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## PART I : SECTION (I) – GENERAL

### Government Notifications

My No.: IR/11/04/2006.

#### THE INDUSTRIAL DISPUTES ACT, (CHAPTER 131) OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Order under Section 4 (2)

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between:

Inter Company Employees Union No. 158/18, E.D. Dabare Mawatha, Colombo 05  
of the one part

*and*

(1) Ceylon Grain Elevators Ltd. No. 15, Rock House Lane, Colombo 15, (2) Millennium Multibreeder Farms (Pvt.) Ltd. No. 15, Rock House Lane, Colombo 15, (3) Ceylon Warehouse Complex (Pvt.) Ltd. No. 15, Rock House Lane, Colombo 15, (4) Ceylon Aquatech (Pvt.) Ltd., No. 15, Rock House Lane, Colombo 15, (5) Ceylon Pioneer Poultry Breeders (Pvt.) Ltd. No. 15, Rock House Lane, Colombo 15, (6) Three Acre Farms Ltd. No. 15, Rock House Lane, Colombo 15.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4 (2) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 revised Edition), as amended by Acts Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby refer the aforesaid dispute for settlement to an Industrial Court which shall be constituted in accordance with the provisions of Section 22 of the said Act.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Foreign Employment.

Colombo 05,  
26th May, 2006.

My No.: I/R/11/04/2006.

**THE INDUSTRIAL DISPUTES ACT, (CHAPTER 131) OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Inter Company Employees Union 158/18, E. D. Dabare Mawatha, Colombo 5  
of the one part

*and*

(1) Ceylon Grain Elevators Limited, No. 15, Rock House Lane, Colombo 15, (2) Millennium Multibreeder Farms (Pvt.) Limited, No. 15, Rock House Lane, Colombo 15, (3) Ceylon Warehouse Complex (Pvt.) Limited, No. 15, Rock House Lane, Colombo 15, (4) Ceylon Aquatech (Pvt.) Limited, No. 15, Rock House Lane, Colombo 15, (5) Ceylon Pioneer Poultry Breeder (Pvt.) Limited, No. 15, Rock House Lane, Colombo 15, (6) Three Acre Farms Limited No. 15, Rock House Lane, Colombo 15,

of the other part

**STATEMENT OF MATTERS IN DISPUTE**

(1) Whether the termination of the services of the Forty Nine (49) employees whose names are referred to in the attached schedule "A" with effect from 20.03.2006 by Ceylon Grain Elevators Limited is justified and if not justified, to what relief each of them is entitled ?

(2) Whether the termination of the services of the seventy seven (77) employees whose names are referred to in the attached schedule "B" with effect from 20.03.2006 by Millennium Multibreeder Farms (Pvt.) Limited is justified and if not justified, to what relief each of them is entitled ?

(3) Whether the termination of the services of the twenty seven (27) employees whose names are referred to in the attached schedule "C" with effect from 20.03.2006 by Ceylon warehouse Complex (Pvt.) Limited is justified and if not justified, to what relief each of them is entitled ?

(4) Whether the termination of the services of the seventeen (17) employees whose names are referred to in the attached schedule "D" with effect from 20.03.2006 by Ceylon Aquatech (Pvt) Limited is justified and if not justified to what relief each of them is entitled ?

(5) Whether the termination of the services of the Seventy Two (72) employees whose names are referred to in the attached schedule "E" with effect from 20.03.2006 by Ceylon Pioneer Poultry Breeders (Pvt.) Limited is justified and if not justified, to what relief each of them is entitled ?

(6) Whether the termination of the services of the Thirty Three (33) employees whose names are referred to in the attached schedule "F" with effect from 20.03.2006 by Three Acre farms limited is justified and if not justified, to what relief each of them is entitled?

Dated at the Office of the Commissioner of Labour, Colombo, this 26th day of May, 2006.

D. SOMAWEERA EDIRISINGHE,  
Commissioner of Labour.

*SCHEDULE 'A'*

My No.: IR/II/04/2006.

