

For and on behalf of
INDIAN OVERSEAS BANK

SHRI A. RAMASWAMY
Country Head

For and on behalf of
CEYLON BANK EMPLOYEES' UNION

GAMINI KARUNARATNE
General Secretary

WITNESSES:

WITNESSES:

For and on behalf of
STATE BANK OF INDIA

VINAY JAIN
Chief Executive Officer

ASOKA DHARMASIRI
Secretary

INDIAN OVERSEAS BANK
Branch Union

For and on behalf of
HABIB BANK LTD.

M. YOUSUF
Country Manager

G. K. B. DASANAYAKA
Director General
EMPLOYERS' FEDERATION OF CEYLON

SCHEDULE 1

PEONS / WATCHERS

SCALES CONSOLIDATED AT COL BASE INDEX FIGURE OF 2400

	Grade 1		Grade 2		Grade 3		Grade 4
1	13,100.00		13,710.00		14,270.00		15,580.00
2	13,175.00		13,810.00		14,385.00		15,705.00
3	13,250.00		13,910.00		14,500.00		15,830.00
4	13,325.00		14,010.00		14,615.00		15,955.00
5	13,400.00		14,110.00		14,730.00		16,080.00
6	13,475.00		14,210.00		14,845.00		16,205.00
7	13,550.00		14,310.00		14,960.00		16,330.00
8	13,625.00		14,410.00		15,075.00		16,455.00
9	13,700.00		14,510.00		15,190.00		16,580.00
10	13,775.00		14,610.00		15,305.00		16,705.00
11	13,850.00		14,710.00		15,420.00		16,830.00
12	13,925.00		14,810.00		15,535.00		16,955.00
13	14,000.00		14,910.00		15,650.00		17,080.00
14	14,075.00		15,010.00		15,765.00		17,205.00
15	14,150.00		15,110.00		15,880.00		17,330.00
16	14,225.00	15 × 75	15,210.00		15,995.00		17,455.00
17			15,310.00		16,110.00		17,580.00
18			15,410.00		16,225.00		17,705.00

SCHEDULE 1 (Contd.)

PEONS / WATCHERS

SCALES CONSOLIDATED AT COL BASE INDEX FIGURE OF 2400

	Grade 1	Grade 2	Grade 3	Grade 4
19		15,510.00	16,340.00	17,830.00
20		15,610.00	16,455.00	17,955.00
21		15,710.00	16,570.00	18,080.00
22		15,810.00	16,685.00	18,205.00
23		15,910.00	16,800.00	18,330.00
24		16,010.00	16,915.00	18,455.00
25		16,110.00	17,030.00	18,580.00
26		16,210.00	17,145.00	18,705.00
27		16,310.00	17,260.00	18,830.00
28		16,410.00	17,375.00	18,955.00
29		16,510.00	17,490.00	19,080.00
30		16,610.00	17,605.00	19,205.00
31		16,710.00	17,720.00	19,330.00
		30 × 100	30 × 115	30 × 125

