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The Gazette of the Democratic Socialist Republic of Sri Lanka

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PART I : SECTION (I) – GENERAL

Government Notifications

My No. : T7/46/2001.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists—

BETWEEN

Free Trade Zones and General Services Employees Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10.

AND

National Paper Company Limited, No. 356, Union Place, Colombo 02.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, No. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act – No. 37 of 1968 hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05,
14th December, 2006.

My No. : T 7/ 46 / 2001.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Free Trade Zones and General Services Employees Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10.

AND

National Paper Company Limited, No. 356, Union Place, Colombo 02.

The matter in dispute between the aforesaid parties are -

1. Whether the granting of a similar salary scale to the Technical Grades employees and to the Clerical Grades employees who are in the service at the Valachchenai Factory of the National Paper Company Ltd. is justified and if not justified, to what relief the Technical Grades employees are entitled.
2. Whether the following five (05) Technical Grades employees of the National Paper Company Ltd. are entitled the Special Grade with effect from the dates indicated against each of their names and if not to what relief each of them is entitled, and

| | | |
|----------------------------|---|------------|
| (i) Mr. M. Jayanithy | - | 01.10.1981 |
| (ii) Mr. V. Sivahar | - | 01.01.1987 |
| (iii) Mr. G. L. Johnson | - | 01.01.1991 |
| (iv) Mr. S. Shanmuganathan | - | 01.02.1994 |
| (v) Mr. K. Devenasan | - | 01.02.1994 |
3. Whether Messrs. T. Sivayodan and V. Paramagurunadan who are in employment at National Paper Company Ltd. are entitled to the Grade V with effect from 01.03.1996 and if not, to what relief each of them is entitled.

Dated at the office of the Commissioner of Labour, Colombo, this 30th day of November, 2006.

D. SOMAWEERA EDIRISINGHE,
Commissioner of Labour.