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PART I : SECTION (I) – GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Biscuit and Confectionary Manufacturing Trade (Including Chocolate Manufacturing)

It is hereby notified under Section 29(3) of the Wages Board Ordinance (Chapter 136), that the decision of the Wages Board for the Biscuit and Confectionary Manufacturing (including Chocolate Manufacturing) Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour.

The decision Shall come into force on the 1st day of April, 2005.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and
Foreing Employment.

Colombo,
24th March, 2005.

SCHEDULE

The decisions made by the Wages Board for the Biscuit and Confectionary Manufacturing (including Chocolate Manufacturing) Trade and set out in the Schedule to the Notification Published in the Gazette No. 14806 of the June 14th 1968 as varied from time to time and last varied by the Notification in the Gazette Extra Ordinary No. 1176/13 of 21st March 2001 shall be further varied by the Substitution of the following new part in lieu of Part II of that schedule.

Part II

Minimum rate of wages for timework applicable to the workers specified in Column I Should be the corresponding rates set out in Column II.

I Class of Workers	II Rate	
	A For Workers in Mechanized factories Rs. c.	B For Workers in non Mechanized factories Rs. c.
Class 'A' workers (Skilled)		
(a) <i>Biscuit Manufacturing :</i>		
Workers engaged in the following :- Operations connected with the mixing of dough including the cleaning of mixing tubs and containers, weighing and measuring of ingredients, adding of chemicals, essences and colouring and feeding the mixers; Work connected with the cutting machine : Operation connected with cutting and embossing; the baking of biscuits including the work of oven loaders and oven helpers; Operation connected with the stacking machine;	3,525.00	3,273.00
(b) <i>Confectionery Manufacturing :</i>		
Workers engaged in the following :- Boiling of ingredients : Work connected with the transferring of "batch" to and from "hot-tables" ; Work connected with the transferring of "batch" to and from "cool-tables" ; Operations connected with the "batch feeder" ; Work connected with the emptying of "batch" to trays; Operations connected with "tableting machine" Operations connected with the "centre manufacturing machines" Work connected with the oscillating pans including the adding of essences, sugar and colouring materials; Operations with the sifting machine; Cleaning and roasting of cocoa beans; Emptying roasted cocoa beans into "refitting hull" Work connected with the "tempering machine" and the "depositer" Work connected with the "vibrating" and the "cooling tunnel"	3,525.00	3,273.00
Class 'B' workers (semi - skilled)		
(a) <i>Biscuit Manufacturing :</i>		
Workers engaged in the following :- Work connected with the receipt and storage of flour and sugar, margarine, vegetable fat, glucose, lecithine, essences, cocoa powder, cheese, malt, milk powder. chemicals, butter ammonia, baking powder, eggs and other ingredients, Work connected with loading and unloading, carrying and conveying of ingredients, Work connected with flour sifting, spreading, rolling and flattening of mixed dough on cutting table; Work connected with carrying, stacking loading and unloading of biscuit tins and packets; pocketing, heat scaling, labelling ; packing and pasting of cartons ;	3,498.00	3,246.00
(b) <i>Confectionery Manufacturing ;</i>		
Workers engaged in the following :- Work connected with the receipt and storage of ingredients, including glucose, sugar essences, cocoa beans, milk powder, vegetable butter, gelatine, chemicals and flavours, Weighing, measuring and mixing of ingredients; Weighing and packing of toffees, chocolates and sweets; collection of sweets, in trays and drying sweets in the heating room ; The adding of gelatine and colouring material ; Collection of jujubes in trays, weighing and lacking of jujubes wrapping, labelling and packing of sweets and chocolates,; and any other operations or activities connected with incidental to confectionery manufacturing.	3,498.00	3,246.00

I <i>Class of Workers</i>	II <i>Rate</i>	
	A	B
	<i>For Workers in Mechanized factories Rs. c.</i>	<i>For Workers in non Mechanized factories Rs. c.</i>
Class ‘C’ workers (unskilled)		
(a) <i>Biscuit Manufacturing :</i> Workers engaged in the following :- Operations connected with the breaking of dough; Carrying of baked biscuits to and from the cooling rack; Washing and cleaning of trays and containers; Collecting and arranging cut biscuits ; and any other operation connected with of incidental to Biscuit manufacturing;	3,458.00	3,220.00
(b) <i>Confectionery Manufacturing :</i> Workers engaged in the following :- Sorting of sweets, chocolates and toffees; Scaling of bags; Filling of chocolate moulds; separating the chocolates from the moulds.	3,458.00	3,220.00