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No. 1410/18 – WEDNESDAY, SEPTEMBER 14, 2005

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PART I : SECTION (I) – GENERAL

Government Notifications

My No.: T23/CO/09/2005.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompaies this Order exists between –

Mr. M. A. U. H. Madagammana, No. 393-E/1, Don David Mawatha, Kimbulapitiya Road, Negombo

AND

Central Finance Company Ltd., No. 270, Vauxhall Street, Colombo 02.

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue fo the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. V. Vimalarajah, No. B.S.2/6, Manning Town Flats, Colombo 08, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and
Foreign Employment.

Colombo 05.
8th September, 2005.

My No.: T23/CO/09/2005.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. M. A. U. H. Madagammana, No. 393-E/1, Don David Mawatha, Kimbulapitiya Road, Negombo

AND

Central Finance Company Ltd., No. 270, Vauxhall Street, Colombo 02

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are -

(1) Whether the nongranteeing of bonus which were due to be paid for the years 2001 and December 2003 to Mr. M. A. U. H. Madagammana who was in the service at the Kelaniya Vehicle Yard of the Central Finance Company Ltd., finally as its Manager by the said Company is justified and if not, to what relief he is entitled.

(2) Whether the nongranteeing of Sales Commission to Mr. M. A. U. H. Madagammana for the period from July 2002 to March 2003 by the Central Finance Company Ltd., is justified and if not, to what relief he is entitled and

(3) Whether the nongranteeing of salary increments to Mr. M. A. U. H. Madagammana for the year 2002/2003 by the aforesaid Company is justified and if not, to what relief he is entitled.

Dated at the Office of the Commissioner of Labour, Colombo, this 26th day of August, 2005.

MAHINDA MADHAHEWA,
Commissioner of Labour.

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My No.: CI/1680/2005

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompaies this Order exists between -

Free Trade Zones and General Services Employees Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10

AND

G. P. Garments Private Limited, Export Processing Zone, Biyagama,

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue fo the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts No. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. K. A. D. B. Karunaratna, No. 216/8, Pamunuwa Road, Maharagama, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and
Foreign Employment.

Colombo 05.
31st August, 2005.

My No.: CI/1680/2005.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Free Trade Zones & General Services Employees Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10.

AND

GP Garments Private Limited, Export Processing Zone, Biyagama.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is,

Whether the termination of the services of the five hundred and eighteen (518) employees of GP Garment Private Limited whose names are referred to in the attached schedule, by letter dated 29.04.2005 of the said company is justified and if not, to what relief each of them is entitled.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 18th day of August, 2005.

My No.: CI/1680/2005.

Schedule

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| 1. M. D. Piyadharshani Muthukumari Jayathilaka | 44. M. Winitha Jayasinghe |
| 2. M. D. Pushpakumari Mangalika Jayathilaka | 45. N. P. Chandralatha |
| 3. G. G. Nayana Samanmali Premakanthi | 46. V. Lasanthi Manorika |
| 4. W. M. Wimalawathi | 47. R. P. Malani |
| 5. K. M. Chinthaka Roshan | 48. V. M. Nayana Kumari |
| 6. K. J. A. Asuntha Kamal Jayawardana | 49. M. P. Geethika Malkanthi |
| 7. B. K. Senani Lakshika Rodrigo | 50. A. A. Soumiya Dilrukshi |
| 8. K. K. Palika Ruwantika | 51. P. Chamila Lakmini Arunakanthi |
| 9. D. K. Rushani Perera | 52. P. V. Sampath Srikalum |
| 10. L. A. Sujeewa Pushpa Kumari | 53. Kulathungage Asanka |
| 11. H. P. Vijitha Wijeyarathna | 54. M. Thushara Chandana Megoda |
| 12. H. P. G. Kumuduni Malkanthi | 55. M. M. Nishantha Dayasiri Perera |
| 13. L. A. Inoka Jeewanthi | 56. R. P. Piyal Ranjan Rajapakshe |
| 14. T. M. Tennakon | 57. W. Samanthika Warnasooriya |
| 15. S. A. Nilanthi Subashini | 58. M. D. Shyamali Malawage |
| 16. S. O. A. Wasanthi Kumari Samarasekera | 59. H. P. Sriyawathi |
| 17. S. W. Wimalawathi | 60. K. M. Somawathi |
| 18. W. Kamani Nirmala | 61. A. M. Dilani Wasana Amarathunga |
| 19. K. Purnima Sadhareka | 62. K. W. Priyadarshini |
| 20. H. Thilaka Damayanthi | 63. P. R. Thusharika Nilmini Bandara |
| 21. W. P. Thamara Kumari Pathirana | 64. H. Chandralatha |
| 22. D. M. Winitha Nishanthi | 65. W. K. D. Geethika Prasadini Waragoda |
| 23. A. A. Inoka Chandani | 66. M. P. Karunawathi |
| 24. S. M. Deepika Sudarshani | 67. K. A. Prithi Deepthini Anusha Kumari |
| 25. G. Sujani Deepika | 68. M. K. Chamani Priyangika |
| 26. Y. J. Maduri Thulika Weerasinghe | 69. T. W. Sriyani |
| 27. H. A. Nilani Inoka Lakmali | 70. T. A. Deepa Priyadarshani |
| 28. V. P. Sujani Wijesinghe | 71. G. W. Senani Indika Kumari |
| 29. P. Ganga Shamali | 72. V. W. M. Sriyalatha |
| 30. R. M. Anoma Ranjani | 73. M. K. Malani Wijelatha |
| 31. L. A. Ramyalatha | 74. H. T. Shyamah Niranjala Priyadarshani |
| 32. W. P. Sriyani | 75. S. D. Sudarshini Sepali Ratnaseely |
| 33. Shamali Demungala | 76. L. Swarnalatha Malani |
| 34. Shamila Maclawood | 77. M. K. Dayawathi |
| 35. D. Karunawathi | 78. A. K. D. Kamalani Deepika |
| 36. W. L. Nayana Kumari | 79. M. P. G. Dilrukshi Nadeeka |
| 37. W. L. Anusha | 80. R. P. Champika Priyadarshani |
| 38. M. D. Gagadari Pradeepa | 81. K. D. Nilanthi |
| 39. W. A. Swarnamali | 82. H. A. Manel Shandya Kumari |
| 40. A. A. Chandrika Piyadarshani Ederisinghe | 83. H. Shanjeewani |
| 41. M. A. Renuka Perera | 84. M. P. Nilmini |
| 42. D. M. Nilanthi Puspallatha Disanayake | 85. P. P. Denusha Kumari |
| 43. J. P. Deleepa Chandrakumari | 86. H. K. Nela Manjulani Amaraseena |