SCHEDULE 1

DRIVERS

SCALES CONSOLIDATED AT COL BASE INDEX FIGURE OF 2400

	Grade 1	Grade 2	Grade 3	Grade 4
1	13,365.00	13,985.00	14,540.00	15,840.00
2	13,445.00	14,090.00	14,655.00	15,965.00
3	13,525.00	14,195.00	14,770.00	16,090.00
4	13,605.00	14,300.00	14,885.00	16,215.00
5	13,685.00	14,405.00	15,000.00	16,340.00
6	13,765.00	14,510.00	15,115.00	16,465.00
7	13,845.00	14,615.00	15,230.00	16,590.00
8	13,925.00	14,720.00	15,345.00	16,715.00
9	14,005.00	14,825.00	15,460.00	16,840.00
10	14,085.00	14,930.00	15,575.00	16,965.00
11	14,165.00	15,035.00	15,690.00	17,090.00
12	14,245.00	15,140.00	15,805.00	17,215.00
13	14,325.00	15,245.00	15,920.00	17,340.00
14	14,405.00	15,350.00	16,035.00	17,465.00
15	14,485.00	15,455.00	16,150.00	17,590.00
16	14,565.00	15,560.00	16,265.00	17,715.00
17		15,665.00	16,380.00	17,840.00
18		15,770.00	16,495.00	17,965.00
19		15,875.00	16,610.00	18,090.00
20		15,980.00	16,725.00	18,215.00
21		16,085.00	16,840.00	18,340.00
22		16,190.00	16,955.00	18,465.00
23		16,295.00	17,070.00	18,590.00
24		16,400.00	17,185.00	18,715.00
25		16,505.00	17,300.00	18,840.00
26		16,610.00	17,415.00	18,965.00
27		16,715.00	17,530.00	19,090.00
28		16,820.00	17,645.00	19,215.00
29		16,925.00	17,760.00	19,340.00
30		17,030.00	17,875.00	19,465.00
31		17,135.00	17,990.00	19,590.00
		30 X 105	30 X 115	30 X 125

SCHEDULE 1

ELECTRICIANS

SCALES CONSOLIDATED AT COL BASE INDEX FIGURE OF 2400

	<i>Grade 1</i>	<i>Grade 2</i>	<i>Grade 3</i>	<i>Grade 4</i>
1	13,365.00	13,985.00	14,540.00	15,840.00
2	13,445.00	14,090.00	14,655.00	15,965.00
3	13,525.00	14,195.00	14,770.00	16,090.00
4	13,605.00	14,300.00	14,885.00	16,215.00
5	13,685.00	14,405.00	15,000.00	16,340.00
6	13,765.00	14,510.00	15,115.00	16,465.00
7	13,845.00	14,615.00	15,230.00	16,590.00
8	13,925.00	14,720.00	15,345.00	16,715.00
9	14,005.00	14,825.00	15,460.00	16,840.00
10	14,085.00	14,930.00	15,575.00	16,965.00
11	14,165.00	15,035.00	15,690.00	17,090.00
12	14,245.00	15,140.00	15,805.00	17,215.00
13	14,325.00	15,245.00	15,920.00	17,340.00
14	14,405.00	15,350.00	16,035.00	17,465.00
15	14,485.00	15,455.00	16,150.00	17,590.00
16	14,565.00	15,560.00	16,265.00	17,715.00
17		15,665.00	16,380.00	17,840.00
18		15,770.00	16,495.00	17,965.00
19		15,875.00	16,610.00	18,090.00
20		15,980.00	16,725.00	18,215.00
21		16,085.00	16,840.00	18,340.00
22		16,190.00	16,955.00	18,465.00
23		16,295.00	17,070.00	18,590.00
24		16,400.00	17,185.00	18,715.00
25		16,505.00	17,300.00	18,840.00
26		16,610.00	17,415.00	18,965.00
27		16,715.00	17,530.00	19,090.00
28		16,820.00	17,645.00	19,215.00
29		16,925.00	17,760.00	19,340.00
30		17,030.00	17,875.00	19,465.00
31		17,135.00	17,990.00	19,590.00

15×80

30×105

30×115

30×125

SCHEDULE 1

BANKING ASSISTANTS

SCALES CONSOLIDATED AT COL BASE INDEX FIGURE OF 2400

	<i>Grade 1</i>	<i>Grade 2</i>	<i>Grade 3</i>	<i>Grade 4</i>
1	13,550.00	14,325.00	15,170.00	16,755.00
2	13,665.00	14,465.00	15,320.00	16,950.00
3	13,780.00	14,605.00	15,470.00	17,145.00
4	13,895.00	14,745.00	15,620.00	17,340.00
5	14,010.00	14,885.00	15,770.00	17,535.00
6	14,125.00	15,025.00	15,920.00	17,730.00
7	14,240.00	15,165.00	16,070.00	17,925.00
8	14,355.00	15,305.00	16,220.00	18,120.00
9	14,470.00	15,445.00	16,370.00	18,315.00
10	14,585.00	15,585.00	16,520.00	18,510.00
11	14,700.00	15,725.00	16,670.00	18,705.00
12	14,815.00	15,865.00	16,820.00	18,900.00

SCHEDULE 1 (Contd.)

