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The Gazette of the Democratic Socialist Republic of Sri Lanka

අති විශේෂ EXTRAORDINARY

අංක 1389/21 – 2005 අප්‍රේල් 20 වැනි බදාදා – 2005.04.20

No. 1389 / 21 – WEDNESDAY, APRIL 20, 2005

(Published by Authority)

PART I : SECTION (I) – GENERAL

GOVERNMENT NOTIFICATIONS

My No.: T23/CO/175/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. Fredrick S. Benjamin, No. 15/2, off De Saram Road, Mount Lavinia

AND

Asian Hotels & Properties Limited, No. 77, Galle Road, Colombo 03.

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
11th April, 2005.

My No.: T23/CO/175/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. Fredrick S. Benjamin, No. 15/2, off De Saram Road, Mount Lavinia

AND

Asian Hotels & Properties Limited, No. 77, Galle Road, Colombo 03.

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I කොටස: (I) පෙළය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2005.04.20
PART I : SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 20.04.2005

STATEMENT OF MATTER IN DISPUTE

The matters in dispute between the aforesaid parties are -

1. Whether the termination of the services of Mr. Fredrick S. Benjamin by Asian Hotels & Properties Limited is justified and if not, to what relief he is entitled,

AND

2. Whether the non granting of annual bonus for the financial year 2003/2004 to Mr. Fredrick S. Benjamin by Asian Hotels & Properties Limited is justified and if not, to what relief he is entitled.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 31st day of March, 2005.

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My No.: T7/07/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between -

National Workers Congress, No. 94 1/6, York Building, York Street, Colombo 01

AND

St. Anthony's Enterprises (Pvt.) Ltd., Talwila, Marawila.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. P. Navaratne, No. 570/B/1, Ekamuthu Mawatha, off Nugegoda Road, Talawathugoda to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
11th April, 2005.

My No.: T7/07/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

National Workers Congress, No. 94 1/6, York Building, York Street, Colombo 01

AND

St. Anthony's Enterprises (Pvt.) Ltd., Talwila, Marawila.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the termination of the services of the fifty three (53) employees whose names are referred to in the attached Schedule and who were employed at the St. Anthony's Coconut Factoty situated at Talwila, Marawila by St. Anthony's Entreprises Limited is justified and if not, to what relief each of them is entitled.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 01st day of April, 2005.

Schedule

- | | |
|----------------------------------|-------------------------------|
| 01. R. P. Nimal Karunathilake | 27. Yohan Rasi |
| 02. D. A. Thusara Indika | 28. K. Nimal Suresh |
| 03. E. M. Sarath | 29. P. Sumitra Malkanthi |
| 04. K. Priyangi Githika Fernando | 30. B. Nilantha Sisira Kumara |
| 05. S. A. Wijesinghe | 31. A. P. Sumanawathie |
| 06. R. Ruwan Rohitha | 32. W. Inoka Sanjeewani |
| 07. M. A. Chaminda Sumith Kumara | 33. W. Ajith Ranjan |
| 08. M. D. Seelawathi | 34. M. Ruwan Kumara |
| 09. P. Rosalin Silva | 35. M. P. Nandawathi |
| 10. A. Prashad Nilantha | 36. W. A. Sarath Chandrasiri |
| 11. P. Kristi Roshan | 37. A. Jagath |
| 12. W. Nadeeka | 38. M. Malani |
| 13. S. D. Siroma Malkanthi | 39. W. Hilary Fernando |
| 14. R. D. Dencil Fernando | 40. W. Irine |
| 15. W. M. Ariyasinghe | 41. U. L. Chandrawathi |
| 16. K. P. Nirioshan Anurudda | 42. G. Karunawathi Homies |
| 17. S. P. Sunil Ratnayake | 43. Y. P. Janaka |
| 18. W. M. Pitor Mark | 44. M. Vineetha |
| 19. J. M. Harriet | 45. A. Siriyalatha |
| 20. J. M. Rojat Appuhami | 46. Y. P. Dayananda |
| 21. A. Gamini Priyantha | 47. B. Wijerathne |
| 22. A. John | 48. W. M. Pushpa |
| 23. S. K. A. Nadeeka Kumari | 49. S. Gunapala |
| 24. Y. R. Wasantha Susith Kumara | 50. P. Stanley Lauvoos |
| 25. P. Jayawathi | 51. S. P. Rohana |
| 26. H. M. Malkanthi | 52. K. M. Seetha Miurin |
| | 53. K. M. Susila Ranjani |