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PART I : SECTION (I) – GENERAL

Government Notifications

My No.: T23/Co/211/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. K. W. L. Wijayawardhana, No. 273, B/2, Dharmapala Mawatha, Talawathugoda

AND

Ceylon Electricity Board, No. 50, Sir Chithampalam A. Gardinar Mawatha, Colombo 02

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. V. Vimalarajah, B.S. 2/6, Manning Town Flats, Colombo 8, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

9th November, 2004.
Colombo 05.

My No.: T23/Co/211/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. K. W. L. Wijayawardana, No. 273, B/2, Dharmapala Mawatha, Talawathugoda

AND

Ceylon Electricity Board, No. 50, Sir Chithampalam A. Gardinar Mawatha, Colombo 02.

STATEMENT OF MATTERS IN DISPUTE**The matters in dispute between the aforesaid parties are -**

- (1) Whether the using a vehicle on rent by Mr. K. W. L. Wijayawardhana, Grade I Electrical Engineer, who was serving as the Deputy General Manager of the Ceylon Electricity Board (North Central Province), for his official duties that was not registered at the time of inviting for quotations but subsequently registered under Number 300-2221, was violative of the Regulations of the Ceylon Electricity Board and
- (2) Whether the subsequent imposition of punishment to Mr. K. W. L. Wijayawardhana, on the findings of a disciplinary inquiry held into the above matter by the Ceylon Electricity Board is justified and if not, to what relief Mr. K. W. L. Wijayawardhana is entitled.

Dated at the office of the Commissioner of Labour, Colombo, this 29th day of October, 2004.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

12 - 198

My No.: T23/Co/12/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4 (1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mr. A. Piyasena, 334/1, Ihala Karagahamuna, Ganemulla, Kadawatha

AND

Bank of Ceylon, Bank of Ceylon Head Quarters, Bank of Ceylon Mawatha, Colombo 01

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. K. A. D. B. Karunarathna, No. C/A/3/7, Pamunuwa Road, Maharagama, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.9th November, 2004,
Colombo 05.

My No. : T23/Co/12/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. A. Piyasena, 334/1, Ihala Karagahamuna, Ganemulla, Kadawatha

AND

Bank of Ceylon, Bank of Ceylon Head Quarters, Bank of Ceylon Mawatha, Colombo 01

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether Mr. A. Piyasena, who was appointed by the Bank of Ceylon to the post of its Transport Officer, from 17th December, 2002, is entitled to be placed on Grade III, Class 2, from that date and to receive the salary scale applicable to the said post and if not, to what relief he is entitled.

Dated at the office of the Commissioner of Labour, Colombo, this 29th day of October, 2004.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

12 – 200

My No.: T23/Co/142/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Miss J. R. de Alwis, No. 11, De Vas Avenue, Colombo 11

AND

Board of Investment of Sri Lanka, World Trade Centre, West Tower, Colombo 01

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. Ashoka Serasinghe, No. 30, School Lane, Kalubowila, Dehiwala, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

9th November, 2004.
Colombo 05.

My No.: T23/Co/142/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Miss J. R. de Alwis, No. 11, De Vas Avenue, Colombo 11

AND

Board of Investment of Sri Lanka, World Trade Centre, West Tower, Achelon, Scquire, Colombo 01

STATEMENT OF MATTERS IN DISPUTE**The matters in dispute between the aforesaid parties are -**

- (1) Whether the transferring Miss J. R. de Alwis, during the period from 27th February, 2003 to 24th March, 2003 to various Divisions on numerous assignments by the Board of Investment of Sri Lanka, while she had been promoted to the post of Director (Promotions) with effect from 03rd June, 2002 by the said Board is justified, if not, to what relief she is entitled.
 - (2) Whether the non granting of the annual salary increment by the Board of Investment of Sri Lanka to Miss J. R. de Alwis, due on 03rd June, 2003, is justified, if not to what relief she is entitled.
- and
- (3) Whether the extension of the period of probation of Miss J. R. de Alwis, by another six months from 03rd December, 2003, by the Board of Investment of Sri Lanka, is justified and if not, to what relief she is entitled.

Dated at the office of the Commissioner of Labour, Colombo, this 29th day of October, 2004.

MAHINDA MADIHAHEWA,
Commissioner of Labour.