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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/10/58/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. H. Jayatunga, No. 361/1/23, Isuru Uyana, Lower Kosgama, Kosgama, of the one part

and

National Paper Company Limited, No. 93, Jawatta Road, Colombo 05, , of the other part

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Dispute (Special Provisions) Act, No. 37 of 1968, hereby appoint Mr. S. Kariyawasam, No. 28, Abeyratne Mawatha, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
21st January, 2016.



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**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. H. Jayatunga, No. 361/ 1/ 23, Isuru Uyana, Lower Kosgama, Kosgama, of the one part

and

National Paper Company Limited, No. 93, Jawatta Road, Colombo 05, of the other part.

STATEMENT OF MATTER IN DISPUTE**The matter in dispute between the aforesaid parties is -**

Whether the claim made by Mr. H. Jayatunga who worked in the Embilipitiya Paper Factory of the National Paper Company Limited to receive compensation on the acceptance of voluntary retirement with effect from 01.09.2005 under the Voluntary Retirement Scheme issued by Circular No. 475.84/05/VR dated 01.07.2005 is just, and if so, to what reliefs he is entitled.

M. D. C. AMARATHUNGE,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 28th day of December, 2015.

02 - 240

My No.: IR/10/65/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition) as amended by Act. Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 01.04.2014 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1858/5 dated 17.04.2014 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 17.03.2014.

Mr. P. D. Samarasinghe, No. 68, 5th Lane, Colombo 03, of the one part

and

Richard Pieris and Company PLC, No. 310, High Level Road, Nawinna, Maharagama, of the other part.

was referred to Mr. V. Vimalarajah for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 01.04.2014.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
19th January, 2016.

02-241/1

My No.: IR/10/65/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mr. P. D. Samarasinghe, No. 68, 5th Lane, Colombo 03, of the one part

and

Richard Pieris and Company PLC, No. 310, High Level Road, Nawinna, Maharagama of the other part.

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Dispute (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. T. E. Santharajan, No. 181/ 1, A.P.T. 503, W. A. Silva Mawatha, Colombo 06 to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
19th January, 2016.

My No.: IR/10/65/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. P. D. Samarasinghe, No. 68, 5th Lane, Colombo, 03 of the one part

and

Richard Pieris and Company PLC, No. 310, High Level Road, Nawinna, Maharagama, of the other part.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the monthly salary of Mr. P. D. Samarasinghe who served as the Chief Executive (Operations) of Richard Pieris and Company PLC has been reduced unreasonably from Rs. 850,000/- to Rs. 600,000/- with effect from November 2008 and if so, to what reliefs he is entitled.

M. D. C. AMARATHUNGE,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 21st day of December, 2015.

My No.: IR/10/71/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition) as amended by Act. Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act. No. 37 of 1968 dated 28.02.2012 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1749/18 dated 14.03.2012 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 13.01.2012.

Mr. C. J. Ranjith, No. 16/3, Terrance Avenue, *via* St. Anthony's Road, Mount Lavinia, of the one part

and

Bank of Ceylon, Head Office, No. 04, Bank of Ceylon Mawatha, Colombo 01, of the other part.

was referred to Mr. V. Vimalarajah for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 28.02.2012.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
21st January, 2016.

02-242/1

My No.: IR/10/71/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4 (1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mr. C.J. Ranjith, No. 16/3, Terrance Avenue, *Via* St. Anthony's Road, Mount Lavinia, of the one part

and

Bank of Ceylon, Head Office, No. 04, Bank of Ceylon Mawatha, Colombo 01, of the other part.

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Dispute (Special Provisions) Act, No. 37 of 1968), hereby appoint. Mr. T. E. Santharajan, No. 181/1, A.P.T. 503, W. A. Silva Mawatha, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
21st January, 2016.

My No.: IR/10/ 71/ 2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. C. J. Ranjith, No. 16/3, Terrance Avenue, *via* St. Anthony's Road, Mount Lavinia, of the one part

and

Bank of Ceylon, Head Office, No. 04, Bank of Ceylon Mawatha, Colombo 01, of the other part.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether injustice had been caused to Mr. C. J. Ranjith who was an employee of the Bank of Ceylon,

01. By being terminated from the said bank on 08.09.1987 on the ground of vacation of post.
02. Being reinstated in his post on 19.06.2003 unconditionally, and
03. Non granting of arrears of salary, Promotions and other dues upon reinstatement from 08.09.1987 to 19.06.2003

and if so, to what reliefs he is entitled.

M. D. C. AMARATHUNGE,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 21st day of December, 2015.

02 - 242/2

My No.: IR/COM/ 04/ B/ 2014/ 99.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition) as amended by Act. Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 08.07.2015 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1923/ 15 dated 14.07.2015 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 22.06.2015.

