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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 1386/29 – 2005 අප්‍රේල් 01 වැනි සිකුරාදා – 2005.04.01  
No. 1386/29 – FRIDAY, APRIL 01, 2005

(Published by Authority)

**PART I : SECTION (I) — GENERAL**

**Government Notifications**

**THE INDUSTRIAL DISPUTES ACT, No. 43 OF 1950**

**Notice under Section 10**

I, Mahinda Madihahewa, Commissioner of Labour hereby notify under paragraph (a) of Subsection (4) of Section 10, the intention of the Minister of Labour Relations and Foreign Employment, to make the order appearing below, under sub-section (2) of Section 10 of the Industrial Disputes Act.

Any person aggrieved from the said proposed order may make objections in writing to me on or before 21st day of April, 2005.

MAHINDA MADIHAHEWA,  
Commissioner of Labour.

Department of Labour,  
Labour Secretariat,  
Colombo 05,  
01st April, 2005.

**PROPOSED ORDER UNDER SUB-SECTION (2) OF SECTION 10**

Every employer in Sri Lanka covered by the Wages Boards for Tea Growing and Manufacturing trade, and the Rubber Growing and Manufacturing trade established under the Wages Boards Ordinance, employing workmen covered by the said Wages Boards, on whom the collective agreement entered into between the Employers Federation of Ceylon, which term shall mean and include the member companies whose names are mentioned in the annexed schedule thereto and referred to as the employer, and the Ceylon Workers Congress, the Lanka Jathika Estate Worker's Union, the Joint Plantation Trade Union Center, which term shall mean and include members of the said "unions" of the other part, on the 26th day of October Two Thousand and Four published under the heading "Collective Agreement No. 42 of 2004" in *Gazette* No. 1375/5 of January 10th, 2005, is not binding, shall observe the terms and conditions which are not less favorable than the terms and conditions set out in the aforesaid agreement.

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