran                 | 233. S. Kandasami                |
| 186. I. P. Rathnayake                 | 234. C. Kumarapperuma            |
| 187. N. Rathnakumar                   | 235. H. K. Malani                |
| 188. K. Rathnasekara                  | 236. C. M. A. Perera             |
| 189. M. Ravindran                     | 237. K. S. C. Premawardena       |
| 190. A. M. M. Raufik                  | 238. W. A. I. Pushpa             |
| 191. R. A. W. P. Rupasinghe           | 239. R. A. S. S. Rajapaksha      |
| 192. U. K. P. K. Samaraweera          | 240. P. R. M. Randeniya          |
| 193. B. G. A. Samudraguptha           | 241. R. A. S. Rohini             |
| 194. I. B. Sarath                     | 242. V. F. Z. Saleem             |
| 195. G. G. R. K. Senewirathne         | 243. S. M. R. Samarakoon         |
| 196. K. P. Silva                      | 244. C. H. K. Samaranayake       |
| 197. S. Y. Sivanandasarma             | 245. K. G. G. Sandanayake        |
| 198. S. Sivasundaram                  | 246. S. M. J. Senarath           |
| 199. U. Subasinghe                    | 247. M. A. Suraweera             |
| 200. M. Suntharalingam                | 248. C. G. Thambawita            |
| 201. A. P. L. Suraweera               | 249. S. Weersooriya              |
| 202. J. K. Sooriyaarachchi            | 250. G. D. B. J. Wijegunawardena |
| 203. A. Thewarajah                    | 251. Y. W. Wijesinghe            |
| 204. J. Thiwarahan                    | 252. D. R. Yatiwella             |
| 205. V. K. Thureirajah                | 253. D. W. S. Ariyawansa         |
| 206. P. V. S. Udayasiri               | 254. R. A. Sarath                |
| 207. M. Welayuthan                    | 255. R. W. V. K. Wijesundera     |
| 208. W. M. A. Wijithakumara           | 256. A. K. I. D. Silva           |
| 209. G. V. N. Vithanage               |                                  |
| 210. M. Vitharana                     |                                  |

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