**Ceylon Grain Elevators Ltd.**

- |                                    |                                     |
|------------------------------------|-------------------------------------|
| 01. D. Sumanasiri                  | 26. D. D. Sunil                     |
| 02. K. P. P. Bandula               | 27. T. P. N. S. Peiris              |
| 03. S. D. Saliya Wimalasiri        | 28. I. R. Somasiri                  |
| 04. S. D. P. Rupasinghe            | 29. K. K. D. S. A. Lakshman         |
| 05. W. D. Nimalsiri                | 30. R. D. S. Rohana                 |
| 06. U. A. Nandawathi               | 31. G. V. Wijesinghe                |
| 07. K. Podimanike                  | 32. P. A. D. Somadasa               |
| 08. N. A. Ajith Kumara             | 33. Geetha Rohini Jayasuriya        |
| 09. K. Ariyawathi                  | 34. W. K. B. A. P. Fernando         |
| 10. A. M. Shiran Attanayake        | 35. A. Y. C. Kumudini               |
| 11. Priyantha Sarath K. Wijesekara | 36. J. J. Ananda                    |
| 12. A. L. Newton Perera            | 37. Ruwansiri K. Karawita           |
| 13. R. M. Nimal Wijewardane        | 38. K. A. Somawathi                 |
| 14. H. W. Niroshan Gunaratne       | 39. L. M. S. Chandratilake          |
| 15. P. P. A. D. Nihal Jayatilake   | 40. A. T. D. Deepika Malakanthi     |
| 16. D. D. A. C. S. Saparamadu      | 41. M. A. Shirani Perera            |
| 17. Gamini Vidana Pathirana        | 42. W. D. D. Wasantha               |
| 18. Shanmugam Christy              | 43. A. M. Jayaratne                 |
| 19. M. A. D. Upatissa              | 44. M. K. Stanley Perera            |
| 20. Rupasinghe Chithralal          | 45. W. W. M. R. S. Aruna Bandara    |
| 21. A. R. Wasantha Premaratne      | 46. J. A. Sarath Kumara Chandrasiri |
| 22. Sujeewa H. Mallawaarachchi     | 47. L. A. Ariyawansa                |
| 23. Sarath Kumara Athapattu        | 48. Nirmal S. Gamage                |
| 24. K. Suren Kumara Fernando       | 49. G. S. Silva                     |
| 25. W. A. K. Nandana Padmasiri     |                                     |

*SCHEDULE 'B'*

My No.: IR/II/04/2006.

**Millenium Multibreeder Farms (PVT) Ltd.**

- |                             |                                |
|-----------------------------|--------------------------------|
| 01. M. U. Mahayagoda        | 23. W. A. Rohitha Rukshan      |
| 02. K. N. H. A. Silva       | 24. A. S. R. Ariyasinghe       |
| 03. Senani Perera           | 25. B. L. I. Thushara          |
| 04. D. K. G. Gurusinghe     | 26. I. G. C. Kumari            |
| 05. A. B. Kirshantha Logus  | 27. Prasad Chaminda Liyanage   |
| 06. M. Nihal Munasinghe     | 28. Shriyani Perera            |
| 07. B. S. Senjeewa          | 29. K. K. Chandrawathi         |
| 08. T. R. Dias              | 30. R. Parimala Kanthi         |
| 09. R. W. W. S. Vaidyaratne | 31. Rama Lechami               |
| 10. A. P. R. Somasiri       | 32. M. Pathmarani              |
| 11. Y. C. A. Rangajeewa     | 33. P. Pushparani              |
| 12. M. N. S. Fernando       | 34. A. K. Samaranayake         |
| 13. M. K. P. N. S. Perera   | 35. M. A. Thilak Indu Perera   |
| 14. W. A. Winson Perera     | 36. Ashoka Sampath Fernando    |
| 15. D. G. L. Kumara         | 37. K. A. Nandika              |
| 16. P. S. C. Perera         | 38. A. A. Upul Nishantha       |
| 17. A. Janaka Prabath Silva | 39. A. E. H. Shriyani          |
| 18. R. A. Anderson          | 40. K. C. T. Nimal Ananda      |
| 19. H. C. D. Perera         | 41. Chaminda Sampath Waduge    |
| 20. U. M. K. G. Ariyaratne  | 42. J. A. D. Gamini Jayasinghe |
| 21. P. A. Chandralatha      | 43. M. K. Shriyalatha          |
| 22. D. A. C. K. Dasanayake  | 44. P. K. Nandani              |

