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No. 1416/15 – TUESDAY, OCTOBER 25, 2005

(Published by Authority)

PART I : SECTION (I) – GENERAL

Government Notifications

My No.: CI/1596/2000.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Dispute Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 16th August, 2004, and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 1355/21 of 26th August, 2004 the industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour dated 29th July, 2004 between –

Ceylon Bank Employees Union, No. 20, Temple Road, Colombo 10.

AND

Commercial Bank of Ceylon Limited, No. 21, Bristol Street, Colombo 01.

was referred to Mr. P. Navaratne, No.: 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Talawathugoda, for settlement by arbitration.

AND WHEREAS, it is now deemed expedient that the said order be revoked, I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 16th August, 2004.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
18 th October, 2005.

My No.: CI/1596/2000.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

ORDER UNDER SECTION 4 (1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this Order exists between –

Ceylon Bank Employees Union, No. 20, Temple Road, Colombo 10.

AND

Commercial Bank of Ceylon Limited, No. 21, Bristol Street, Colombo 01.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, No. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. P. Nawaratne, No.: 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road Talawathugoda, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
18 th October, 2005.

My No.: CI/1596/2000.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Ceylon Bank Employees Union, No. 20, Temple Road, Colombo 10.

AND

Commercial Bank of Ceylon Limited, No. 21, Bristol Street, Colombo 01.

STATEMENT MATTER IN DISPUTE

The matter is dispute between the aforesaid parties is-

WHETHER the recruitment of “Banking Trainees” by the Commercial Bank of Ceylon Limited on lesser salary scales and for a period of three years, when compared to the salaries and other terms of employment of those in allied grades is justified and if not, what relief could be made available to them.

Dated at the Office of the Commissioner of Labour, Colombo, this 07th day of October, 2005.

MAHINDA MADIHAHEWA,
Commissioner of Labour.