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**The Gazette of the Democratic Socialist Republic of Sri Lanka**

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අංක 1398/14 – 2005 ජූනි 23 වැනි බ්‍රහස්පතින්දා – 2005.06.23

No. 1398 / 14 – THURSDAY, JUNE 23, 2005

( Published by Authority )

## **PART I : SECTION (I) – GENERAL**

### **Government Notifications**

My No.: W105/31/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION )**

**Order under Section 4(1)**

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

The Ceylon Estate Staffs' Union, No. 06, Aloe Avenue, Colombo 03

AND

Elpitiya Plantations Limited, No. 52, Maligawatte Road, Colombo 10.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. Lloyd Galhena, No. 101B, Raja Mawatha, Ratmalana, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and  
Foreign Employment.

Colombo 05.  
14th June, 2005.

My No.: W105/31/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

The Ceylon Estate Staffs' Union, No. 06, Aloe Avenue, Colombo 03

AND

Elpitiya Plantations Limited, No. 52, Maligawatte Road, Colombo 10.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether the non granting of the payment of compensation which was due to receive under the Bulumulla Compensation Scheme to Mr. D. G. F. P. Ranasinghe, the Administrative Officer of the Katandola Estate, Elpitiya who retired from service with effect from 31.05.2000 in terms of the circular letter dated 29.02.2000 issued by the Elpitiya Plantations Limited in respect of the members of the staff of the said Estate on premature retirement from service is justified and reasonable. If not to what relief he should be granted.

MAHINDA MADIHAHEWA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 26th day of May, 2005.

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