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# The Gazette of the Democratic Socialist Republic of Sri Lanka

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අංක 1355/21 – 2004 අගෝස්තු 26 වැනි බ්‍රහස්පතින්දා – 2004.08.26

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( Published by Authority )

## PART I : SECTION (I) – GENERAL

My No.: CI/1596/2000.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Ceylon Bank Employees Union, No. 20, Temple Road, Colombo 10.

AND

Commercial Bank of Ceylon Ltd., No. 21, Bristol Street, Colombo 01.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts No. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. P. Navaratne, 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Talawathugoda to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Foreign Employment.

16th August, 2004  
Colombo 05.

My No.: CI/1596/2000

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Ceylon Bank Employees Union, No. 20, Temple Road, Colombo 10.

AND

Commercial Bank of Ceylon Ltd., No. 21, Bristol Street, Colombo 01.

STATEMENT OF MATTER IN DISPUTE

**The Matter in Dispute between the aforesaid parties is -**

Whether the recruitment of "Banking Trainees" by the Commercial Bank of Ceylon Ltd. on a lesser salary scale for a period of three (03) years has an adverse effect on such trainees vis-a-vis the rest of the employees allied grades of their contractual rights in employment is justified and if so, what relief could be made available to them.

MAHINDA MADIHAHEWA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo this 29th day of July 2004.

09-306

My No.: CI/24/2002.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Lanka General Services Union, 10/1 - 1/1, Kotugodella Veediya, Kandy.

AND

Ceylon Tobacco Company Limited, No. 178, Srimath Ramanathan Mawatha, Colombo 15.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts No. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. K. R. M. N. Lawrantz, No. 53, Jaya Mawatha, Watapuluwa, Kandy to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Foreign Employment.

17th August, 2004  
Colombo 05.

My No.: CI/24/2002

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Lanka General Services Union, 10/1 - 1/1, Kotugodella Veediya, Kandy.

AND

Ceylon Tobacco Company Limited, No. 178, Srimath Ramanathan Mawatha, Colombo 15.

STATEMENT OF MATTERS IN DISPUTE

**The Matter in Dispute between the aforesaid parties is -**

- (1) Whether there is any discrepancy between the amount of compensation paid by the Ceylon Tobacco Company to Mr. M. R. S. Vithanage who served as a field Officer of the Company and that of so paid to Executives in the similar grades under the Voluntary Retirement Scheme and if so, to what amount of compensation he is entitled.
- (2) Whether the deprival of Mr. M. R. S. Vithanage the right to purchase the vehicle used last at a concessionary rate allowed by the Company to the Managers who retire voluntarily is justified and if not, to what relief he is entitled.

AND

- (3) Whether the non computation of the annual increment due for the year 1993 for the purpose of payment of gratuity and compensation to Mr. M. R. S. Vithanage by the Ceylon Tobacco Company is justified and if not, to what relief he is entitled.

MAHINDA MADIHAEWA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 29 day of July 2004.

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