BANKING ASSISTANTS

SCALES CONSOLIDATED AT COL BASE INDEX FIGURE OF 2400

	Grade 1	Grade 2	Grade 3		Grade 4	
13	14,930.00	16,005.00	16,970.00	12 × 150	19,095.00	12 × 195
14	15,045.00	16,145.00	17,135.00		19,310.00	
15	15,160.00	16,285.00	17,300.00		19,525.00	
16	15,275.00	16,425.00	17,465.00		19,740.00	
17	15,390.00	16,565.00	17,630.00		19,955.00	
18	15,505.00	16,705.00	17,795.00		20,170.00	
19	15,620.00	16,845.00	17,960.00		20,385.00	
20	15,735.00	16,985.00	18,125.00		20,600.00	
21	15,850.00	20 × 115	18,290.00		20,815.00	
22		17,265.00	18,455.00		21,030.00	
23		17,405.00	18,620.00		21,245.00	
24		17,545.00	18,785.00		21,460.00	
25		17,685.00	18,950.00		21,675.00	
26		17,825.00	19,115.00	13 × 165	21,890.00	13 × 215
27		17,965.00				
28		18,105.00				
29		18,245.00				
30		18,385.00				
31		18,525.00	30 × 140			

SCHEDULE 1

LABOURERS

SCALES CONSOLIDATED AT COL BASE INDEX FIGURE OF 2400

	Grade 1	Grade 2	Grade 3	Grade 4
1	12,915.00	13,515.00	14,090.00	15,335.00
2	12,990.00	13,595.00	14,195.00	15,445.00
3	13,065.00	13,675.00	14,300.00	15,555.00
4	13,140.00	13,755.00	14,405.00	15,665.00
5	13,215.00	13,835.00	14,510.00	15,775.00
6	13,290.00	13,915.00	14,615.00	15,885.00
7	13,365.00	13,995.00	14,720.00	15,995.00
8	13,440.00	14,075.00	14,825.00	16,105.00
9	13,515.00	14,155.00	14,930.00	16,215.00
10	13,590.00	14,235.00	15,035.00	16,325.00
11	13,665.00	14,315.00	15,140.00	16,435.00
12	13,740.00	14,395.00	15,245.00	16,545.00
13	13,815.00	14,475.00	15,350.00	16,655.00
14	13,890.00	14,555.00	15,455.00	16,765.00
15	13,965.00	14,635.00	15,560.00	16,875.00
16	14,040.00	15 X 75	15,665.00	16,985.00
17		14,795.00	15,770.00	17,095.00
18		14,875.00	15,875.00	17,205.00
19		14,955.00	15,980.00	17,315.00
20		15,035.00	16,085.00	17,425.00
21		15,115.00	16,190.00	17,535.00
22		15,195.00	16,295.00	17,645.00
23		15,275.00	16,400.00	17,755.00
24		15,355.00	16,505.00	17,865.00

SCHEDULE 1 (Contd.)

LABOURERS

SCALES CONSOLIDATED AT COL BASE INDEX FIGURE OF 2400

<i>Grade 1</i>	<i>Grade 2</i>	<i>Grade 3</i>	<i>Grade 4</i>
25	15,435.00	16,610.00	17,975.00
26	15,515.00	16,715.00	18,085.00
27	15,595.00	16,820.00	18,195.00
28	15,675.00	16,925.00	18,305.00
29	15,755.00	17,030.00	18,415.00
30	15,835.00	17,135.00	18,525.00
31	15,915.00	30 X 80 17,240.00 30 X 105 18,635.00 30 X 110	

08 - 510