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PART I : SECTION (I) – GENERAL

Government Notifications

My No. T23/Co/38/2003.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter / matters specified in the statement of the Commissioner of Labour which accompanies this order exists between –

(1) Mr. H. K. Jayasinghe of B 05, 3/2, Soyzapura Flats, Moratuwa and (2) Mr. K. D. C. Fernando, 295/7, Galle Road, Aluthgama and eleven others whose names are given in the attached statement

of the one part

AND

Tri- Star Apparel Exports (Pte.) Ltd., No. 30, Maligawa Road, Ratmalana

of the other part,

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, No. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. D. A. Wijewardane, 267/2, Polhengoda Road, Kirulapona, Colombo 05, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

24th August, 2004,
Colombo 05.

My No. T23/Co/38/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

(1) Mr. H. K. Jayasinghe of B 05, 3/2, Soyzapura Flats, Ratmalana and (2) Mr. K. D. C. Fernando, 295/7, Galle Road, Aluthgama and eleven others whose names are given below

of the one part

AND

Tri- Star Apparel Exports (Pte.) Ltd., No. 30, Maligawa Road, Ratmalana

of the other part,

STATEMENT OF MATTERS IN DISPUTE**The matter in dispute between the aforesaid parties is –**

Whether the non payment of Compensation by Tri-Star Apparel Exports (Pte.) Ltd., to the following employees after accepting their letter of resignation from service voluntarily under the Compensation Scheme introduced by the Company is justified and if not, to what relief each of them is entitled.

1. Mr. H. K. Jayasinghe
2. Mr. B. R. D. Mendis
3. Mr. U. G. Samantissa
4. Mr. R. S. L. Abeynayake
5. Mr. H. P. S. Kumara
6. Mr. K. D. C. Fernando
7. Mr. K. A. Gunapala
8. Mr. H. W. R. Maduwantha
9. Mr. M. W. S. Weerasighe
10. Mr. Arosh Ekanayake
11. Mr. W. L. Krishantha
12. Mrs. P. V. A. Karunanayake
13. Mr. G. H. A. Yandarathna

Dated at the office of the Commissioner of Labour, Colombo, this 20th day of August, 2004.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

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My No.: CI/1711/2003.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS (REVISED EDITION 1956)**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Dispute Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968, dated 23.03.2004 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 22.03.2004 between –

Sri Lanka Nidahas Sewaka Sangamaya, 301, 1st Floor, T. B. Jayah Mawatha, Colombo 10.

AND

Ran Malu Fashions (Pvt) Ltd., (Formerly Nelum Fashions (Pvt) Ltd.), Export Processing Zone, Biyagama, Malwana.

was referred to Mr. V. I. Jayasuriya, 50/20, Sumudu Uyana, Pubudu Mawatha, Mattegoda, Polgasowita for settlement by arbitration.

AND WHEREAS it is now deemed expedient that the said order revoked, I, Athauda Seneviratne Minister of Labour Relations and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 23.03.2004.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

24th August, 2004,
Colombo 05.

My No.: CI/1711/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between-

Sri Lanka Nidahas Sewaka Sangamaya, 301, 1st Floor, T. B. Jayah Mawatha, Colombo 10.

AND

Ran Malu Fashions (Pvt) Ltd., (Formerly Nelum Fashions (Pvt) Ltd.), Export Promotion Zone, Biyagama, Malwana.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts No. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

24th August, 2004,
Colombo 05.

My No.: CI/1711/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Sri Lanka Nidahas Sewaka Sangamaya, Head Office, 301, 1st Floor, T. B. Jayah Mawatha, Colombo 10.

AND

Ran Malu Fashions (Pvt) Ltd., (Formerly Nelum Fashions (Pvt) Ltd.), Export Promotion Zone, Biyagama, Malwana.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is-

Whether the dismissal of the following eight (08) employees of the factory situated at No. 81/41, Negombo Road, Peliyagoda by the then Nelum Fashions (Pvt) Limited which is presently known as Ran Malu Fashions (Pvt) Limited is justified and if not, to what relief each of them is entitled.

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|--------------------------|---|
| 1. Miss. Rani Subasinghe | 5. Miss. Nirosha Rajapaksha |
| 2. Miss. S. A. Priyanthi | 6. Miss. Balika Damayanthi |
| 3. Miss. L. G. Kumuduni | 7. Miss. Chandani Dissanayake |
| 4. Miss. M. Enoka Pieris | 8. Miss. M. A. Madhushirani Jayawardane |

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo. this 20th day of August, 2004.

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