26 Employees Including Mr. Chamila Dinesh Balasooriya, No. 71/ F/ 4, Bandipitiya Road, Piliyandala, of the one part

and

Ceylon Hotel Corporation PLC, No. 327, Union Place, Colombo 02, of the other part.

was referred to Mr. Upali Samaraweera for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 08.07.2015.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
19th January, 2016.

02-243/1

My No.: IR/COM/ 04/ B/ 2014/ 99.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4 (1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

26 Employees Including Mr. Chamila Dinesh Balasooriya, No. 71/ F/ 4, Bandipitiya Road, Piliyandala, of the one part

and

Ceylon Hotel Corporation PLC, No. 327, Union Place, Colombo 02, of the other part

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with, Industrial Dispute (Special Provisions) Act, No. 37 of 1968), hereby appoint. Mr. Upali Samaraweera, No.D 40, Judges Quarters, Beddagana Road, Kotte to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
19th January, 2016.

My No.: IR/COM/ 04/ B/ 2014/ 99.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

26 Employees Including Mr. Chamila Dinesh Balasooriya, No. 71/ F/ 4, Bandipitiya Road, Piliyandala, of the one part

and

Ceylon Hotel Corporation PLC, No. 327, Union Place, Colombo 02, of the other part

STATEMENT OF MATTER IN DISPUTE**The matter in dispute between the aforesaid parties is-**

Whether the 26 employees mentioned below who have been recruited under the Lanka Hotel Corporation have been caused injustice by the said establishment through violating section 4 (1) of the Lanka Hotel Corporation (Repudiation) Act. No. 25 of 2007 and in the payment of Cost of Living Allowance, annual salary increase and service charges, providing welfare facilities and in making payments for the unavailed leave, overtime and Budgetary Relief Allowance, and if so, to what reliefs they are entitled.

01. Mr. K. A. A. S. Dhammika Premarathne
02. Mr. D. W. S. Kumara
03. Mrs. D. T. N. Damayanthi
04. Mr. R. Nayana Chandana Bandara
05. Mr. B. P. Jayarathne Pathirana
06. Mr. Amith Pushpa Kumara
07. Mr. D. M. Ekanayaka
08. Mr. W. Nimal Jayarathne
09. Mr. M. A. D. P. Ariyadasa
10. Mr. A. P. Paranavithana

14. Mr. M. N. M. Nadzmil
15. Mr. J. Sugathapala
16. Mr. S. K. Munasinghe
17. Mr. J. A. Indrasiri Abeygunawardena
18. Mr. M. A. Chandima
19. Mr. Jegath Weerakoon
20. Mr. Chamila Dinesh Balasooriya
21. Mr. B. Indrasiri Fernando
22. Mr. Nimal Wedage
23. Mr. R. M. K. Sampath Bandara

11. Mr. J. A. Y. Samapath Suranga
12. Mr. N. R. S. Pradeep Jayaweera
13. Mr. W. Samantha Sri Lal Senevirathne

24. Mr. K. A. Dinesh Sagara Fernando
25. Mr. Amal Surendra Gamage
26. Mr. W. A.D. Sanath

M. D. C. AMARATHUNGE,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 28th day of December, 2015.

02 - 243/2

My No.: IR/COM/ 04/ E/ 2014/ 159.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

United Commercial and Mercantile Union, No. 457, Dr. Kolvin R. De Silva Mawatha, Colombo 02 (on behalf of Mr. Bandula Rajamuni), of the one part.

and

State Timber Corporation, No. 82, Rajamalwatta Road, Battaramulla, of the other part.

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Dispute (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
19th January, 2016.

My No.: IR/COM/ 04/ E/ 2014/ 159.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

United Commercial and Mercantile Union, No. 457, Dr. Kolvin R. De Silva Mawatha, Colombo 02 (on behalf of Mr. Bandula Rajamuni), of the one part

and

State Timber Corporation, No. 82, Rajamalwatta Road, Battaramulla, of the other part.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is-

Whether Mr. Bandula Rajamuni working as an Audit Examiner at the Colombo Regional Office of the State Timber Corporation has been caused injustice by,

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I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2016.01.25

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 25.01.2016

01. The decision taken to cancel the one day duty leave per week which had been granted to him in order to engage in Trade Union activities, deduct the leave taken between 01.01.2014 to 31.12.2014 for this purpose from his annual leave entitlement and to consider the balance leave, if any as no-pay leave.
 02. The decision taken to consider his field duty days within the period from 01.01.2014 to 31.12.2014 as days on which he had been late, deduct those from his annual leave and consider the balance days, if any as no-pay leave, and
 03. Suspension of his annual salary increments for year 2014 and 2015 and annual bonus for year 2014.
- and if so, to what reliefs he is entitled.

M. D. C. AMARATHUNGE,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 18th day of December, 2015.

02 - 244