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## PART I : SECTION (I) – GENERAL

### Government Notifications

My No.: CI/1557/2003.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS (REVISED EDITION 1956)

##### Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Dispute Act, Chapter 131 of the Legislative Enactment of Ceylon (Revised Edition 1956) as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 24.09.2003 and published in the *Gazette Extraordinary of the Democratic Socialist Republic of Sri Lanka* the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 24.09.2003 between,

(01) Anthar Viswavidyalaeeya Vuruttheeya Samithi Maha Sammelanaya, Student Affairs Division, University of Peradeniya, Peradeniya; (02) Inter University Services and Trade Union Medical Faculty, University of Sri Jayawardanapura, Gangodawila, Nugegoda; (03) Sri Lanka Nidahas Sewaka Sangamaya, Maintenance Division, University of Colombo, Colombo 03; (04) Swadeena Podu Sewaka Sangamaya, University of Kelaniya, Kelaniya; (05) Inter University Sub-Warden Union University of Moratuwa, Moratuwa; (6) Peradeniya Viswavidyalaeeya Lipikaru Ha Samanthara Shreni Sewa Sangamaya, Accounts Division, University of Kelaniya, Kelaniya

AND

University Grants Commission, 20, Ward Place, Colombo 07.

was referred to Mr. P. Navaratna, 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Talawathugoda for settlement by arbitration.

AND WHEREAS it is now deemed expedient that the said order be revoked, I Athauda Seneviratne Minister of Labour Relations and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 24.09.2003.

ATHAUDA SENEVIRATNE,

Minister of Labour Relations and Foreign Employment.

22nd September, 2004.

Colombo 05.

My No.: CI/1557/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON( 1956  
REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between;

(01) Anthar Viswavidyalaeeaya Vuruttheeya Samithi Maha Sammelanaya, Student Affairs Division, University of Peradeniya, Peradeniya; (02) Inter University Services and Trade Union Medical Faculty, University of Sri Jayawardanapura, Gangodawila, Nugegoda; (03) Sri Lanka Nidahas Sewaka Sangamaya, Maintenance Division, University of Colombo, Colombo 03; (04) Swadeena Podu Sewaka Sangamaya, University of Kelaniya, Kelaniya; (05) Inter University Sub-Warden Union University of Moratuwa, Moratuwa; (6) Peradeniya Viswavidyalaeeaya Lipikaru Ha Samanthara Shreni Sewa Sangamaya, Accounts Division, University of Kelaniya, Kelaniya

AND

University Grants Commission, 20, Ward Place, Colombo 07.

Now therefore I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts No. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial dispute (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. P. Navaratna, 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Talawathugoda to be the Arbitrator and refer the aforesaid dispute to him, for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Foreign Employment.

22nd September, 2004.  
Colombo 05.

My No.: CI/1557/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

(01) Anthar Viswavidyalaeeaya Vuruttheeya Samithi Maha Sammelanaya, Student Affairs Division, University of Peradeniya, Peradeniya; (02) Inter University Services and Trade Union Medical Faculty, University of Sri Jayawardanapura, Gangodawila, Nugegoda; (03) Sri Lanka Nidahas Sewaka Sangamaya, Maintenance Division, University of Colombo, Colombo 03; (04) Swadeena Podu Sewaka Sangamaya, University of Kelaniya, Kelaniya; (05) Inter University Sub-Warden Union University of Moratuwa, Moratuwa; (6) Peradeniya Viswavidyalaeeaya Lipikaru Ha Samanthara Shreni Sewa Sangamaya, Accounts Division, University of Kelaniya, Kelaniya

AND

University Grants Commission, 20, Ward Place, Colombo 07.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether the non granting of the three (03) increments which were extended to some grades in the Non-Acadamic Staff in terms of the Circular No. 705 of 25.03.1997 and the Circular No. 730 of 06.05.1998 issued by the University Grants Commission based on the B. C. Perera Salary Commission Report 1995 to other grades in the said staff is justified and if not, to what relief they are entitled.

Dated at the office of the Commissioner of Labour, Colombo. This 09 th day of September 2004.

MAHINDA MADIHAHEWA,  
Commissioner of Labour.