- |                                    |                                       |
|------------------------------------|---------------------------------------|
| 45. A. A. Rasika Harshani          | 62. A. Chandrasiri Fernando           |
| 46. Samantha Priyalal Anton Peters | 63. B. G. Nandana Dissanayake         |
| 47. Nalin Wanigatunga              | 64. J. A. Dharmasena                  |
| 48. W. D. Kumari Walpita           | 65. N. I. Rohitha Iddamalgoda         |
| 49. R. Wijekumari                  | 66. L. A. Amila Ranjith               |
| 50. I. D. Sanjeewa                 | 67. A. P. I. Dinesh Kumara            |
| 51. S. H. Chandraseeli             | 68. K. Prasanna Preethikumara         |
| 52. M. D. Sarojani                 | 69. R. A. Prasanna Bandara            |
| 53. V. V. P. Ajith                 | 70. W. A. Janitha P. Wickramaarachchi |
| 54. M. M. Raju                     | 71. R. H. D. D. Sanjeewa              |
| 55. K. Piyaseeli                   | 72. V. M. Kamalawathi                 |
| 56. R. Ranjith Lal                 | 73. B. Samanthi Priyangika            |
| 57. P. Suranga Priyadarshana       | 74. J. Nayanajith Jayasinghe          |
| 58. D. M. Gnawardane               | 75. D. G. Malani                      |
| 59. T. A. Thilakaratne             | 76. H. M. Manjula Udaya Kumara        |
| 60. E. D. Sunil                    | 77. Hettiarachchige Kumara Perera     |
| 61. Nisshanka Dias Gurusinghe      |                                       |

## SCHEDULE 'C'

My No.: IR/II/04/2006.

## Ceylon Warehouse Complex (PVT) Ltd.

- |                                     |                                |
|-------------------------------------|--------------------------------|
| 01. G. Maheswari                    | 15. R. Munayandi               |
| 02. W. Pungeed                      | 16. E. H. Campika Chandani     |
| 03. K. M. R. Kusumalatha            | 17. J. D. Somawathi            |
| 04. M. S. Karunaratne               | 18. S. Selwarajah              |
| 05. H. D. L. Samansiri              | 19. H. R. S. Priyadarshani     |
| 06. H. Nandana Pushpakumara         | 20. H. Roshani                 |
| 07. D. W. Somachandradasa           | 21. V. L. Liyanage Balawardane |
| 08. M. A. Pushpakumara              | 22. W. V. C. Nishantha         |
| 09. W. P. Simon                     | 23. S. Piyasena                |
| 10. K. Siriyalatha                  | 24. M. Lalith                  |
| 11. E. G. Pujitha Premawansha       | 25. M. U. Miyurawathi          |
| 12. S. A. Piyaseeli Rodrigo         | 26. Rengasami Jegadeesaram     |
| 13. Chaminda Priyashantha Ekanayake | 27. K. D. Sumanawathi          |
| 14. Sena Samarasinghe               |                                |

## SCHEDULE 'D'

My No.: IR/II/04/2006.

## Ceylon Aquatech (PVT) Ltd.

- |                                  |                                |
|----------------------------------|--------------------------------|
| 01. M. K. Wasantha Dias          | 10. S. Samantha Pradeep Kumara |
| 02. W. D. Chaminda Aruna Rodrigo | 11. W. M. Jude Raj Fernando    |
| 03. H. P. Gamini                 | 12. Joseph Perera              |
| 04. W. A. Sunil Pushpakumara     | 13. K. M. Anula Kumari         |
| 05. A. P. Wasantha Premawardana  | 14. G. K. Shirantha Fernando   |
| 06. D. J. Sugath Nishantha       | 15. E. N. G. Nimal Somaweera   |
| 07. G. A. Nadeeka Samanmali      | 16. H. D. Padmasiri            |
| 08. K. Shantha Kumara            | 17. H. M. Senarath Bandara     |
| 09. K. Roshantha Raj Fernando    |                                |

My No.: IR/11/04/2006.

