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PART I : SECTION (I) – GENERAL

Government Notifications

My No.: T 23/P/182/2004.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Dispute Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 28.11.2005 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka*, Extraordinary No.1422/9 of 05.12.2005 the Industrial Dispute in respect of the matters specified in the statement of the Commissioner of Labour dated 03.11.2005 between,

Mr. M. A. M. Fernando, No. 71/1, 'Sada Sarana', Yakkallawatta, Bakmigolla, Ibbagamuwa,

AND

Ceylon Electricity Board, No. 50, Sir Chittampalam A Gardiner Mawatha, Colombo 02.

was referred to Mr. Ashoka Serasinghe, for settlement by arbitration.

AND Whereas it is now deemed expedient that the said order revoked, I Athauda Seneviratne Minister of Labour Relations and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 28.11.2005.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
26th May, 2006.

My No.: T 23/P/182/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. M. A. M. Fernando, No. 71/1, 'Sada Sarana', Yakkallawatta, Bakmigolla, Ibbagamuwa

AND

Ceylon Electricity Board, No. 50, Sir Chittampalam A Gardiner Mawatha, Colombo 02.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. K. M. Sarathchandra, Mapalangedara, Divulapitiya to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
26th May, 2006.

My No.: T 23/P/182/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. M. A. M. Fernando, No.71/1, 'Sada Sarana', Yakkallawatta, Bakmigolla, Ibbagamuwa,

AND

Ceylon Electricity Board, No. 50, Sir Chittampalam A Gardiner Mawatha, Colombo 02.

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are –

(1) Whether the non consideration of the period of interdiction from 14.02.1983 to 26.10.1992 of Mr. M. A. M. Fernando who is an Electrical Superintendent of the Ceylon Electricity Board as continuous service by the said Board and if not, to what relief he is entitled and,

(2) Whether the denial of service rewards and other benefits to Mr. M. A. M. Fernando due to non recognition of the aforesaid period as continuous service by the Ceylon Electricity Board is justified and if not, to what relief he is entitled.

Dated at the Office of the Commissioner of Labour, Colombo, this 11th day of May, 2006.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

My No.: T23/P/416/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968, read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968, dated 24th November, 2005 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka, Extraordinary*, No. 1422/9 of 05th December, 2005, the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour, dated 28th October, 2005, between -

Mr. S. D. V. Emmanuel, No. 71C, St. Sebastian Mawatha, Kandana

AND

Gampaha Bus Company Ltd., No. 73, Minuwangoda Road, Ekala, Ja-Ela.

was referred to Mr. Asohka Serasinghe, No. 30, School Lane, Kalubowila, Dehiwala for settlement by arbitration.

AND WHEREAS it is now deemed expedient that the said Order be revoked, I Athauda Seneviratne, Minister of Labour Relations and Foreign Employment, do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 24th November, 2005.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
26th May, 2006.

My No.: T23/P/416/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial disputes in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. S. D. V. Emmanuel, No. 71C, St. Sebastian Mawatha, Kandana

AND

Gampaha Bus Company Ltd., No. 73, Minuwangoda Road, Ekala, Ja-Ela.

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in my by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. Lloyd Galhena, No. 101B, Raja Mawatha, Ratmalana to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
26th May, 2006.

My No.: T23/P/416/2003.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. S. D. V. Emmanuel, No. 71C, St. Sebastian Mawatha, Kandana

AND

Gampaha Bus Company Ltd., No. 73, Minuwangoda Road, Ekala, Ja-Ela.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether Mr. S. D. V. Emmanuel who is in the service of the Welisara Depot of the Gampaha Bus Company Limited as the Transport Manager Grade V is entitled to receive travelling allowance for the period of November 2000 to December 2001.

- (a) if so, What should be the quantum of allowance and if not so entitled,
(b) What relief he should be granted.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 11th day of May, 2006.

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My No.: T23/Co/134/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial disputes in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. L. D. C. Perera, No. 1/13, Gnanawimala Mawatha, Athurugiriya.

AND

Ceylon Heavy Industries and Construction Company Limited, Oruwala, Athurugiriya.

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. V. I. Jayasuriya, No. 50/20, Sumudu Uyana, Pubudu Mawatha, Mattegoda, Polgasowita to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Foreign Employment.

Colombo 05.
26th May, 2006.

My No.: T23/CO/134/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. L. D. C. Perera, No. 1/13, Gnanawimala Mawatha, Athurugiriya.

AND

Ceylon Heavy Industries & Construction Co. Limited, Oruwala, Athurugiriya.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the non granting of the payment of rupees one hundred and fifty thousand (Rs. 150,000/-) to Mr. L. D. C. Perera who served in the Ceylon Heavy Industries and Construction Co. Ltd as a special bonus which was paid to the employees those who had been in the service of the said Company as at 13/03/1997 is justified and if not, to what relief he is entitled.

Dated at the office of the Commissioner of Labour, Colombo, this 28th day of April, 2006.

MAHINDA MADIHAHEWA,
Commissioner of Labour.