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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY අති විශේෂ

අංක 1406/9 – 2005 අගෝස්තු 16 වැනි අඟහරුවාදා – 2005.08.16

No. 1406 / 9 – TUESDAY, AUGUST 16, 2005

(Published by Authority)

PART I : SECTION (I) – GENERAL

Government Notifications

My No.: CI/1244/2004.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Industrial and General Worker's Union, 513–2/1, Elvitigala Mawatha, Colombo 5

AND

Lanka Salusala Ltd., No. 93, Jawaththa Road, Colombo 5.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. Lloyd Galhena, No. 101–B, Raja Mawatha, Ratmalana, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05,
28th July, 2005.

My No.: CI/1244/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Industrial and General Worker's Union, 513-2/1, Elvitigala Mawatha, Colombo 5

AND

Lanka Salusala Ltd., No. 93, Jawaththa Road, Colombo 5.

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are -

Whether the following seven (07) employees who employed on piece rate basis at the handloom weaving center at Mulleriyawa by Lanka Salusala Limited are entitled to receive either a 10% of the salary payable to them from 01.01.2004 in terms of Management Circular No. 21 of 02.01.2004 issued by the General Treasury or a payment of Rs. 1,250 whichever is higher and receive arrears of payments accordingly and if not, to what relief of them is entitled.

- | | |
|--------------------------------|----------------------------------|
| 1. K. D. D. Gunawathie | 5. G. Kusumalatha |
| 2. K. D. Somalatha | 6. Dishna Sarojini Dias |
| 3. M. A. J. A. Wijayagunaratne | 7. K. A. G. Sanjewani Ruwanthika |
| 4. U. P. Niroshika Perera | |

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 14th day of July, 2005.

09 - 12

My No.: C.I.E./43/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour, which accompanies this order exists between -

Mr. P. Amarasiri Perera, No. 56, Lihiriyaagama, Dankotuwa

AND

Kurunegala Plantations Limited, No. 80, Dambulla Road, P. O. Box No. 25, Kurunegala.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. K. A. D. B. Karunaratne, No. 216/8, Pamunuwa Road, Maharagama, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05,
28th July, 2005.

My No.: C.I.E./43/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. P. Amarasiri Perera, No. 56, Lihiriyagama, Dankotuwa

AND

Kurunegala Plantations Limited, No. 80, Dambulla Road, P. O. Box No. 25, Kurunegala.

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are –

Whether the imposition of following punishments to Mr. P. Amarasiri Perera who is presently employed as the Assistant Superintendent of Katugampola Area Estates subsequent to the disciplinary inquiry held against him by Kurunegala Plantations Limited, are justified and if not to what relief he is entitled.

- (1) Demotion in the post from Grade III to Grade IV
- (2) Reduction in the salary increment from Rs. 500 to Rs. 400 and
- (3) Deferment of salary increment by six (06) months from January 2004 to June 2004

Dated at the office of the Commissioner of Labour, Colombo, this 14th day of July, 2005.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

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