**SCHEDULE 'E'**

**Ceylon Pioneer Poultry Breeders Ltd.**

- |   |                                  |
|---|----------------------------------|
| 01. S. D. K. Jayalal                      | 37. D. W. S. Srilal              |
| 02. M. G. S. Karunaratne                  | 38. A. K. G. Kumuduni            |
| 03. Y. A. Nelum Piyaratne                 | 39. W. G. N. Damayanthi          |
| 04. T. G. Cyril Senaratne                 | 40. W. A. Sumith                 |
| 05. K. A. S. Costa                        | 41. R. P. Premawathi             |
| 06. M. D. De Silva                        | 42. L. P. K. Kumari              |
| 07. W. Suresh Raja                        | 43. S. Y. U. K. B. Senewiratne   |
| 08. L. G. Samarakoon Banda                | 44. H. H. I. D. Ratnayake        |
| 09. S. K. Wimalatissa                     | 45. A. D. Chandralatha           |
| 10. Mahinda Prbath Jayakody               | 46. N. P. Meryl Priyantha        |
| 11. T. P. H. Sunil Premathilake           | 47. M. A. G. Jayalath            |
| 12. T. H. Chandana De Silva               | 48. T. G. Ajith                  |
| 13. M. Udaya Kumara                       | 49. R. Selvarani                 |
| 14. K. P. Hemantha Chandani               | 50. M. S. D. Mudalige            |
| 15. K. C. P. Somasiri                     | 51. N. Walli Amma                |
| 16. A. M. Catharine                       | 52. N. Govindasami               |
| 17. S. Nimal Jayasinghe                   | 53. K. G. Priyantha Menik Perera |
| 18. A. P. Nickson                         | 54. R. A. K. Ranasinghe          |
| 19. B. A. Chandima Dias                   | 55. N. Walpita                   |
| 20. A. Sellamma                           | 56. R. Palaniamma                |
| 21. H. L. L. Padmini                      | 57. H. A. R. Kumari              |
| 22. H. G. Roy                             | 58. M. V. Seelawathi             |
| 23. I. P. Siva Lechchami                  | 59. B. A. Weerasingha            |
| 24. Sinnaiah Periyakka                    | 60. R. A. S. Subhashini Ranawaka |
| 25. A. S. C. A. Sarathchandra Jayawardena | 61. A. D. Joseph                 |
| 26. M. K. Janaka Roshan                   | 62. K. V. Vipul Shantha          |
| 27. K. K. A. Kumari                       | 63. S. Roshini                   |
| 28. A. K. I. Dilruk                       | 64. W. S. A. Nimalsiri           |
| 29. K. S. W. Kumara                       | 65. K. P. S. Wijayananda         |
| 30. M. Wickramasinghe                     | 66. Mudiyanse Udaya Kumara       |
| 31. A. R. Ratnapala                       | 67. W. P. Suwandika              |
| 32. A. D. Chandralatha                    | 68. P. K. Weragala               |
| 33. M. A. Premasuriya                     | 69. K. Vasumadi                  |
| 34. A. D. P. N. Nishanthi                 | 70. K. T. D. S. Manoj Sanjeewa   |
| 35. K. G. Renuka                          | 71. W. Ajith Indunil             |
| 36. R. A. C. Rupasinghe                   | 72. N. P. G. Kanthi Ranmenike    |

My No.: IR/11/04/2006.

**SCHEDULE 'F'**

**Three Acre Farms Ltd.**

- |                                  |                                     |
|----------------------------------|-------------------------------------|
| 01. P. N. S. Prasanna Fernando   | 18. H. P. Indrani                   |
| 02. P. W. Dharmadasa             | 19. H. A. Dayaratne                 |
| 03. K. Renuka Padmini            | 20. B. D. H. C. Dharmakeerthi       |
| 04. H. K. Chandrapala            | 21. K. D. G. Karunasinghe           |
| 05. D. G. Amarapala              | 22. M. D. Nilantha Kumara           |
| 06. K. A. Ranjith Perera         | 23. K. E. S. Dilhani                |
| 07. T. N. Peiris                 | 24. M. Y. N. U. Kumari              |
| 08. G. S. Wanaraja               | 25. S. Priyantha Gunasekara         |
| 09. T. P. K. Buddhika Upatissa   | 26. W. A. Rathnasena                |
| 10. W. S. Jayasekara             | 27. A. M. Ariyadasa                 |
| 11. D. A. N. Udawage             | 28. W. P. Sarath Hemachandra        |
| 12. Sureshani Devika Edirisinghe | 29. Walimuni Arachchige Prematilake |
| 13. P. W. Chandrasiri            | 30. Hewavitharanage Sarath Kumara   |
| 14. H. M. Weeraratne             | 31. M. P. Dayaratne Perera          |
| 15. K. G. Sarath Dayananda       | 32. R. D. S. Samarasinghe           |
| 16. A. B. M. Saparalla           | 33. H. P. Mary Perera               |
| 17. P. A. C. Damayanthi          |                                     |