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අති විශේෂ EXTRAORDINARY

අංක 1389/16 – 2005 අප්‍රේල් 20 වැනි බදාදා – 2005.04.20

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PART I : SECTION (I) – GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Tanning Footwear and Leather Goods Manufacturing Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Boards for the Tanning, Footwear and Leather Goods Manufacturing Trade made under Section 30 of the Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour Relations and Foreign Employment.

The decisions shall come into force on the 1st day of April 2005.

MAHINDA MADIHAHEWA,
Secretary,

Ministry of Labour Relations and Foreign Employment.

01st of April, 2005,
Labour Secretariat,
Colombo 05.

SCHEDULE

The decisions made by the Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade and set out in the schedule to the notification published in *Gazette* No. 14921 of 28th of August, 1970 as varied from time to time and last varied by the notification in *Gazette Extraordinary* No. 1208/16 of 1st November 2001, shall be further varied by the substitution of the following part.

PART II

THE MINIMUM RATE OF WAGES FOR TIME WORK

The minimum monthly wages applicable to workers specified for the Column I shall be the corresponding rate set out in Column II

Column I

Column II
Rate of Wages
for a Month

Rs. cts.

The Tanning of Leather

Grade I

Washing raw hides, boiling hides in lime, deharranging the skins. Fleshing the skins, Applying chemicals,
Bleaching, oiling, Shaving, Staking, Socking, Applying salt, Removing excessive oil.

3277.50

Column I	Column II	Rate of Wages for a Month
		Rs. cts.
Grade II		
Splitting, Spraying, filling of salt hides, Trimming, Selecting and grading of skins, Bufling, Operating Machine Slickering		3248 75
Grade III		
Application of flour and drying, curing the hides, the work of cleaners and sweepers, any other Operation connected with or incidental to the work specified above		3220 00
The Manufacture and Repair of Footwear		
Grade I		
Compounding upper making, fabric pasting (Machinical) Cutting uppers, Edge trimming, mounting, bottom Pressing, Heel building, Heel compressing, clicking of uppers, Edge setting, Cutting soles		3277 50
Grade II		
Loading, Pressing shoes, Binding uppers, Slotting, boring, Attaching buckles, stitching soles, Scouring, Skiving, Solution making, vamp setting, Eyeletting, Fabric pasting (hand), Stitching		3248 75
Grade III		
Mixing rubber cement, cutting straps, Riverting uppers, dipping in cement, Inserting uppers, Preparing uppers, cementing backseams, pasting toes, polishing, finishing, Issuing boxes, Labelling boxes, Stamping boxes, the work of cleaners and sweepers, any other operations connected with or incidental to the work specified above		3220 00
The Manufacture of Leather Goods		
Grade I		
Machine and hand clicking, Perforating and slit-cutting, Riverting, Hand pressing, Making Foot-balls, Volley-balls and Net-balls, making Travelling bags, document cases and purses (hand)		3277 50
Grade II		
Fixing studs, Buckles and buttons, Embossing, Fixing locks, Fittings and handles, Sewing, Making Travelling bags, document cases and purses (machine)		3248 75
Grade III		
Making, Applying cement and paste, Finishing, Inflating and Stamping, any other operation connected with or incidental to work specified above		3220 00
Leaners or Apprentices		2645 00

The period of apprenticeship in relation to any learner or apprentice referred to above shall be deemed to consist of 156 working days.